## SENATE BILL #2776

TITLE: Changes to Requirements for ASUW Ser

**DATE INTRODUCED:** December 18, 2021

**AUTHORS:** Vice President Anderson

**SPONSORS:** Senators Castronovo and Rhymes

- 1. WHEREAS, the purpose of the Associated Students of the University of Wyoming (ASUW)
- 2. Student Government is to serve our fellow students in the best manner possible; and,
- 3. WHEREAS, in accordance with the principles of democratic governance, the ASUW
- 4. elects student representatives yearly to fill seats on the ASUW Senate; and,
- 5. WHEREAS, SR #2771 expressed and outlined the ASUW's plan (Addendum B)
- 6. and support for changes to the senatorial scholarship in FY23; and,
- 7. WHEREAS, senatorial requirements as they currently stand are not ideally suited to paying
- 8. senators hourly as they are structured based on the monthly/bimonthly service period time
- 9. frame; and,
- 10. WHEREAS, changes to the current senatorial requirements would allow and encourage
- 11. senators to be more productive and engaged with the ASUW; and,
- 12. WHEREAS, as they stand, the current senatorial requirements conflict with the desire to pay
- 13. senators for between 9 and 11 hours per week because they do not allow for 9 or more hours
- 14. worth of work per week.
- 15. THEREFORE, be it enacted that the Associated Students of the University of
- 16. Wyoming (ASUW) by-laws be amended to reflect the changes outlined in Addendum A;
- 17. and,

- 18. THEREFORE, be it further enacted that these changes take effect at the beginning of the
- 19. 110<sup>th</sup> administration of the ASUW; and,
- 20. THEREFORE, be it further enacted that these changes are reversed should the ballot
- 21. initiative associated with SB #2769 fail.

**Referred to:** Ad-hoc Restructuring; Advocacy, Diversity, and Policy; Budget and Planning; Steering; Elections; Strategic Planning.

Date of Passage: January 25<sup>th</sup>, 2022 Signed:

(ASUW Chairperson)

"Being enacted on January 25<sup>th</sup>, 2022 , I do hereby sign my name hereto and

approve this Senate action."\_

**ASUW President** 

#### Addendum A

#### Section 2.02

- 4. ASUW Senator Responsibilities
- A. Senators shall attend regularly scheduled meetings of the ASUW Senate, and any special meetings of the ASUW Senate as scheduled by the ASUW Vice President. Senators shall also attend all regular and special sessions of their assigned committees at the discretion of their committee chairs.
- B. Senators shall be allotted a set number of unexcused absences and late arrivals, as determined by the ASUW Steering Committee.
- C. Senators shall serve on a minimum of two (2) ASUW Standing Committees and two (2) ASUW Special Committees, or University committees as assigned by the ASUW Vice President.
- D. ASUW Senators shall be required to attend an onboarding workshop to be developed by the ASUW Vice President and held both at the beginning of the fall and spring semesters. This workshop is to include onboarding information pertinent to senators including, but not limited to, the requirements expected of them as outlined in the ASUW by-laws, and the policy goals of the current ASUW administration. Additionally, this onboarding workshop will contain a diversity workshop. This workshop should focus on, but is not limited to, the diversity as it pertains to the University of Wyoming to increase awareness and decrease insensitivity towards underrepresented populations throughout campus. This diversity training will be developed by UMC in coordination with the ASUW Vice President. As well, this onboarding workshop shall contain a sexual misconduct prevention and awareness training. This training should focus on, but is not limited to, raising awareness of sexual assault at the University of Wyoming, how to prevent it, and how to support victims of sexual assault. This sexual assault prevention and awareness training will be developed by STOP Violence, or the equivalent program within Student Affairs in coordination with the ASUW Vice President.
- E. Senators must maintain good academic status of good standing within their College or School.
- F. Senators shall pay the ASUW Student fee.

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- G. Senators must maintain student enrollment at the University of Wyoming for the duration of their service.
- H. Senators will be required to accumulate a total of two (2) service hours per service period, service hours shall not be paid.
  - i. Service periods are defined in the following table:

#### **Service Periods:**

August/September	January/February
October	March/April
November/December	

Service Hours can be accumulated through the following means:

- 1. Working with UW students for campus beautification or general clean up.
- 2. Organization of clean up/community service events with UW Students on or off campus.
- 3. Work with any non-profit charity group in the Laramie community or beyond.
- 4. Paarticipation in the "big Event" or any other previously University organized community service event open to students.
- 5. Non-partisan voter outreach programs with approval from the ASUW Vice President.
- 6. Volunteering for an ASUW sponsored/supported event without pay with prior approval from the ASUW Vice President/Steering Committee.
- 7. Volunteering with nationally/locally affiliated Charity organizations, or any form of community volunteering as approved by the ASUW Vice President.
- L. Any Community Service hour not approved by the ASUW Vice President can be appealed to the Steering Committee at their weekly meeting.
- M. Senators must maintain student enrollment at the University of Wyoming for the duration of their service.
- 5. ASUW Senatorial Scholarship Senatorial Pay Structure
- A. This scholarship pay structure shall be re-evaluated at least one time each year before the legislative budget submission deadline by either a joint meeting of the Budget and Planning Committee or/and the Steering Committee.

- a. The steering committee, in addition to two members from the Budget and Planning Committee, shall be responsible for the yearly evaluation. This group will henceforth be referred to as the Senatorial Scholarship Pay Task Force.
- B. ASUW Senators shall be paid hourly. Committee chairs may report up to 11 payable hours per week for 33 weeks, and all other senators who do not chair a committee may report up to 9 payable hours per week for 32 weeks. The ASUW President shall keep track of how many unspent hours remain in total, and shall be able to allocate these to Senators for a certain week if they need to exceed their regularly worked hours. Senators shall not work hours above their budgeted limit unless approved in advance by the ASUW Vice President.

Senators may record any of the following as payable hours:

- A. Approved Office hours
- B. Outreach to student organizations, other campus offices, University administration, or the general student body.
- C. Attending and evaluating ASUW funded student organization events.
- D. Documented work with an ASUW Program or Partner.
- E. Participation in the First-Year Senate Mentorship Program.
- F. ASUW related outreach to any SO that the Senator is not currently affiliated with.
- G. Attending regular meetings of the ASUW Senate and regular meetings.
- H. Completing tasks as assigned in committee or otherwise related to ASUW.
- I. Any other form of ASUW related work as approved by the ASUW Vice President
- J. Payable hours are to be reported in a method dictated by the ASUW Accountant and Vice President, and shall be subject to review by the same. Submitted hours must contain a note outlining what was worked on/completed or a point of contact confirming what work was done.
- K. The ASUW Budget and Planning Committee shall review work hours on a month by month basis to insure the legitimacy of submitted work hours in accordance with the By-Laws.
- L. Senators who are filling a vacancy may begin reporting payable hours immediately following their confirmation by the ASUW Senate and subsequent official hiring process.
- M. Senators hourly wage and their weekly allocated hours will be determined and approved by the Budget and Planning Committee during their yearly budget meetings and subject to confirmation by the ASUW Senate, not to be changed during Senators' term in office.
- N. Any decision of the ASUW Vice President or ASUW Accountant regarding payable hours may be appealed to the ASUW Steering Committee at their next regular meeting.

## Addendum B

# A Plan to Pay ASUW Senators Hourly Wages

- The total number of senators shall be reduced to 21.
- There shall be seven (7) total standing committees, six (6) chaired at least in part by a Senator:
- o Advocacy, Diversity, and Policy
- o Budget and Planning
- o Outreach, Programming, and Elections
- o Program and Institutional Development
- o Student Organization Funding Board
- o Tuition Allocation and Student Fee Review
- · Senators' worked hours shall be overseen by the Steering Committee and the ASUW prostaff when submitting their hours, senators shall be required to make a note of what they were doing during those hours.
- Senators who chair a committee shall be able to work eleven (11) hours per week and shall be budgeted to work for 33 weeks of the year.
- Senators who do not shall be able to work nine (9) hours per week and shall be budgeted to work for 32 weeks of the year.

Position	Number of positions	Hours worked/wk	Number of weeks/yr	Pay	Total cost + fringe
Non-chair senators	15	9	32	\$10/hr	\$44,409.60
Chair senators	6	11	33	\$10/hr	\$22,389.84

Total cost to pay Senators: \$66,799.40.

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\$32,000 is already allocated for Senatorial scholarships, so total new costs incurred: \$34,799.40