

**SENATE BILL #2797**

**TITLE:** Codifying Regulations Regarding ASUW Student Employee Pay  
in the ASUW Finance Policy

**DATE INTRODUCED:** March 29, 2022

**AUTHORS:** President Swilling

**SPONSORS:** Senators Bowles, Castronovo, Ewalt, Laverell, McGee, and Smith




1. WHEREAS, the purpose of the Associated Students of the University of Wyoming (ASUW)
2. Student Government is to serve our fellow students in the best manner possible; and,
3. WHEREAS, ASUW employs roughly 50-55 student employees a year; and,
4. WHEREAS, these student employees are absolutely critical to ASUW's success and
5. functioning; and,
6. WHEREAS, as the student government and the student representatives, ASUW should \
7. make every possible effort to ensure that we are an enjoyable, healthy, and stable work
8. environment for our student employees; and,
9. WHEREAS, an essential component of this is having competitive and internally consistent
10. pay for all of our student employees; and,
11. WHEREAS, despite this, there are currently no regulations in the ASUW Finance Policy that
12. dictate how our budgeted salaries for students ought to translate to their offered rate upon
13. hiring, or any rules on regular evaluations of ASUW student pay rates; and,
14. WHEREAS, there should be both of these things in the Finance Policy.
15. THEREFORE, be it enacted by the Associated Students of the University of Wyoming
16. (ASUW) Student Government that the ASUW Finance Policy be amended to reflect the
17. changes outlined in Addendum A; and,
18. THEREFORE, be it further enacted that these changes shall take effect immediately upon
19. passage and enactment of this bill.

PASSED 23-0

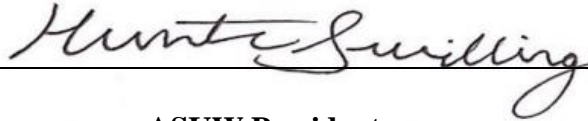
**Referred to:** Advocacy, Diversity, and Policy; Budget and Planning; Program and Institutional Development

**Date of Passage:** April 5, 2022

**Signed:**

  
(ASUW Chairperson)

**“Being enacted on** April 5, 2022**, I do hereby sign my name hereto and**  
**approve this Senate action.”**



**ASUW President**

**Addendum A**

**Article 16. ASUW Salary and Pay Regulations**

**Section 16.01 Student Pay Rates**

1. All ASUW employees shall be hired on at the rate that is budgeted for their position by the ASUW Senate. No deviation from this amount shall be allowed, unless explicitly approved in the form of a realignment.
2. The pay rates for employees of ASUW's programs or partners may increase or decrease during the course of an ASUW administration.
3. The pay rates for members of the executive and legislative branches shall not change during the course of their term.

**Section 16.02 Salary Evaluations**

1. Yearly, either prior to or during the budgeting process, the ASUW Budget and Planning Committee shall evaluate the pay rate that ASUW offers our student employees. The following guiding principles should be used during this process:
  - a. ASUW pay rates should be competitive with other student jobs on campus.
  - b. They should regularly increase in accordance with cost-of-living increases, if fiscally possible.
  - c. It shall be at the discretion of the ASUW Budget and Planning Committee to decide how they specifically wish to go about this evaluation. The ASUW Accountant shall help coordinate this process.