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SENATE BILL #2755

TITLE: Allocations and Funding for the Career Fostership Act

DATE INTRODUCED: September 14, 2021

AUTHOR: Senator Engel-Cartie

SPONSORS: Senators Poniatowski and Nwokejiobi

1. WHEREAS, the purpose of the Associated Students of the University of Wyoming
2. (ASUW) Student Government is to serve our fellow students in the best manner possible;
3. and,
4. WHEREAS, the pilot program of the Honors Internship Program is crucial to the
5. development of students at the University of Wyoming (UW) and critical to the
6. expansion of paid student internships at the UW as a whole as outlined in Addendum A;
7. and,
8. WHEREAS, \$546,000 remains in the Student Services Endowment as outlined in
9. Addendum B; and,
10. WHEREAS, the Student Services Endowment authorizes the spending of funds for other
11. projects at the discretion of ASUW Student Government as outlined in Addendum C;
12. and,
13. WHEREAS, the spending of funds from this endowment will not affect the level of
14. income from the endowment; and,
15. WHEREAS, the spending of these funds shall be limited to the direct payment of
16. students; reimbursement of any organizations participating administratively or actively
17. hiring interns via the program; and,
18. WHEREAS, oversight of this program and the use of allocated funding shall fall

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19. under the Budget and Planning Committee (B&P); and,
20. WHEREAS, the Chair of B&P shall report to the ASUW Senate on the conduct and
21. efficacy of this program and any needs for additional funding after the end of the first
22. academic semester; and,
23. WHEREAS, the Chair of B&P or an appointed representative will report monthly while
24. the program is running on the conduct 20 and efficacy of the program to the ASUW
25. Senate; and,
26. WHEREAS, Program funds are to be spent entirely on direct administrative costs;
27. payment of interns; and reimbursement of organizations hiring interns.
28. THEREFORE, be it enacted by the Associated Students of the University
29. of Wyoming (ASUW) Student Government the Senate hereby authorizes the
30. disbursement of \$20,000 from the Student Services Endowment to the Honors Internship
31. Program at the Honors College of the University of Wyoming.

Referred to: Advocacy, Diversity, and Policy; Budget and Planning; Programming and Institutional Development

Date of Passage:_____ **Signed:**_____

(ASUW Chairperson)

“Being enacted on_____**, I do hereby sign my name hereto and approve this senate action.”**_____

ASUW President

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Addendum A

Memo: Support of ASUW Career Fostership Act
From: Peter Parolin, Dean of the Honors College
To: Noah Engel-Cartie
Date: August 18, 2021

This memo provides the information and explanations you requested to support the Career Fostership Act that you are sponsoring in the ASUW Senate. I will break the memo into the sections you noted in your email to me. First, though, I will offer a bit of background to your Senate colleagues.

Background

The Honors College is piloting a paid internship program in 2021-22. Supported by funds that donors have given to the Honors College, this program is a partnership between the Honors College and several on- and off-campus organizations. It offers Honors students the chance to gain experience, skills, and aptitudes by working up to 133 hours for our partner organizations. The compensation will be \$15/hour.

The College recognizes that internships can be a valuable and transformational aspect of students' education. Yet many internships are unpaid, and financial considerations often limit students' ability to afford to take an internship. Therefore it is important to the Honors College to invest significant funds (up to \$2,000 per internship) to make it affordable for students to apply for internships and to compensate their work as interns.

Because the internships are paid, they are not being offered for academic credit. However, students can certainly have their internship experiences recognized by loading them in their SOAR accounts.

The Honors College internship page, highlighting each of our (currently 13) partners, can be found here: <https://www.uwyo.edu/honors/internships/index.html>

The College was extremely honored that you thought highly enough of this internship program to sponsor a bill that would supplement the \$26,000 the College is already committing.

ASUW's Funding Commitment

You asked whether the commitment represented by the bill would be one-time or ongoing money. It makes best sense to me to think of it as one-time money. This is a pilot program, so all of us, the Honors College, the partner organizations, and ASUW, would want to take stock at the end of the internships to assess the value of the program and the feasibility of continuing it in the future.

Eligibility

You asked students outside the Honors College are eligible for this program. I imagine this pilot program as being for Honors College students only. This is because the program is being funded by private monies given to support Honors College initiatives and also because the Honors College is the entity doing the logistical work to create and support the program. We tell our Honors College students that

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being in Honors adds value to their education; the opportunity to apply for these internships is precisely part of the value added.

That said, I think that we should all think of this Honors College pilot program as being a model for UW as a whole to follow as we consider how to ramp up our investment in student internships and how to make the promise of experiential learning a reality.

I further hope that the Senate would consider an investment in this program as an opportunity to expand the internships available to UW students – the Honors College is a welcoming college that is open to students in every major and every college on campus.

The Reporting Structure

You asked what the reporting structure looks like. I have asked each of the partners to report to me on the progress of the internships. I will ask the students selected as interns to do the same. I have had extensive conversations with each of our partners about how the internships first and foremost need to be growth opportunities for our students. I will personally be checking in regularly to ensure that this is the case.

With any internships funded by ASUW money, I would hope that the Senate would appoint a representative, or a representative committee, to work with me to check in periodically with our partner organizations to ensure that the internships are on track to meet the defined outcomes.

Broad Overview

You asked for a broad overview/explanation of the program along with an explanation of how the money will be used. I have covered much of the broad overview in the “Background” section above. I will elaborate further on the funding.

The Honors College has committed up to \$2,000 to each partner organization to pay to interns at a rate of \$15/hour for up to 133 hours.

If there is supplemental money from ASUW, we will use it to enlist more partners so students can apply for more internships. We may also set aside a parcel of the money to enable current partners to expand their internships to more than 133 hours.

Sponsor Organizations

You asked for a list of our sponsor organizations, copies of their proposals, and an accounting of how many interns they would prefer. The complete information about each of the organizations as well as each of their proposals, can be found on our internship page. Again, here is the link:

<https://www.uwyo.edu/honors/internships/index.html>

Honors has committed one intern to each organization. It is possible that some of the organizations would appreciate a second intern if the funding were available.

Thank You

Once again, Senator Engel-Cartie, I thank you and your fellow senators for considering this bill. Whatever the outcome, I appreciate the opportunity to share information about Honors College initiatives with the student leaders of our campus.

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Addendum B

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Addendum C

ASUW STUDENT SERVICES
ENDOWMENT AGREEMENT

The undersigned, ASUW Student Government, acting on the authority granted by the University of Wyoming Board of Trustees, hereby pledges to the University of Wyoming Foundation, a non-profit corporation under the laws of the State of Wyoming, hereinafter called the TRUSTEE, the sum of \$750,000.00 for the uses and purposes and upon terms and conditions hereafter set forth:

1. The trust hereby created shall be known as the ASUW Student Services Endowment and the above named TRUSTEE shall maintain the corpus thereof as a permanent fund. The net income only shall be used to finance the enhancement of student services buildings, venues, or other projects at the University of Wyoming as designated by the ASUW Student Government.
2. The TRUSTEE shall submit this gift for a match of equal amount under the matching endowment program established by the State of Wyoming Legislature to support UW's *DISTINCTION: The Campaign for Wyoming's University*.
3. At its discretion, the ASUW Student Government may award all of the annual income from the fund to one purpose described in paragraph 1 above or may divide it among two or more purposes. If, in the judgment of the ASUW Student Government, there is no eligible use during a particular year, the income from the fund may accumulate for use in subsequent years or may be used to augment the corpus of the fund.
4. The ASUW Student Government reserves the right to make additional transfers to the Trust, and the TRUSTEE is authorized to accept other contributions to the Trust.
5. While the DONOR intends that for the foreseeable future the income from the trust shall be used exclusively for the purposes and in the manner set forth in Paragraph (1) above, the DONOR recognizes the possibility of changes in the field of higher education that could eliminate, at some future time, the need for support of student services. Therefore, ASUW Student Government directs that should the TRUSTEE determine, after due consultation with the University of Wyoming President, that such is the case then the net income from the trust estate should be used for such useful educational purposes as the TRUSTEE, in

consultation with ASUW and the University, may determine to be most closely related to the purposes set forth in Paragraph (1) above.

6. It is intended that the ASUW Student Services Endowment Fund shall be a component part of the UW Foundation and not a separate trust, and that nothing in this Agreement shall affect the status of the UW Foundation as an organization described in section 501 (c)(3) of the Internal Revenue Code and as an organization which is not a private foundation within the meaning of section 509(a) of the Internal Revenue Code. This Agreement shall be interpreted in a manner consistent with the foregoing intention and so as to conform to the requirements of such provisions of the federal tax laws and any regulations issued pursuant thereto. The UW Foundation shall have all of the powers provided in the UW Foundation's articles of incorporation and bylaws (specifically including, without limitation, the powers with respect to designated contributions) or otherwise provided by law in connection with its administration of the ASUW Student Services Endowment Fund.
7. The TRUSTEE shall keep and hold intact the corpus of the trust estate but shall, nevertheless, have full power and authority to invest the trust corpus and to sell all or any part thereof and reinvest the proceeds from time to time without being bound by any regulatory, statutory, or customary rules relating to investments by the TRUSTEE. The TRUSTEE may do so without limiting the generality of the foregoing and may:
 - Invest and reinvest such trust corpus according to the Investment Policy accepted and approved by the University of Wyoming Foundation Board of Directors;
 - Pool the subject matter of various gifts, bequests and devises into one or more funds for the purpose of investment and management;
 - Employ the services of investment counselors, brokers, custodial banks and others in carrying out the foregoing provisions, and to extract a reasonable fee for these services as determined solely by the TRUSTEE.

In no way shall the use of the fund for the purposes set forth in Paragraph (1) above be prejudiced. Gains and losses upon sales of corpus, share dividends and other distributions on corporate shares shall be allocated between principal and income in such a manner as the TRUSTEE may from time to time determine. The TRUSTEE shall have full power to vote and execute proxies to vote corporate shares included in the trust corpus.