



SENATE RESOLUTION #2973

TITLE: RESPECTING STUDENT GENDER IDENTITIES

DATE INTRODUCED: 04/02/24

AUTHOR: Senator Hennigar

SPONSORS: President Murfitt; Director of Justice and Equity Medina;
Senator(s) Gomelsky, Gundling, Hulen, Keasling, Knull,
Langford, Moore, and Schliebe; First-Year Senators Hargett,
Shosh

1. WHEREAS, the purpose of the Associated Students of the University is to represent our
2. fellow students in the best manner possible; and,
3. WHEREAS, the current hiring systems the University uses requires people filling out
4. applications to state their gender but the only options provided are “Male” and
5. “Female” ;and,
6. WHEREAS, this forces Nonbinary and Gender Non-Conforming students to be
7. unrepresented and forced to misgender themselves; and,
8. WHEREAS, this question is a required part of state legislature census data. which forces
9. students to inaccurately identify themselves inadvertently causing UW to be
10. misrepresented ;and,
11. WHEREAS, it is important for the school to ensure that all students are fairly
12. represented and have equal opportunity to identify truthfully to their identities; and,
13. WHEREAS, it is important for the school to ensure that underrepresented populations
14. are fairly represented and have the chances to identify truthfully to their identities; and,
15. WHEREAS, last year after meetings with faculty and staff it was made clear that there is
16. interest in this project but a lot of hoops must be jumped through in order to get the
17. hiring system to be edited in this way; and,
18. WHEREAS, as the State of Wyoming is facing changes regarding programs and a lack
19. of support for Trans, Gender Non-Conforming, and Non-Binary students it is important
20. that we show support where possible; and,
21. WHEREAS, there are currently systems in place where people can go back into the
22. WyoCloud system and edit their name and demographic information, but this legislation
23. would allow for applicants to select the correct gender based information early on in the
24. application system; and,

25. WHEREAS, that system is also flawed seeing as it only allows for people to select
26. “Male”, “Female”, and “Non-Binary” which limits people who hold an identity outside
27. of these three so the “Other” option would provide for all applicants to get the chance;
28. and,
29. WHEREAS, Addendum A reflects the current choices seen within the hiring system;
30. and,
31. WHEREAS, just adding an “Other” option would be a great first step to giving students
32. the needed representation and allowing for all students to have the choice for what they
33. wish to identify as.
34. THEREFORE, be it hereby resolved by the ASUW Student Government that the
35. University of Wyoming hiring system be changed to add an “Other” and a “Prefer not to
36. Answer” option under the gender selection section; and,
37. THEREFORE, be it further resolved the University work to implement this as soon as
38. possible; and,
39. THEREFORE, be it even further resolved that upon the passage of this resolution a copy
40. be sent to the desk of: President Seidel, the Board of Trustees, Multicultural Affairs, the
41. Office of Diversity, Equity, and Inclusion, the Dean of Students, Faculty Senate, the
42. Human Resources Office, and any other faculty/staff member that would have cause to
43. see this resolution.

Referred to: ADP and HOPE

Date of Passage: April 9th, 2024

Signed: _____

(ASUW Chairperson)

“Being enacted on April 9th, 2024, I do hereby sign my name hereto and approve this

Senate action.” _____

Kameron Mufitt
ASUW President

Addendum A

Gender *

- Female
- Male