SENATE RESOLUTION #2666

TITLE: ASUW Support for an Elected Board of Trustees

DATE INTRODUCED: April 9, 2019

AUTHOR: Senators Pierson and Titus

SPONSORS: Senators Anselmi-Stith, Lane, Mueller and Strock; Vice President

Wilkins; Director of Governmental and Community Affairs

Houghton; Director of Diversity Tay

- 1. WHEREAS, the purpose of the Associated Students of the University of Wyoming (ASUW)
- 2. Student Government is to serve our fellow students in the best manner possible through
- 3. accurate representation; and,
- 4. WHEREAS, as per the Wyoming State Constitution Article 7, Section 17, all of the voting
- 5. members of the University of Wyoming Board of Trustees (BOT) are appointed by the
- 6. Governor as shown in Addendum A; and,
- 7. WHEREAS, the BOT have acted in a manner inconsistent with the values of the ASUW;
- 8. and,
- 9. WHEREAS, University of Wyoming (UW) students, staff, and faculty have expressed
- 10. growing dissatisfaction with many of the recent BOT decisions, as referenced in
- 11. Addendums B and C; and,
- 12. WHEREAS, other public institutions have successfully established elected bodies to govern
- 13. said institutions; and,
- 14. WHEREAS, such an elected body would better represent members of the UW community in
- 15. the matters of governing the University.
- 16. THEREFORE, be it resolved that the Associated Students of the University of Wyoming
- 17. (ASUW) Student Government strongly recommend to the Wyoming State Senate and House



approve this Senate action."	
"Being enacted on	(ASUW Chairperson), I do hereby sign my name hereto and
Date of Passage:	Signed:(ASHW.Chairmanan)
Referred to: Programs	and Institutional Development; Student Outreach and Programming
31. State Legislature.	
30. sent to the BOT, the o	office of the Governor of Wyoming, and the members of the Wyoming
29. THEREFORE, be it for	urther resolved that upon its passage, copies of this resolution shall be
28. and their current syste	em of appointment; and,
27. Wyoming students to	evaluate and collect student opinions on the Board of Trustees (BOT)
26. Government during th	ne Fall 2019 semester shall create and market a survey to University of
25. THEREFORE, be it for	urther resolved that the 107 th Administration of the ASUW Student
24. BOT member elected	by the University of Wyoming Faculty Senate; and,
23. voting BOT member of	elected by the University of Wyoming Staff Senate, and one voting
22. State of Wyoming, on	ne voting BOT member elected by the ASUW Student Senate, one
21. members should cons	ist of: nine voting BOT members elected by the eligible voters of the
20. THEREFORE, be it for	urther resolved that such an elected body of 12 total voting BOT
19. Trustees (BOT) into	an elected body; and,
18. of Representatives that	at they amend the Wyoming Constitution to reform the Board of

ASUW President

Addendum A

Sec. 17. Government of university. The legislature shall provide by law for the management of the university, its lands and other property by a board of trustees, consisting of not less than seven members, to be appointed by the governor by and with the advice and consent of the senate, and the president of the university, and the superintendent of public instruction, as members ex officio, as such having the right to speak, but not to vote. The duties and powers of the trustees shall be prescribed by law.

Addendum B

Trustees hear criticism of Nichol's decision

By DANIEL BENDTSEN dbendtsen@laramieboomerang.com Mar 29, 2019



Jaynie Welsch, former University of Wyoming ASUW vice president, stands in front of a line of more than a dozen people that gathered outside of the Marian H. Rochelle Gateway Center on Thursday in Laramie to show support for UW President Laurie Nichols. (JOEL FUNK/Boomerang staff)



UW Board of Trustees chairman Dave True listens to public comment Thursday. (JOEL FUNK/Boomerang staff)

Public comment periods at the University of Wyoming's board of trustees meeting typically don't generate much interest, but it was a different story this week when a group of faculty, staff and students came to the board meeting to lament the decision not to extend President Laurie Nichols's contract.

Nichols's three-year contract expires in June. It came as a surprise announcement Monday that the trustees would be moving on from the popular president this summer.

Alex Mulhall, president of UW's student body, told the trustees that "students deserve as much transparency as possible in the search and hire of a new president."

Mulhall said Monday's announcement led to "a resounding shock among students" and thinks "that shock was the result of the positive interaction students have had with Laurie Nichols throughout her time at the university."

She urged the trustees to better integrate the opinions of faculty, staff and students into their decision-making.

Both Staff Senate president Renee Ballard and Faculty Senate chairman Donal O'Toole also offered praise of Nichols and expressed confusion at the decision.

"This looks bad," O'Toole said, urging the trustees to publicly and quickly lay out a plan for hiring Nichols's replacement.

Two students who spoke also suggested that the trustees' decision was a betrayal of the university community.

"The disgrace of this board's decision is exacerbated by the fact that faculty, staff and students were intentionally excluded from the discussion surrounding the president's tenure," UW student Jordan Pierson said. "I can only imagine the reason for this decision is a result of President Nichols's success. She has been a champion of students, faculty and staff and we've seen her compassion and

hard work first-hand during her time here. She stood up for us to this very board and was apparently not successful enough in being a figurehead for members of this board."

Merav Ben-David, Zoology and Physiology department head, urged the trustees to hire the university's next president from within UW.

"Someone who knows this institution at its highest success," she said.

Molly Marcusse, an archivist at the American Heritage Center, urged the trustees to explain their decision.

"I'm going to disagree with all the people who say this is a personnel matter and we don't know the reason why," she said. "We are a public land-grant institution. People who lead these institutions know that they're in a position of accountability. I think that the people ... who care about this university deserve an answer. These things don't go away. It may seem like in a few months, people will no longer be asking questions and you don't have to answer why this decision was made. ... People are still trying to solve the Tom Horn murder of the 1900s. If an answer on (the Nichols ouster) is not provided, people will continue to search for an answer for decades."

Source:

Bendtsen, Daniel. "Trustees Hear Criticism of Nichols Decision." *Laramie Boomerang*, 29 Mar. 2019, www.laramieboomerang.com/news/local_news/trustees-hear-criticism-of-nichols-decision/article_1596ae7b-9a68-5b49-9116-5a719579e354.html.

Addendum C

Staff, students praise departing UW President Nichols, demand transparency from board

Seth Klamann, 307-266-0544, seth.klamann@trib.com

Mar 28, 2019 Updated Apr 1, 2019



Nichols (File, Star-Tribune)

A group of faculty and students took turns Thursday praising departing UW President Laurie Nichols and demanding transparency from the board of trustees that did not renew her contract.

"The phrase I heard around campus is an acronym: WTF," Faculty Senate Chair Donal O'Toole told the board during a public comment period, referring to shorthand for a more colorful expletive phrase. "... So there are a few things we expect of the board. Courtesy is one of them. I know you are capable of it. I expect you to do it. Please cowboy up."

"I would suggest the board consider its cowboy ethics and addressing the circumstances that we are in today and will be in for the next few years as we struggle to overcome a very publicly damaging decision," added Caroline McCracken-Flesher, an English professor.

In surprise move, Laurie Nichols out as University of Wyoming president

A number of people lined up to show support for Nichols, who is the university's first female president and guided it through a series of public crises in recent years. People crowded around the door, and when one speaker asked who was in the audience to support Nichols, half of the room either stood up or raised their hands. Speakers called for the board to explain, either publicly or at least to Nichols, why her contract wasn't being renewed.

On Monday afternoon, the university released a brief statement — O'Toole told the board it spanned just 179 words — announcing that Nichols would become a faculty member after her three-year contract expired in late June. Neither board members nor the university has provided any public explanation for the change. O'Toole suggested, both during his public comments and in previous statements to the Star-Tribune, that even Nichols is unaware of why her contract will end after just three years.

Nichols declined to comment via a secretary on Monday, and she did not return a message left on her cellphone Wednesday. She told the Faculty Senate on Monday night that she did not want to discuss details but that she was surprised by the news, according to a tape of a meeting obtained by the Star-Tribune and as first reported by the Laramie Boomerang.

Dave True, the board's president, has repeatedly declined to provide details of why Nichols will not continue as president. He told the Star-Tribune on Monday that it was a personnel matter. Asked if the board would release more information, he declined to say. As for a plan for replacing Nichols, he told the newspaper on Monday that "with how timely all of this is, the board has not had a chance to evaluate that."

Flight records indicate that a plane registered to the board flew to Arizona for 90 minutes on March 15, a day after Nichols arrived there for a vacation. Nichols and her husband own a home a brief drive from the airport where the plane landed, records show. Neither True nor other board members would comment on the flight.

Campus support

If the public comment on Thursday was anything to go by, the silence from the board has apparently not helped campus process the news, which O'Toole previously said "came out of a clear blue Wyoming sky."

Renee Ballard, the president of the university's staff senate, told the board she was shocked and disappointed. She praised Nichols' strategic plan and the hires she made during her three-year tenure. She said she was concerned that a new president — the fifth in six years — will halt the momentum built under Nichols.

Alex Mulhall, the president of the Associated Students of the University of Wyoming, said students "did feel a sense of shock, not understanding" upon learning that Nichols would be replaced. She urged the board to be transparent going forward. She praised the "positive reaction from Laurie Nichols during her time at the university."

"Overall, President Nichols has done a fantastic job," she said.

O'Toole was more critical. He noted that three board members whom he considered bellwethers — David Fall, Macey Moore and Michelle Sullivan — had not resigned and "that's a signal to" the Faculty Senate.

"This looks bad," he said. "We've had multiple presidents over the last couple of years. This hurts the university in the short term."

Jaynie Welsh, a former vice president of the university's student government, said the Nichols decision would have a negative impact and that, as a result, the board was doing a disservice. Jordan Pierson, a senator with the student government, wondered if the board was "demoting" Nichols because of her success championing students, staff and faculty.

"She stood up for us to this very board," she said. "Apparently, she wasn't successful enough in being a figurehead for this board."

McCracken-Flesher, the English professor, asked the board to recall what happened with Bob Sternberg, who was very briefly president before he was replaced with Dick McGinity, Nichols' predecessor.

"No one came to talk to you to say that was a mistake," she said. "I think you're hearing from a lot of people today that perhaps, there's a decision being made that's a mistake."

She looked to Nichols, who was sitting next to True at the front of the room with the rest of the board.

"Thank you President Nichols for your service, and thank you to the board for the continued deliberation on this matter."

Source:

Klamann, Seth. "Staff, Students Praise Departing UW President Nichols, Demand Transparency from Board." *Casper Star-Tribune Online*, 28 Mar. 2019,

 $trib.com/news/local/education/staff-students-praise-departing-uw-president-nichols-demand-transparency-from/article_d831f879-ba15-5e01-866f-$

e509a6efe38c.html?utm_content=bufferc7db3&utm_medium=social&utm_source=facebo ok.com&utm_campaign=LEEDCC&fbclid=IwAR1RS6AssAzcYLjCYy_swGnqOFhPfn4 YfKUtTU2nskOTJrV9mUDYrruQg9k.