



UNIVERSITY OF WYOMING

Standard Fringe Benefit Rate

Changes in fringe benefit rates will not affect individual employee personal benefits in any way; it is simply a change to the University's budgeting mechanisms. Questions may be directed to Financial Affairs at financialaffairs@uwyo.edu.

<u>Non-Sponsored Program Rates</u>	FY2020	FY2021	FY2022	FY2023	FY2024*	FY2025*	FY2026**
Faculty/Academic Professional	39.10%	41.90%	45.10%	44.30%	40.90%	38.70%	40.20%
Staff	49.30%	53.00%	49.90%	49.90%	50.90%	43.70%	44.70%
Student/Non-Benefited	1.80%	1.80%	2.80%	2.80%	1.80%	3.30%	3.60%
<u>Sponsored Program Rates</u>							
Faculty/Academic Professional	34.80%	36.60%	42.10%	44.30%	40.90%	38.70%	40.20%
Staff	42.50%	44.00%	49.90%	54.50%	50.90%	43.70%	44.70%
Student/Non-Benefited	1.80%	2.40%	2.80%	1.80%	1.80%	3.30%	3.60%

*Used in FY24 budget process

*Used in FY25 budget process

**Preliminary FY26 rates used in the FY26 budget process