Standard Fringe Benefit Rate

Changes in fringe benefit rates will not affect individual employee personal benefits in any way; it is simply a change to the University’s budgeting mechanisms. Questions may be directed to Financial Affairs at financialaffairs@uwyo.edu.

<table>
<thead>
<tr>
<th>Non-Sponsored Program Rates</th>
<th>FY2020</th>
<th>FY2021</th>
<th>FY2022</th>
<th>FY2023</th>
<th>FY2024*</th>
<th>FY2025*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty/Academic Professional</td>
<td>39.10%</td>
<td>41.90%</td>
<td>45.10%</td>
<td>44.30%</td>
<td>40.90%</td>
<td>38.70%</td>
</tr>
<tr>
<td>Staff</td>
<td>49.30%</td>
<td>53.00%</td>
<td>49.90%</td>
<td>49.90%</td>
<td>50.90%</td>
<td>43.70%</td>
</tr>
<tr>
<td>Student/Non-Benefited</td>
<td>1.80%</td>
<td>1.80%</td>
<td>2.80%</td>
<td>2.80%</td>
<td>1.80%</td>
<td>3.30%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sponsored Program Rates</th>
<th>FY2020</th>
<th>FY2021</th>
<th>FY2022</th>
<th>FY2023</th>
<th>FY2024*</th>
<th>FY2025*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty/Academic Professional</td>
<td>34.80%</td>
<td>36.60%</td>
<td>42.10%</td>
<td>44.30%</td>
<td>40.90%</td>
<td>38.70%</td>
</tr>
<tr>
<td>Staff</td>
<td>42.50%</td>
<td>44.00%</td>
<td>49.90%</td>
<td>54.50%</td>
<td>50.90%</td>
<td>43.70%</td>
</tr>
<tr>
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<td>1.80%</td>
<td>2.40%</td>
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<td>1.80%</td>
<td>1.80%</td>
<td>3.30%</td>
</tr>
</tbody>
</table>

*Used in FY24 budget process

*Used in FY25 budget process