



MEMORANDUM

DATE: January 5, 2026

TO: Secretary of State
State Auditor
State Treasurer
Superintendent of Public Instruction
Agency Directors

FROM: Mark Gordon, Governor

SUBJECT: Mileage Rate of Personal Vehicles

The State Auditor has notified me that the Internal Revenue Service has published allowable reimbursement rates effective January 1, 2026.

The mileage rates for reimbursing state employees for use of personal vehicles upon state business is 72.5 cents a mile when no state vehicle is available and 48.5 cents a mile when the use of a personal vehicle is for the convenience of the employee.

These rates shall be effective January 5, 2026 until further notice. Elected officials and agency Directors are authorized to reimburse employees for an amount not greater than these rates consistent with the policy of Executive Order 2013-1.