

Management of Human Resources (HRM) Minor

PROGRAM SHEET

The Management of Human Resources minor is designed to help students learn how to develop and manage the human capital of an organization. This minor will help you understand the core purposes of the area of human resource management, which are: (1) recognize the potential of individuals for and within an organization and (2) structure a positive, supportive, constructive work environment that will enable employees to work at their optimal capacity and achieve organizational goals. Students in this minor will understand principles for facilitating others success.

15 credit hours (9 credits required courses, 6 credits elective courses)

Required Courses (must take all courses)

Course Code	Course Name	PreReq's	Credits
MGT 3410	Human Resource Management	*	3
Management of Human Resources Electives (pick 2)			6
MGT 4220	Talent Acquisition	**	
MGT 4240	Performance and Compensation	**	
MGT 4260	Training and Development	**	
Total			9

Advanced Business Electives

Course Code	Course Name	PreReq's	Credits
3000+	Any Business Course	Varies	3
3000+	Any Business Course	Varies	3
Total			6

* MGT 3210 and advanced business standing

** MGT 3410 and junior class standing