



WYOMING DEPARTMENT OF EMPLOYMENT
2025 PREVAILING WAGE SURVEY

Reporting Period: Please report all relevant information over the year-long period of September 2024-August 2025 as described on the instruction sheet.

Step 5

Remember:

- Only report journeymen or fully qualified and trained workers
- Trainees or apprentices should not be included
- Foremen, administrative, supervisory, or management staff should **not** be included

See included example sheet for instructions on how to complete the information below.

[illegible]

Notes: *If more than one employee, then combine hours. Please include overtime hours.

**** Exclude production bonuses, safety awards, or overtime pay.**

Thank You For Your Cooperation!



WYOMING DEPARTMENT OF EMPLOYMENT

2025 HEAVY/HIGHWAY PREVAILING WAGE SURVEY

(SUPPLEMENTAL INFORMATION SHEET)

MAP OF WYOMING’S REGIONAL CODE LISTINGS

(3) All Other Counties

(1) Natrona

(2) Laramie

REGIONAL CODE # BY

COUNTY NAME:

[1] Natrona

[2] Laramie

[3] Sheridan

[3] Sweetwater

[3] Albany

[3] Carbon

[3] Goshen

[3] Platte

[3] Big Horn

[3] Fremont

[3] Park

[3] Lincoln

[3] Converse

[3] Niobrara

[3] Hot Springs

[3] Johnson

[3] Campbell

[3] Crook

[3] Uinta

[3] Washakie

[3] Weston

[3] Teton

[3] Sublette

OCCUPATION TITLE AND CODE LISTING

OCCUPATION TITLE	OCCUPATION CODE
Carpenter	401
Concrete Finisher	501
Ironworker	601
ELECTRICAL CONSTRUCTION	
Electrician (Inside wireman, Outside lineman, signal and lighting work)	901
Groundman	902
Experienced Operator (electrical work)	903
LABORERS (Group 1)	
Erector & Installer (fences, guardrail & barrier)	101
Flag persons (traffic control)	101
Form stripper	101
General laborer	101
Heater tender	101
Material checker	101
Pick-up truck driver	101
Pilot car driver	101
Pre-watering, presetting & pre-irrigation (all work)	101
Riprap man	101
Tar & asphalt pot tender	101
LABORERS (Group 2)	
Asphalt raker and tamper	102
Bin wall installer	102
Chain saw operator (clearing & grubbing)	102
Concrete saw (all types)	102
Form setter (paving)	102
Hand operated vibratory roller	102
High scalar	102
Jackhammer & pavement breaker	102
Maintainer (Traffic Control)	102
Nozzle man (air, water, gunnite & sandblasting)	102
Landscaper, landscape laborer	102
Mortar man on stone riprap	102
Tamper operator (pneumatic,electric,gas & similar)	102
Painter (brush & spray)	102
Pipe setter (all pipe types)	102
Pot Tender	102
LABORERS (Group 3)	
Dump man	103
Miner (driller), Machineman, Timberman, Steelman	103
Drill Doctor, Form setter and mover, Spader, Spilling and/or Caisson Worker	103
Powderman, Blaster, Tender	103
Traffic Control Supervisor	103
Wagon drill, air-trac., (diamond and other drills for Blasting powder or grouting).	103

Truck Drivers: (Group 1)	
"A" Frame truck driver	201
Coring Machine (self propelled)	201
Dump Truck Driver (to and including 13 CY.)	201
Flat Rack Material Truck Driver (to 5 tons)	201
Fuel Service Truck Driver	201
Gang Truck Driver	201
Gravel Spreader	201
Greaseman, Tireman, Serviceman	201
Oil Distributor Driver (to & including 3,600 gal.)	201
Power Broom Driver (street sweeper)	201
Snow Plow Driver (the cy. rate of the truck)	201
Transit Mix or Wet Mix Truck Driver	201
Utility Winch Truck Driver	201
Water Truck Driver (to & including 3,600 gal.)	201
Truck Drivers: (Group 2)	
Dump Truck Driver (13 to 45 CY.)	202
Flat Rack Material Truck Driver (over 5 tons)	202
Low Boy & Tandem Axle Float Driver	202
Multiple Axle Type Truck (semi)	202
Winch Trailer Truck Driver	202
Water Truck Driver (3,600 gal. & larger)	202
Oil Distributor Driver (3,600 gal. & larger)	202
Truck Mechanics	202
Power Equipment Operators: (Group 1)	
Skid Steer (all attachments)	301
Air Compressor (all types)	301
Backhoes & Excavators (to 5 CY.)	301
Batch Bin Weighman, Scissorman or Hopper	301
Broom Operator (self-propelled)	301
Chip Spreader Operator	301
Conveyor Belt Operator	301
Crusher Oiler	301
Form Grader Operator	301
Joint Machine Operator	301
Longitudinal Float Operator	301
Oiler, Utility	301
Power Loader (belt & bucket type)	301
Pump Operator	301
Roller Operator, self-propelled (Dirt)	301
Tire Repairman (large construction equip. tires)	301
Tractor Operator (farm with/without power attachments)	301
Tugger (all types)	301

OCCUPATION TITLE AND CODE LISTING (CONTINUED)

Power Equipment Operators: (Group 2)	
Articulated Rock Truck (all capacity)	302
Asphalt Plant Operator	302
Backhoe, Excavator & Shovel (5 CY. & larger)	302
Batch Plant Operator	302
Bituminous Laydown Machine Operator	302
Concrete Batch Plant Operator	302
Concrete Finish Machine Operator	302
Concrete Spreader & Paver Operator	302
Concrete Multi Blade Span Saw (Hunt process)	302
Crusher Operator	302
Dozer Operator (all sizes & power attachments)	302
Drilling Machine, Integrated (core, rotary, caisson, or diamond)	302
Draglines, Cranes, Piledriver & Truck Mounted Cranes (Mfg Rating: less than 3.5 CY. and/or less than 50 tons all attachments)	302
Front End Loaders (up to 10 CY.)	302
Hydro-type Crane (to 50 tons)	302
Mixer Operator, Concrete (over 1 yd.)	302
Motor Patrol Operator (all excluding finish)	302
Mulching Machine Operator	302
Oiler (crane & shovels)	302
Pavement Breaker, Hydro-Tamper & similar	302
Roller Operators, Asphalt (steel & pneumatic)	302
Roto-Milling Machine (under 8 ft. wide)	302
Scraper Equipment (all types and sizes)	302
Screed Operator	302
Trenching Machine Operator	302
Power Equipment Operators: (Group 3)	
Draglines, Cranes, Piledrivers & Truck Mounted Cranes (Mfg. Rating: 3.5 CY. or larger, and/or 50 tons and larger all attachments)	303
Front End Loaders (10 CY. & larger)	303
Heavy Duty Mechanic	303
Machine Doctor	303
Welder	303
Hoist Operator (two or more drums, shafts, or raises)	303
Motor Patrol Operator (finish)	303
Roto-Milling Machine (8 ft. & larger)	303
Mixer Operator (dual drum)	303

If an occupation is not included in the above list, please list the name of occupation and a short job description in the spaces below (attach additional sheets if necessary), then use the following Occupation Codes in the survey when reporting hours and wages.

Foremen, administrative, supervisory, or management staff should not be included.

If the portion below is needed, please return it with the survey sheet.

<u>Occupation Code</u>	<u>Occupation Title</u>	<u>Job Description</u>
<u>1000-1</u>		
<u>1000-2</u>		
<u>1000-3</u>		
<u>1000-4</u>		
<u>1000-5</u>		
<u>1000-6</u>		



STEP 5 EXAMPLE SHEET (HEAVY/HIGHWAY)

(This is an example sheet only. Report data on backside of survey sheet)

Instructions for Step 5:

- Report all hours from September 2024 - August 2025 for *non-residential* heavy/highway projects only.
- When reporting wages by occupation, only report the most current wage for that occupation (do not report previous wages for hours worked unless it was the most current wage).
- More than one employee may be reported for each line as long as the employees:
 - share the same occupation and
 - have the same pay rate and
 - have the same fringe benefits and
 - have worked in the same region.
- Occupations to be listed are for journeyman classification only.*
 - “Journeyman” is defined as any worker no longer considered in training who is fully qualified for the trade being considered.*
- Use included supplemental sheets for “occupational codes” and “region codes”.
- Return your completed survey in the enclosed postage paid envelope. Use additional pages if necessary. Excel spreadsheets are acceptable instead of the survey sheet if all the information requested is provided. Please email your completed spreadsheet to cbea@uwyo.edu.

Examples

- A. A firm has 2 Carpenters (Occupation Code 401) with: different current wages of \$21/hr. and \$25/hr., the same hours (1500 hours each over the period September 2024–August 2025), and the same fringe benefits (\$14/hr. total, a sum of \$2/hr. for Health Insurance, \$3/hr. for 401K, \$4/hr. for Vacation, and \$5/hr. Apprentice Training), and both worked in the same region (Region 2). [The Carpenters are entered on two separate lines due to their different wage–rates as shown in first two lines of table below. Note that all fringe benefits are combined as one hourly wage.]
- B. The same firm also employs a General Laborer (Occupation Code 101) who was paid a wage of \$12/hr. from September 2024 to March 2025. In April his new wage became \$13/hr. He worked 1800 hours over the period September 2024–August 2025, worked in Region 2, and had no fringe benefits. [The General Laborer will be entered on a separate line from the Carpenters, his wage will be entered as the current \$13/hr., and he will have \$0 entered under fringe benefit as shown in the third line of the table below.]
- C. The same firm employs 3 Crusher Operators (Occupation Code 302) all with: the same wages (\$16/hr.), the same fringe benefits (\$9/hr. total, a sum of \$2/hr. for Health Insurance, \$3/hr. for 401K, \$4/hr. for Vacation, and \$0/hr. for Apprentice Training), but 1 of the operators worked in a different Region (two worked in Region 2 and one worked in Region 3). The operators that worked in Region 2 worked 1400 and 1500 hours over the period from September 2024–August 2025, and the operator in Region 3 worked 1300 hours. [The two Crusher Operators who worked in the same Region are combined and entered on the same line. The other Crusher Operator is entered on a separate line due to the different Region he worked in. This is shown in the fourth and fifth lines of the table.]

OCCUPATION OF EMPLOYEE (Consider Journeyman Only)	NUMBER OF WORKERS	REGION CODE # (Project Location)	IS CONTRACTOR PARTY TO A UNION AGREEMENT UNDER WHICH WORKERS WERE PAID?		TOTAL HOURS WORKED BY EMPLOYEE(S)*	CURRENT HOURLY WAGE– RATE**	FRINGE BENEFITS: ONLY REPORT CONTRIBUTIONS MADE BY THE EMPLOYER (As An Hourly Rate)
			YES	NO			Including: - Health/Welfare and Disability/Life Insurance, - Pensions (Retirement/Death) and Annuity/401K (Excluding ESOP), - Holiday and Vacation, and - Apprentice Training SEE INSTRUCTIONS –Please record as an HOURLY RATE
OCCUPATIONAL CODE REQUIRED		SEE CODES PROVIDED					
0401	1	2	x	☐	1500	21	14
0401	1	2	x	☐	1500	25	14
0101	1	2	x	☐	1800	13	0
0302	2	2	x	☐	2900	16	9
0302	1	3	x	☐	1300	16	9

Notes: *If more than one employee then combine hours.
** Do not include production bonuses, safety awards, or overtime differentials.