



WYOMING DEPARTMENT OF EMPLOYMENT

2026 PREVAILING WAGE SURVEY FOR HEAVY HIGHWAY

Reporting Period: September 2025–August 2026

PLEASE RETURN THIS SURVEY AS SOON AS POSSIBLE AND NO LATER
THAN NOVEMBER 30TH, 2026

Step 1 Address information (this ensures that accurate information is used for future surveys)

Firm Name: _____
Number of Employees in Firm: _____
Mailing Address: _____ City: _____ State: _____ Zip: _____
Phone: () _____ Fax: () _____
Completed By (Please Print Name): _____
Title: _____ E-Mail: _____

Step 2

Did your firm **ONLY** perform residential work in Wyoming during the past year? ☐ YES ☐ NO
Did your firm **ONLY** use sub-contracted labor to perform work? ☐ YES ☐ NO
If you responded **NO** to both of the question, proceed to Step 3.
If you responded **YES** to either of the questions, do **NOT** proceed, simply sign and return the survey.

Signature Date

Step 3

Did your firm perform any non-residential construction work in Wyoming during the past year?

☐ YES Check all that apply:

☐ Commercial (Non-Agriculture)	☐ Commercial (Agriculture)
☐ Industrial	☐ Public Building/Project
☐ Heavy/Highway	☐ Other (Please specify) _____

GO TO STEP 4.

☐ NO Please let us know why your firm did not do any construction work in Wyoming during the past year:

☐ The firm is closed.
☐ The firm had no employees other than owners or corporate officers.
☐ The firm had no work in Wyoming during the past year.
☐ The firm subcontracted out all work.
☐ The firm does not do construction work. (Please write a brief description of the type of work the firm does). _____

ONLY if you responded NO in Step 3, do NOT proceed, simply sign and return the survey.

Signature Date

Step 4

Is your firm party to any collective bargaining agreements? If so, list all that apply in the space provided below.

GO TO STEP 5 (On the back of this sheet)



**WYOMING DEPARTMENT OF EMPLOYMENT 2026 PREVAILING
WAGE SURVEY FOR HEAVY HIGHWAY**

Reporting Period: Please report all relevant information over the year-long period of September 2025-August 2026 as described on the instruction sheet.

Step 5

Remember:

- Only report journeymen or fully qualified and trained workers
- Trainees or apprentices should not be included
- Foremen, administrative, supervisory, or management staff should **not** be included
- Occupation group descriptions have changed for 2026 - please review carefully. See notes on the Occupation Code Listing sheet for details.

See included example sheet for instructions on how to complete the information below.

[illegible]

Notes: *If more than one employee, then combine hours. Please include overtime hours.

**** Exclude production bonuses, safety awards, or overtime pay.**

Thank You For Your Cooperation!



WYOMING DEPARTMENT OF EMPLOYMENT 2026
HEAVY HIGHWAY PREVAILING WAGE SURVEY
(SUPPLEMENTAL INFORMATION SHEET)
MAP OF WYOMING’S REGIONAL CODE LISTINGS

(3) All Other Counties

(1) Natrona

(2) Laramie

REGIONAL CODE # BY
COUNTY NAME:

[1] Natrona	[3] Lincoln
[2] Laramie	[3] Converse
[3] Sheridan	[3] Niobrara
[3] Sweetwater	[3] Hot Springs
[3] Albany	[3] Johnson
[3] Carbon	[3] Campbell
[3] Goshen	[3] Crook
[3] Platte	[3] Uinta
[3] Big Horn	[3] Washakie
[3] Fremont	[3] Weston
[3] Park	[3] Teton
	[3] Sublette

OCCUPATION TITLE AND CODE LISTING

NOTE: Occupation group descriptions have changed for 2026 - please review carefully. If a work type you previously coded is no longer listed under your group, keep using the same code as before. Revised/new occupations are shown in red font.

OCCUPATION TITLE	OCCUPATION CODE	Truck Drivers (Group 1)		Operators (Group 2)	
Concrete Finisher	501	Tandem Truck without trailer or pup	201	Bulldozer over 80HP	302
Ironworker	601	Single Axle Truck over 26,000 GVW with Trailer	201	Concrete Paving Finishing Machine	302
ELECTRICAL CONSTRUCTION		Water Truck (3,600 gal & under)	201	Backhoes/Excavators 21 to 40 tons	302
Electrician (Inside wireman, Outside lineman, signal and lighting work)	901	Oil Distributor Driver (to & including 3,600 gal.)	201	Crusher (may include internal screening plant)	302
Groundman	902	Transit Mix or Wet Mix Truck Driver	201	Front End Loader over 1.25 CY	302
Experienced Operator (electrical work)	903	Truck Drivers (Group 2)		Rough Motor Grader	302
LABORERS (Group 1)		Semi-Tractor and Trailer	202	Self Propelled Hot Mix Roller	302
Common Labor	101	Tandem Truck with Pup	202	Push Tractor	302
Landscape Worker	101	Water Truck (3,600 gal & larger)	202	Material Spreader	302
Flagger	101	Oil Distributor Driver (3,600 gal. & larger)	202	Rumble Strip Machine	302
Pilot Car Driver	101	Truck Mechanics	202	Asphalt Paving Machine Screed	302
Trucks under 26,000 GVW	101	Operators (Group 1)		Asphalt Paving Machine	302
Blue-top Checker (Stake Jumper)	101	Skid Steer (all attachments)	301	Cranes/Derricks/Draglines/Pile Drivers/Shovels 30 to 50 tons	302
Materials Checker	101	Backhoes & Excavators 20 ton or less	301	Maintenance Mechanic/Oiler	302
LABORERS (Group 2)		Broom Operator (self propelled)	301	Scrapers	302
Mechanic Tender (Helper)	102	Chip Spreader Operator	301	Concrete Pump Truck	302
Pipe Layer (except culvert)	102	Oiler	301	Offroad Rigid Haul Trucks (all sizes)	302
Form Builder Tender	102	Concrete Paving Cure Machine	301	Aggregate Crush /Screen	302
Special Surface Applicator	102	Concrete Paving Joint Sealer	301	Operators (Group3)	
Striping	102	Tractor (farm type with attachments)	301	Asphalt Plant	303
Traffic Control Maintainer	102	Concrete Routing Machine	301	Concrete Batch Plant	303
Painter	102	Paver Feeder	301	Backhoes/Excavators over 40 tons	303
Dump man	102	Pugmill	301	Cranes/Derricks/Draglines/Pile Drivers/Shovels over 50 tons	303
Air Tool or Power Tool Operator	102	Bull-Dozer 80HP or less	301	Heavy Duty Mechanic	303
LABORERS (Group 3)		Front End Loader 1.25 CY or less	301	Finish Motor Grader	303
Asphalt Plant Tender	103	Self-Propelled Roller (except Hot Mix)	301	Automatic Fine Grader	303
Pile Driver Leadman	103	Sheepfoot Roller/50Ton Pneumatic Roller	301	Milling Machine	303
Form Setter	103	Pneumatic tired Tractor or Crawler (includes Water Wagon and Power Spray units)	301	Bridge Welder	303
Carpenter	103	Wagon Drill	301		
Oiler/Greaser Helper	103	Air Trac			
Traffic Control Supervisor	103	Tuck Type Auger	301		
		Concrete Paving Saw	301		
		Articulated Rock Truck (all capacities)	301		

If an occupation is not included in the above list, please list the name of occupation and a short job description in the spaces below (attach additional sheets if necessary), then use the following Occupation Codes in the survey when reporting hours and wages.

Foremen, administrative, supervisory, or management staff should not be included.

If the portion below is needed, please return it with the survey sheet.

<u>Occupation Code</u>	<u>Occupation Title</u>	<u>Job Description</u>
<u>1000-1</u>		
<u>1000-2</u>		
<u>1000-3</u>		
<u>1000-4</u>		
<u>1000-5</u>		
<u>1000-6</u>		



STEP 5 EXAMPLE SHEET (HEAVY/HIGHWAY)

(This is an example sheet only. Report data on backside of survey sheet)

Instructions for Step 5:

- Report all hours from September 2025 - August 2026 for non-residential heavy/highway projects only.
- When reporting wages by occupation, only report the most current wage for that occupation (do not report previous wages for hours worked unless it was the most current wage).
- More than one employee may be reported for each line as long as the employees:
 - share the same occupation and
 - have the same pay rate and
 - have the same fringe benefits and
 - have worked in the same region.
- Occupations to be listed are for journeyman classification only.**
 - “Journeyman” is defined as any worker no longer considered in training who is fully qualified for the trade being considered.***
- Use included supplemental sheets for “occupational codes” and “region codes”.
- Return your completed survey in the enclosed postage paid envelope. Use additional pages if necessary. Excel spreadsheets are acceptable instead of the survey sheet if all the information requested is provided. Please email your completed spreadsheet to cbea@uwyo.edu.

Examples

- A. A firm has 2 Carpenters (Occupation Code 401) with: different current wages of \$21/hr. and \$25/hr., the same hours (1500 hours each over the period September 2025–August 2026), and the same fringe benefits (\$14/hr. total, a sum of \$2/hr. for Health Insurance, \$3/hr. for 401K, \$4/hr. for Vacation, and \$5/hr. Apprentice Training), and both worked in the same region (Region 2). **[The Carpenters are entered on two separate lines due to their different wage–rates as shown in first two lines of table below. Note that all fringe benefits are combined as one hourly wage.]**
- B. The same firm also employs a General Laborer (Occupation Code 101) who was paid a wage of \$12/hr. from September 2025 to March 2026. In April his new wage became \$13/hr. He worked 1800 hours over the period September 2025–August 2026, worked in Region 2, and had no fringe benefits. **[The General Laborer will be entered on a separate line from the Carpenters, his wage will be entered as the current \$13/hr., and he will have \$0 entered under fringe benefit as shown in the third line of the table below.]**
- C. The same firm employs 3 Crusher Operators (Occupation Code 302) all with: the same wages (\$16/hr.), the same fringe benefits (\$9/hr. total, a sum of \$2/hr. for Health Insurance, \$3/hr. for 401K, \$4/hr. for Vacation, and \$0/hr. for Apprentice Training), but 1 of the operators worked in a different Region (two worked in Region 2 and one worked in Region 3). The operators that worked in Region 2 worked 1400 and 1500 hours over the period from September 2025–August 2026, and the operator in Region 3 worked 1300 hours. **[The two Crusher Operators who worked in the same Region are combined and entered on the same line. The other Crusher Operator is entered on a separate line due to the different Region he worked in. This is shown in the fourth and fifth lines of the table.]**

OCCUPATION OF EMPLOYEE (Consider Journeyman Only)	NUMBER OF WORKERS	REGION CODE # (Project Location)	IS CONTRACTOR PARTY TO A UNION AGREEMENT UNDER WHICH WORKERS WERE PAID?		TOTAL HOURS WORKED BY EMPLOYEE(S)*	CURRENT HOURLY WAGE– RATE**	FRINGE BENEFITS: ONLY REPORT CONTRIBUTIONS MADE BY THE EMPLOYER (As An Hourly Rate)
			YES	NO			Including: - Health/Welfare and Disability/Life Insurance, - Pensions (Retirement/Death) and Annuity/401K (Excluding ESOP), - Holiday and Vacation, and - Apprentice Training SEE INSTRUCTIONS –Please record as an HOURLY RATE
OCCUPATIONAL CODE REQUIRED		SEE CODES PROVIDED					
0401	1	2	x	☐	1500	21	14
0401	1	2	x	☐	1500	25	14
0101	1	2	x	☐	1800	13	0
0302	2	2	x	☐	2900	16	9
0302	1	3	x	☐	1300	16	9

Notes: *If more than one employee then combine hours.
** Do not include production bonuses, safety awards, or overtime differentials.