

Jonathan W. Carrier, Ph.D.

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Curriculum Vitae

Education

University of the Cumberlands

Doctor of Philosophy

Leadership: Psychology Specialization

Dissertation: *Factors Impacting Full-time Faculty Retention in Mountain Western Community Colleges*

Portland State University

Master of Science in Education

Majors: Rehabilitation Counseling and Community Mental Health Counseling

East Tennessee State University

Bachelor of Science

Majors: Psychology and Sociology

University of Maryland University College, European Division

Associate of Arts

Major: General Curriculum

Professional Experience

University of Wyoming

2020-Current

Assistant Professor of Higher Education Administration

Higher Education Administration Program Coordinator (2023-Current)

Taught graduate courses in Community College Leadership, Community College Issues, Leadership Development, Issues in Higher Education, Program Budgets and Instruction, Teaching Adults, Practicum in College Teaching, and Educational Issues in Race, Class, and Gender. Advised students pursuing graduate degrees in Higher Education Administration. Chaired and served on doctoral committees. Coordinated the Higher Education Administration master's, graduate certificate, and doctoral programs.

Laramie County Community College

2019-2020

Interim Dean, School of Arts and Humanities

Managed the operations and personnel of the School of Arts and Humanities. Supervised 21 full-time faculty and staff and 25 adjunct faculty per academic year. Represented the School of Arts and Humanities in Academic Leadership Meetings. Advocated for the students, faculty, and staff of the School of Arts and Humanities in campus initiatives and to senior academic leadership. Worked to increase the presence of LCCC art, music, and theatre in the greater Cheyenne community and region. Managed the \$2.5 million budget of the School of Arts and Humanities. Provided input and direction throughout the \$15.5 million LCCC Fine Arts Renovation and Auditorium Construction Project. Co-led the creation of the Communication and Creative Arts Associate of Arts Degree, the Human

and Public Services Associate of Arts Degree, and the Spanish in the Workplace Credit Diploma.

Laramie County Community College

2016-2018

Faculty Chair, Albany County Campus

Recruited, hired, and supervised 45 adjunct faculty members per academic year in the areas of mathematics and sciences, arts and humanities, and business, agriculture, and technical studies. Compiled and performed initial review of student-centered schedules. Ensured that program competencies were effectively addressed within adjunct-taught courses. Promoted ACC programs and articulations and suggested course additions and deletions. Served as departmental liaison across the main and branch campuses. Managed and supervised mathematics, sciences, and social sciences concurrent and dual-enrollment courses at local high schools.

Laramie County Community College

2015-2016

Assistant Director, Center for Teaching & Learning

Co-mentored four cohorts of full-time faculty members from all academic areas of the college who were pursuing continuing contract (tenure) status at LCCC. Trained full-time faculty members in pedagogy, assessment, curriculum design, curriculum development, and best practices in classroom management. Assisted faculty members in the creation of their continuing contract portfolios toward the attainment of continuing contract status. Served as the chair of the student learning assessment subcommittee and co-served as the CTL representative on the academic standards committee. Assisted the director of the CTL in academic program review.

Laramie County Community College

2014-2015

Math and Sciences Chair, Albany County Campus

Supervised, mentored, and evaluated 26 adjunct faculty members in mathematics and sciences. Served as math and sciences departmental liaison across the main and branch campuses. Managed and supervised mathematics and sciences concurrent and dual-enrollment at local high schools.

Laramie County Community College

2010-2019

Psychology Instructor

Awarded Continuing Contract Status April, 2013

Taught General Psychology, Developmental Psychology, Abnormal Psychology, Research Methods, Drugs and Behavior, Psychobiology, Social Psychology, Psychology of Adjustment, Organizational Human Relations, and Introductory Statistics to undergraduate students pursuing two-year degrees and university transfer credits. Co-coordinated the psychology course offerings, schedules, and adjunct teaching assignments on the Cheyenne campus and the Albany County branch campus of LCCC.

National College of Business and Technology**2008-2010***Psychology Instructor*

Taught Human Relations, Logic, Introduction to Psychology, Ethics, Critical Thinking, Organizational Psychology, and Developmental English to undergraduate students as part of their general education requirements.

Spencerian College**2006-2010***Adjunct Psychology and English Instructor*

Taught Introduction to Psychology and online English Composition courses to undergraduate nursing and medical technology students.

University of Louisville**2004-2005***Research Associate*

Analyzed data and prepared manuscripts concerning adolescent psychosocial and educational development for the Center for Safe Urban School Communities.

University of Phoenix**2003-2004***Curriculum Designer*

Designed, wrote, and implemented a 120-page online course titled "Introduction to Family Systems Theory" for the University of Phoenix's CACREP-accredited graduate program in counseling.

Mount Hood Community College**2001-2003***Personal and Career Counselor*

Performed as a personal and career counselor and academic advisor in the Career Planning and Counseling Center. Provided psychosocial rehabilitation services to students with disabilities through the Disability Services Department. Co-designed and implemented a new intake and triage process for the Career Planning and Counseling Center.

Portland State University Community Counseling Clinic**2001-2002***Counseling Supervisor*

Provided supervision for graduate counseling students in Portland State University's Community Counseling Clinic.

Portland State University Community Counseling Clinic**2000-2001***Intern Counselor*

Provided individual and group counseling and psychotherapy to adults, children, couples, and families.

Peer-Reviewed Publications

- Carrier, J. W.**, Williams, M. K., Mercier, A., Maddox II, R. P., Houseal, A., Hudson, M., Aydinian-Perry, A., & Eidin, E. (2024). Writing, mentoring & community: UW College of Education's academic writing fellows program. *The Chronicle of Mentoring and Coaching*, 8(3), 668-674. <https://doi.org/10.62935/4p5cxu>
- DeDiego, A. C., **Carrier, J. W.**, & Crynes, S. (2024). Beyond the shock: Examining academic success in veteran community college transfers at a rural land grant institution. *Community College Journal of Research and Practice*, 48(4), 250-253. <https://doi.org/10.1080/10668926.2024.2328527>
- Carrier, J. W.**, Perkins, M. A., & Scull, W. R. (2024). The role of external factors in rural serving community college faculty attrition. *Journal of Education Human Resources*, 41(1), 45-66. <https://doi.org/10.3138/jehr-2023-0052>
- Perkins, M. A., & **Carrier, J. W.** (2024). Protocol for programing a degree-to-careers dashboard in R using Posit and Shiny. *STAR Protocols*, 5(1), 102902. <https://doi.org/10.1016/j.xpro.2024.102902>
- *Scull, W. R., **Carrier, J. W.**, & Simon, S. (2024). eSports programs in community colleges: A rural-serving community college example. *Community College Journal of Research and Practice*, 48(1), 59-62. <https://doi.org/10.1080/10668926.2023.2189641>
- Peterson, S., Mahr, M. M., Robert Paul Maddox, R. P., & **Carrier, J. W.** (2023). Veterans with psychiatric disabilities in community colleges: Recommendations for supported employment. *The Journal of Rehabilitation*, 89(4), 37-45.
- Carrier, J. W.**, Scull, W. R., Perkins, M. A., & Schaffer, J. M. (2023). Understanding institutionally supported free college programs. In D. A. Smith, C. M. Cain, & J. N. Friedel (Eds.), *Free college: Budgets, mission, & the future. New Directions for Community Colleges*, 203, pp. 37–48. John Wiley & Sons, Inc. <https://doi.org/10.1002/cc.20585>
- *McCarty, J., **Carrier, J. W.**, DeDiego, A. C., Thompson-Ebanks, V. (2023). Self-reported reasons for college student attrition. *Journal of Applied Research in the Community College*, 30(2), 29-46.
- Perkins, M. A., **Carrier, J. W.**, & Schaffer, J. M. (2023). Predictability of high school GPA on community college GPA and math and English course success for non-traditionally aged students. *Journal of Applied Research in the Community College*, 30(2), 13-27.
- Perkins, M. A., **Carrier, J. W.**, & Schaffer, J. (2023). Course placement for non-traditional community college students. *Community College Journal of Research and Practice*, 48(2), 121-125. <https://doi.org/10.1080/10668926.2023.2216659>

- *Don, D. B., **Carrier, J. W.**, Han, K. T., & Scull, W. R. (2023). The development of a program to support first-generation international students at a rural-serving university. *The Chronicle of Mentoring and Coaching*, 7(16), 54-59.
- Scull, W. R., Han, K. T., **Carrier, J. W.**, Thompson, S., & Morris, J. (2023). Allyship: Interrogating concepts and programming ideas. *The Chronicle of Mentoring and Coaching*, 7(16), 91-95.
- Perkins, M. A., & **Carrier J. W.** (2023) Using R Shiny to develop a dashboard using IPEDS, U.S. Census, and bureau of labor statistics data. *PLoS ONE*, 18(1), e0278573. <https://doi.org/10.1371/journal.pone.0278573>
- Carrier, J. W.**, Perkins, M. A., & DeDiego, A. C. (2023). Exploring relationships between full-time faculty and community college student success. *Community College Journal of Research and Practice*, 47(9), 608-611. <https://doi.org/10.1080/10668926.2022.2156634>
- Han, K. T., Scull, W. R., & **Carrier, J.** (2022). Allyship from concept to the concrete: Building resources, engaging critical friends, and offering ideas for in-service training and course revision. *The Chronicle of Mentoring and Coaching*, 6(1), 269-273.
- Carrier, J. W.**, Perkins, M. A., Wilson, B. A., Smith, S., Maestas, S., & Schaffer, J. M. (2022). Community college course success rates by semester block: An institutional research team's findings and recommendations. *Journal of Applied Research in the Community College*, 29(2), 89-104.
- Scull, W. R., Perkins, M. A., **Carrier, J. W.**, & Barber, B. (2022). Community college institutional researchers' knowledge, experience, and perceptions of machine learning. *Community College Journal of Research and Practice*, 47(5), 354-368. <https://doi.org/10.1080/10668926.2022.2043202>
- Mahr, M. M., Maddox II, R. P., **Carrier, J.**, Olson, T., & Peterson, S. (2022). Co-occurring posttraumatic stress disorder and substance use disorders in veterans: Recommendations for vocational rehabilitation. *Rehabilitation Professional*, 30(1), 11-24.
- Carrier, J. W.**, McMennamin, L., Kessler, P., Swearingen, L., Quade, E., & Kjorstad, T. (2020). Interdisciplinary faculty observation: Results from a community college pilot. *The Chronicle of Mentoring and Coaching*, 4(1), 484-487.

Book Chapters and Book Reviews

- Mahr, M. M., Nichols, L. M., Shuler, M., & **Carrier, J. W.** (In Press). Positive psychology and mindfulness: Eating disorders. In M. M. Mahr (Ed.), *The power of positive psychology and mindfulness: Rehabilitation and mental health counseling* (pp.). Kendall Hunt.
- Carrier, J. W.** (2023). [Review of the book *The community's college: The pursuit of democracy, economic development, and success*, by R. L. Pura & T. L. Parker]. *Teachers College Record*. <https://journals.sagepub.com/pb-assets/cmscontent/TCZ/Book%20Reviews/2023%20Book%20Reviews/May%202023/The%20Community's%20College-1685467597.pdf>
- Carrier, J. W., & Mahr, M. M.** (2023). Family disease, family systems and substance abuse. In M. M. Mahr (Ed.), *A systemic approach to substance abuse and addiction: The power of society*. (pp. 37-48). Innovative Ink: Kendall Hunt.
- Mahr, M. M., Maddox II, R. P., & **Carrier, J. W.** (2023). Wellness for empowerment: Substance abuse and addiction. In M. M. Mahr (Ed.), *A systemic approach to substance abuse and addiction: The power of society*. (pp. 10-24). Innovative Ink: Kendall Hunt.
- Carrier, J. W., & Zavorka, S.** (2019). Increasing critical thinking skills and course success through co-requisite courses: An introduction to statistics and research methods example. In H. Blythe, C. Sweet, & R. Carpenter (Eds.), *It Works for Me with Critical Thinking*. (pp. 21-23). New Forums Press.
- Haley, M., & **Carrier, J. W.** (2019). The four types of groups: Task, psychoeducational, counseling, and psychotherapy groups. In D. Capuzzi, & M. Stauffer (Eds.), *Foundations of Group Counseling*. (pp. 147-168). Pearson.
- Carrier, J. W., & Mitchell, N. G.** (2017). Interdisciplinary peer observation groups. In H. Blythe, C. Sweet, & R. Carpenter (Eds.), *It Works for Me with SOTL*. (pp. 98-100). New Forums Press.
- Mitchell, N. G., Morgan, R. K., & **Carrier, J. W.** (2017). Getting engaged in a SoTL community: Project syllabus. In H. Blythe, C. Sweet, & R. Carpenter (Eds.), *It Works for Me with SOTL*. (pp. 89-91). New Forums Press.
- Carrier, J. W., & Mitchell, N. G.** (2016). Transpersonal theory. In D. Capuzzi & M. Stauffer (Eds.), *Counseling and Psychotherapy: Theories and Interventions*, 6th ed. (pp. 391-416). American Counseling Association.
- Carrier, J. W., Mitchell, N. G., & Slone, N. C.** (2015). Preparing your course before the semester begins: Lessons learned the hard way. (pp. 100-101). In K. Olivares (Ed.), *Quick Hits for Adjunct Faculty and Lecturers: Strategies of Award Winning Teachers*. Indiana University Press.

- Carrier, J. W.,** Mitchell, N. G., & Slone, N. C. (2015). Managing problematic classroom situations. (pp. 63-64). In K. Olivares (Ed.), *Quick Hits for Adjunct Faculty and Lecturers: Strategies of Award Winning Teachers*. Indiana University Press.
- Slone, N. C., Mitchell, N. G., **Carrier, J. W.,** & Beauchamp, B. T. (2015). Getting real about mentorship. (pp. 92-93). In K. Olivares (Ed.), *Quick Hits for Adjunct Faculty and Lecturers: Strategies of Award Winning Teachers*. Indiana University Press.
- Mitchell, N. G., Fowkes, A., Slone, N. C., & **Carrier J. W.** (2015). Colleague observation/evaluation of teaching: Who? How? What? and What next? (pp. 87-88). In K. Olivares (Ed.), *Quick Hits for Adjunct Faculty and Lecturers: Strategies of Award Winning Teachers*. Indiana University Press.
- Mitchell, N. G., Fowkes, A., Slone, N. C., & **Carrier J. W.** (2015). Developing effective syllabi: Key points for new instructors. (pp. 97-98). In K. Olivares (Ed.), *Quick Hits for Adjunct Faculty and Lecturers: Strategies of Award Winning Teachers*. Indiana University Press.
- Carrier, J. W.,** & Mitchell, N. G. (2011). Transpersonal theory. In D. Capuzzi & D. R. Gross (Eds.), *Counseling and Psychotherapy: Theories and Interventions, 5th ed.* (pp. 335-353). Merrill/Prentice Hall.
- Mitchell, N. G., **Carrier, J. W.,** & Wohlfarth, D. (2010). Writing book chapters for publication. In H. Blythe & C. Sweet (Eds.), *It Works for Me*. (pp. 42-44). New Forums Press.
- Haley, M., & **Carrier, J. W.** (2009). Psychotherapy groups. In D. Capuzzi, D. R. Gross, & M. Stauffer (Eds.), *Introduction to group work, 5th ed.* (pp. 295-320). Love Publishing Company.
- Carrier, J. W.,** & Mitchell, N. G. (2007). Transpersonal theory. In D. Capuzzi & D. R. Gross (Eds.), *Counseling and psychotherapy: Theories and interventions, 4th ed.* (pp. 390-406). Merrill/Prentice Hall.
- Carrier, J. W.,** & Haley, M. (2006). Psychotherapy groups. In D. Capuzzi, D. R. Gross, & M. Stauffer (Eds.), *Introduction to group work, 4th ed.* (pp. 295-320). Love Publishing Company.
- Carrier, J. W.** (2004). Assessing suicidal risk. In D. Capuzzi (Ed.), *Suicide across the life span* (pp. 139-162). American Counseling Association.
- Carrier, J. W.,** & Ennis, K. (2004). Depression and suicide. In D. Capuzzi (Ed.), *Suicide across the life span* (pp. 39-62). American Counseling Association.

Carrier, J. W. (2003). Systematic desensitization for specified phobias. In D. Capuzzi & D. R. Gross (Eds.), *Approaches to group work: A handbook for practitioners* (pp. 197-204). Merrill/Prentice Hall.

Haley, M., & **Carrier, J. W.** (2002). Psychotherapy groups. In D. Capuzzi & D. R. Gross (Eds.), *Introduction to group counseling, 3rd ed.* (pp. 291-317). Love Publishing Company.

Non-Refereed Publications

*Scull, W. R., **Carrier, J. W.**, & Ballard, R. (2022, November 16). *Learning from our students: Issues shaping administrative and professional thinking in higher education administration*. The evolution: A Modern Campus Illumination. https://evolution.com/managing-institution/operations_efficiency/learning-from-our-students-issues-shaping-administrative-and-professional-thinking-in-higher-education-administration/

Presentations

Aydinian-Perry, A., Hudson, M., Williams, M. K., **Carrier, J. W.**, Mercier, A., & Maddox II, R. P. (2025, Accepted). *Communities of productivity: Early career academics' experiences within an academic writing program* [Conference presentation]. American Educational Research Association 2025 Annual Meeting, Denver, CO.

Carrier, J. W., Williams, M. K., Mercier, A., Maddox II, R. P., Houseal, A., Hudson, M., Aydinian-Perry, A., & Eidin, E. (2024, October 23). *Writing, mentoring & community: UW College of Education's academic writing fellows program*. [Conference session]. University of New Mexico 17th Annual Mentoring Conference, Albuquerque, New Mexico.

Carrier, J. W. (2024, October 4). *Higher education shared governance: Leading from the middle*. [Workshop]. Laramie County Community College Leadership Academy.

Carrier, J. W. (2024, June 20). *Inside out: Exploring behavioral pathways, emotional responses, and effective communication for personal and professional growth* [Keynote]. 2024 Laramie County Community College Staff Retreat, Cheyenne, Wyoming.

*Don, D. B., **Carrier, J. W.**, Han, K. T., & Scull, W. R. (2023, October 25). *The development of a program to support first-generation international students at a rural-serving university*. [Conference session]. University of New Mexico 16th Annual Mentoring Conference, Albuquerque, New Mexico.

*Wright, A., Scull, W. R., **Carrier, J. W.**, Browning, J. P., & Booth, K. (2023, September 20). *Data-informed practice: Impacts on leadership and systemic change*. [Pre-conference session]. Rural Community College Alliance Annual Conference, The Dalles, Oregon.

- Perkins, M. A., **Carrier, J. W.**, & Schaffer, J. M. (2023, April 22). *Effects of high school GPA and non-traditional student status on community college GPA and math and English course success: A path analysis*. [Paper presentation]. CSCC 2023 Conference, Chicago, Illinois.
- Scull, W. R., Dixon, F. D., Han, K. T., & **Carrier, J. W.** (2023, April 21). *A history of Chicago's black community college movement: Implications for community college research and practice today*. [Paper presentation]. CSCC 2023 Conference, Chicago, Illinois.
- *Scull, W. R., Theobald, N., **Carrier, J. W.**, Tomisich, A., & McKim, J. (2023, March 31). *Learning from our students: Issues shaping administrative and professional thinking in higher education administration*. [Panel discussion]. The College of Education Research Summit, Laramie, WY.
- Mahr, M. M., Maddox II, R. P., & **Carrier, J. W.** (2023, February 7). *Ethical responsibility and decision-making: Wellness and self-care for addiction counselors*. [Conference session]. South Dakota State University' Strengthening the Heartland Addiction Conference. Virtual.
- Han, K. T., **Carrier, J. W.**, & Scull, W. R. (2022, October 25). *Allyship: Concept to the concrete: Building resources, engaging critical friends/allies*. [Conference session]. University of New Mexico 15th Annual Mentoring Conference, Albuquerque, New Mexico.
- Scull, W. R., **Carrier, J. W.**, & Rush-Marlowe, R. (2022, September 15). *ACCT report: A practice brief approach*. [Conference session]. Rural Community College Alliance Annual Conference, Council Bluffs, IA.
- Scull, W. R., **Carrier, J. W.**, Klement, E., & Cloud, R. (2022, September 15). *Panel discussion on "free" community college programs*. [Panel discussion]. Rural Community College Alliance Annual Conference, Council Bluffs, IA.
- Carrier, J. W.**, Wilson, B., & Perkins, M. A. (2022, April 1). *Community college course success rates by semester block: A report on an institutional research team's findings and recommendations*. [Paper presentation]. CSCC 2022 Conference, Tempe, Arizona.
- *Scull, W. R., **Carrier, J. W.**, & Simon, S. (2022, April 2). *eSports programs in community colleges: Issues, trends and the development of a research agenda*. [Round table discussion]. CSCC 2022 Conference, Tempe, Arizona.
- *Mahr, M., Maddox, P., Temple, A., **Carrier, J. W.**, & Olson, T. (2022, April 3). *A rehabilitation framework for concurrent treatment of veterans experiencing co-occurring PTSD and SUDs*. [Paper presentation]. NCRE Spring 2022 Conference, San Diego, California.

- Perkins, M. A., **Carrier, J. W.** (2022, June). *Development of an RShiny IPEDS dashboard linked to census and labor data*. [Conference session]. Association of Institutional Research.
- *Perkins, M. A., McDaniel, M., Vaske, C., Grooms, K., Reynolds, B., **Carrier, J. W.**, & Scull, W. R. (2022, April). *Predicting community college institutional researchers' perceptions of machine learning: A mixed methods approach*. [Paper presentation]. American Educational Research Association.
- Perkins, M. A., Scull, W. R., **Carrier, J. W.**, & Barber, M. (2021, October 19). *Community college institutional researchers' knowledge, experience, and perceptions of machine learning*. [Conference session]. Rocky Mountain Association of Institutional Research. Virtual.
- Scull, W. R., **Carrier, J. W.**, & Perkins, M. (2021, September 23). *Institutional research in community colleges: A view into the work of IRs, and implications for rural practice and further research*. [Invited presentation]. Rural Community College Alliance Annual Conference, Hickory, North Carolina.
- Scull, W. R., Perkins, M., **Carrier, J. W.**, & Barber, M. (2021, April 16). *Machine learning in community college institutional research: A report on stakeholder knowledge, experience, and perceptions*. [Paper presentation]. Council for the Study of Community College (CSCC) Conference. Virtual.
- Carrier, J. W.**, McMennamin, L., Kessler, P., Swearingen, L., Quade, E., & Kjorstad, T. (2020, October 22). *Interdisciplinary faculty observation: Results from a community college pilot* [Conference session]. University of New Mexico 13th Annual Mentoring Conference, Albuquerque, New Mexico.
- Carrier, J. W.** (2019, June). *The program mapping process at LCCC*. [Conference session]. The Arizona Center for Student Success Spring Convening, Phoenix, AZ.
- Carrier, J. W.**, & Zavorka, S. W. (2019, May). *Rethinking prerequisites: Increasing critical thinking skills and course success through higher-level co-requisite courses*. [Conference session]. Eastern Kentucky University's Noel Studio for Academic Creativity 2019 Pedagogicon Conference, Richmond, KY.
- Carrier, J. W.** (2018, August). *Providing fast and meaningful feedback with Speedgrader*. [Training session]. Laramie County Community College's Fall 2018 in-service week, Cheyenne, WY.
- Carrier, J. W.** (2018, June). *Your brain, stress relief, and mental fitness*. [Keynote]. 2018 Laramie County Community College Staff Retreat, Cheyenne, WY.

- Carrier, J. W.** (2017, October). *Mindfulness*. [Conference session]. 2017 Wyoming Administrative Assistants' Annual Conference, Laramie, WY.
- Carrier, J. W.** (2017, June). *Developing the PLOs and PC: Human society and the individual*. [Webinar]. WICHE Interstate Passport Project.
https://www.youtube.com/watch?v=_jJD4VffZVo&t=262s
- Carrier, J. W.** (2016, October). *Making connections through excellent customer service*. [Conference session]. 2016 Wyoming Administrative Assistants' Annual Conference, Laramie, WY.
- Carrier, J. W.**, Swearingen, L., Kessler, P., McMennamin, L, Quade, E., & Kjorstad, T. (2016, January). *Interdisciplinary peer observation groups*. [Training session]. Laramie County Community College's Spring 2016 in-service week, Cheyenne, WY.
- Carrier, J. W.**, & Courtney, N. (2015, May). *How to hold professional conversations*. [Conference session]. 2015 Wyoming Administrative Assistant and Staff Annual Conference, Cheyenne, WY.
- *Carrier, J. W.**, Courtney, N., & McNamee, C. (2015, April). *Creating successful learning environments for high needs students*. [Training session]. Laramie County Community College's Center for Teaching and Learning, Laramie and Cheyenne, WY.
- Courtney, N., & **Carrier, J. W.** (2015, January). *How to hold professional conversations*. [Training session]. Laramie County Community College's Spring 2015 in-service week, Cheyenne, WY.
- Mitchell, N. G., Slone, N. C., & **Carrier, J. W.** (2014, November). *Managing problematic classroom situations*. [Conference session]. Indiana University's 2014 FACET Conference, Indianapolis, IN.
- Carrier, J. W.**, & Courtney, N. (2014, October/November). *Strategies for having professional conversations*. [Training session]. Laramie County Community College's Center for Teaching and Learning, Laramie and Cheyenne, WY.
- Carrier, J. W.** (2014, September/November). *Teaching underprepared students*. [Training session]. Laramie County Community College's Center for Teaching and Learning, Laramie and Cheyenne, WY.
- Carrier, J. W.** (2014, April/May). *Course organization for face-to-face classes*. [Training session]. Laramie County Community College's Center for Teaching and Learning, Laramie and Cheyenne, WY.

- Carrier, J. W.** (2014, February/March). *Managing problematic classroom situations: The challenging in-class student*. [Training session]. Laramie County Community College's Center for Teaching and Learning, Laramie and Cheyenne, WY.
- Carrier, J. W.** (2013, November). *Course organization for face-to-face classes*. [Training session]. Laramie County Community College's Center for Teaching and Learning, Laramie and Cheyenne, WY.
- Carrier, J. W.** (2013, November). *Action research*. [Training session]. Laramie County Community College's Center for Teaching and Learning, Laramie, WY.
- Carrier, J. W.** (2013, October/November). *Managing problematic classroom situations: The challenging in-class student*. [Training session]. Laramie County Community College's Center for Teaching and Learning, Laramie and Cheyenne, WY.
- Carrier, J. W., & Bird, M. D.** (2011, September). *Self-awareness and self-care: How being aware of your occupational stress and coping styles equates to success in the workplace*. [Conference session]. 2011 Wyoming Administrative Assistants' Annual Conference, Laramie, WY.
- Mitchell, N. G., Tretter, T. R., Saderholm, J. C., & **Carrier, J. W.** (2008, August). *Examining the critical thinking skills of expert teachers*. [Paper presentation]. 2008 American Psychological Association Annual Convention, Boston, MA.
- Mitchell, N. G., Wyrick, A. J., Nichols, A. J., **Carrier, J. W.**, & Banister, A. B. (2008, August). *Social stigmatization of obesity in African American preschool children*. [Poster presentation]. 2008 American Psychological Association Annual Convention, Boston, MA.
- Hardesty, P. H., **Carrier, J. W.**, & Cunningham, N. J. (2007, August) *Effect of social factors on success at an alternative high school*. [Poster presentation]. 2007 Convention of the American Psychological Association, San Francisco, CA.
- Mitchell, N. G., Morgan, R., & **Carrier, J. W.** (2006, August). *Training graduate clinicians: Linking critical thinking abilities and clinical skills*. [Poster presentation]. 2006 American Psychological Association Annual Convention, New Orleans, LA.
- Mitchell, N.G., & **Carrier, J. W.** (2006, April). *Training graduate clinicians: Linking critical thinking abilities and clinical skills*. [Paper presentation]. 2006 Spring Research Conference for the Universities of Louisville, Cincinnati, and Kentucky, Louisville, KY.

Hardesty, P. H., **Carrier, J. W.**, & Mitchell, N. G. (2005, August). *Differences between workers and non-workers on family functioning*. [Poster presentation]. 2005 American Psychological Association Annual Convention, Washington, D.C.

**Publications and presentations preceded by an asterisk were completed with a student.*

Grants

- Ellbogen Dean's Fund "Imagine" Innovation and Creativity Grant, University of Wyoming (2024) *Creating a Sustained Human-Centered Ecosystem for the Academic Writing Fellows Program*
Co-Principle Investigator with Williams, M. K, Maddox II, R. P., & Mercier, A. K. \$1,000.
- College of Education Boost Grant, University of Wyoming (2022) *Allyship from Concept to the Concrete- Building Resources, Engaging Critical Friends, and Offering Ideas for In-Service Training and Course Revision*
Co-Principle Investigator with Han, T. & Scull, W. R. \$1,000.

Journal Peer Reviewer

- Discover Social Science and Health (2024)
- Journal of Higher Education Management (2024)
- Journal of Advanced Academics (2024)
- Journal of Applied Research in the Community College (2024)
- The Chronicle of Mentoring and Coaching (2024)
- Journal of Applied Research in the Community College (2023)
- The Chronicle of Mentoring and Coaching (2023)
- Journal of Further and Higher Education (2023)
- The Journal of Education Human Resources (2022)
- The Chronicle of Mentoring and Coaching (2022)
- The Chronicle of Mentoring and Coaching (2020)

Conference Proposal Peer Reviewer

- UNM Mentoring Institute 16th Annual Conference (2023)
- UNM Mentoring Institute 15th Annual Conference (2022)
- Council for the Study of Community Colleges Annual Conference (2022)

Professional Association Memberships

- Rural Community College Alliance (2021-2024)
- Council for the Study of Community Colleges (2022-2024)
- American Educational Research Association (2022-2023)

Press

Greenfield, N. M. (2023, November 8). "Lessons from a 'first dollar' approach to student aid." *University World News*. Interview given by **J. W. Carrier**.
<https://www.universityworldnews.com/post.php?story=20231108075748359>

Professional Service

University of Wyoming

- Co-Chair Committee on Committees (2024-Current)
- Counselor Education Faculty Search Committee (2023-2024)
- President's Faculty Sounding Board (2023-2024)
- College of Education Dissertation in Practice Working Group Lead (2023)
- College of Education MECP Team (2022-2023)
- Science Education Faculty Search Committee (2022-2023)
- Curriculum and Instruction Taskforce (2022-2023)
- College of Education CPED Delegate (2022-Current)
- Carnegie Engagement Task Force (2022-2023)
- Educational Leadership Faculty Search Committee (2022)
- Committee on Committees (2021-2024)
- CLAD Scholarship Committee (2021-Current)
- College of Education LRCC Executive Director Search Committee (2021)
- Chair College of Education Student Appeals Committee (2020-Current)

Laramie County Community College:

- Empathy and Integrity General Education Committee (2020)
- Academic Program Review Pathways Redesign Committee (2019-2020)
- English Instructor Hiring Committee Chair (2019)
- Director of Campus Counseling and Wellness Hiring Committee (2019)
- Academic Leadership Team (2019-2020)
- Academic Standards Committee (2019-2020)
- Interim Psychology Instructor Hiring Committee (2019)
- ACC Mathematics Instructor Hiring Committee (2019)
- Psychology Instructor Hiring Committee (2019)
- Arts and Humanities Program Review Specialist (2018-2019)
- Arts and Humanities Adjunct Support Specialist (2018-2019)
- Title IX Civil Rights Investigator (2018-2020)
- Institutional Research Director Hiring Committee (2018)
- Program Maps Co-Lead for Guided Pathways 2.0 Project (2018-2020)
- Academic Master Plan Steering Committee (2018-2019)
- ACC Science/Developmental Math Instructor Hiring Committee (2018)
- ACC Psychology Instructor Hiring Committee (2018)
- Human Services Instructor Hiring Committee (2018)
- Canvas Implementation Committee (2018)
- LCCC Canvas Faculty Vanguard (2017-2019)
- Albany County Campus Leadership Team (2017-2018)
- Director of Campus Counseling and Wellness Hiring Committee (2017)
- Administrative Assistant Hiring Committee (2017)
- ACC Faculty Librarian Hiring Committee (2017)
- Associate Vice President Hiring Committee (2017)
- ACC Strategic Plan Committee (2017-2018)

- Biochemistry Instructor Hiring Committee (2017)
- TIAA Advisory Committee (2017-2019)
- Adjunct Faculty Position Description Committee (2017)
- Interim Academic Leadership Team Member (2017)
- Faculty Competencies Committee (2017)
- Center for Learning Technologies Online Course Peer Reviewer (2016)
- ACC Academic Scheduling Committee (2015-2018)
- Compensation and Classification Study Committee (2016-2017)
- Chair of the Student Learning Assessment Committee (2015-2016)
- Academic Standards Committee (2015-2016)
- COLS 1000 Advisory Board (2015-2016)
- Strategic Plan Committee (2015-2016)
- Advisor Hiring Committee (2015-2016)
- Mathematics Instructor Hiring Committee (2015)
- Executive Director of Human Resources Hiring Committee (2015)
- Music Instructor and Instrumental Music Director Hiring Committee (2015)
- Facilitator of the ACC LCCC Faculty Peer Mentoring Project (2015)
- Subject Matter Expert in Psychology for Innovative Funds Grant (2014-2015)
- Human Services Instructor Hiring Committee (2014)
- Dean of Math and Sciences Hiring Committee (2014)
- Center for Teaching and Learning Instructional Consultant (2013-2015)
- Advisor Hiring Committee (2013-2014)
- Associate Vice President Hiring Committee (2013-2014)
- Director of Student Planning and Success Hiring Committee (2013)
- English Instructor Hiring Committee Co-Chair (2013)
- Psychology Department Meeting Chair (2013-2014)
- Learning Management System Pilot Member (2013-2014)
- Learning Management System Committee (2012-2013)
- Math Instructor Hiring Committee (2012-2013)
- Campus Safety Officer Hiring Committee (2011)
- Academic Freedom Statement Committee (2011)
- Adjunct Orientation Committee (2011)
- Student Learning Assessment Committee (2010-2013)
- ACC CARE Team Faculty Representative (2010-2018)

WICHE (Western Interstate Commission for Higher Education):

- Consultant for the WICHE Passport Initiative (2018)
- Human Society and the Individual WICHE Webinar Facilitator (2017)
- Consultant for the Kentucky WICHE Passport Initiative (2016)
- Chair of the Human Society and the Individual WICHE Interstate Passport Initiative (2015-2023)

McGraw-Hill Publishing Company:

- Textbook Reviewer (2009-2012)

University of Louisville:

- Doctoral Student Organization Program Chair (2005-2006)

Portland State University:

- Graduate Student Representative to the Counselor Education Faculty (1999-2002)

Community Engagement

- Sports Announcer for LCCC Athletics (2019-2022)
- Arts Cheyenne Board of Directors (2019-2020)
- Educational Consultant for The Curious Incident of the Dog in the Night-Time LCCC Theatre production (2019)

Professional Development

- Exploring Stories to Increase Understanding of DEI Issues Workshop (2023)
- UW College of Education Academic Writing Fellows (2020-Current)
- UW College of Education Mentorship Program (2020-2022)
- SLEDS Conference, Virtual (2020)
- CPEDS Annual Convening, Virtual (2020)
- Pedagogicon Conference, Richmond, KY (2019)
- AACC Annual Conference, Orlando, FL (2019)
- ATIXA Title IX Civil Rights Investigator Level 1 Certification, Dallas, TX (2019)
- ATIXA Title IX Civil Rights Investigator Level 3 Certification, Cheyenne, WY (2018)
- ATIXA Title IX Civil Rights Investigator Training, Cheyenne, WY (2018-2020)
- Canvas InstructureCon, Keystone, CO (2018)
- AACC John E. Roueche Future Leaders Institute, Washington, DC (2018)
- Canvas Training, Casper WY (2018)
- Canvas Training (Webinars- 10 Hours) (2018)
- Canvas InstructureCon, Keystone, CO (2017)
- AACC Annual Conference, Chicago, IL (2016)
- Crucial Conversations Training, Cheyenne, WY (2015)
- LCCC Department Chair Leadership Institute (2014)
 - Workshops included: Leading Change, Human Resource Functions, My Personality Type at Work, Civility in the Workplace, Communicating for Leadership, Coaching for Peak Performance.

Graduate Committee Service

<i>Chair</i>	<i>Degree</i>	<i>Graduation</i>
• Al Reiser <i>“Differences in Student-Athlete Academic Success by Course Modality”</i>	Ed.D.	2024
• Michael Moline <i>“The Use of Interprofessional Collaboration and Distributed Leadership to Create a Return-to-learn Policy in Higher Education”</i>	Ed.D.	2024
• Bridger Feuz <i>“A Comparison of Extension Employee Perspectives on Program Delivery, Program Evaluation, Funding, and DEI”</i>	Ed.D.	2024
• Kristi Green <i>“Counterstories of Latinas in the Pipeline to Community College Leadership”</i>	Ed.D.	2023
• Corey Peacock <i>“A Cornerstone of the Profession: An Arts-Based Phenomenological Study of Supervision Experiences in Student Affairs”</i>	Ph.D.	2023
• Jeff McCarty <i>“Self-Reported Reasons for College Student Attrition”</i>	Ed.D.	2023
• John McCloud <i>“Student Success by Semester Length at a Small Private Liberal Arts University”</i>	Ed.D.	2023
<i>Co-Chair</i>	<i>Degree</i>	<i>Graduation</i>
• Ashli Rae Tomisich <i>“New Lawyers’ Perceptions of Learning the Rural Practice of Law”</i>	Ph.D.	2023
<i>Member</i>	<i>Degree</i>	<i>Graduation</i>
• Jennifer Kellner <i>“Infusing Activity-Based Learning in Corequisite Algebra Workshops: Supporting Students’ Academic Achievement”</i>	Ed.D.	2024
• Linda Crawford <i>“Successful Transitions to Personalized Learning: Case Study of One School”</i>	Ed.D.	2024
• Sarah Torbert <i>“A Study of 4-H Volunteer Motivation to Enhance Recruitment and Retention Efforts”</i>	Ed.D.	2024

- Doug Hazen Ed.D. 2023
"Teacher Perceptions of Superintendent Support in Wyoming School Districts"
- Kelly Hawkinson Ph.D. 2022
"Structural Equation Model for 7th Grade Mathematical Identity and Achievement"
- Madison Crepeau M.A. 2021
"The World Needs More Leaders: A Leadership Communication Course for the Department of Communication and Journalism at the University of Wyoming"

Honors and Awards

Outstanding Contributions Award 2022

Received the University of Wyoming College of Education Award for Outstanding Contributions Toward Improving the Climate of the College.

IARP Outstanding Article of the Year 2022

Received the International Association of Rehabilitation Professionals (IARP) outstanding article of the year award. The award was noted in the IARP's 2022 The Rehabilitation Professional and Journal of Life Care Planning, A Year in Review Issue.

Mahr, M. M., Maddox, R. P., **Carrier, J.**, Olson, T., Peterson, S. (2022). Co-occurring posttraumatic stress disorder and substance use disorders in veterans: Recommendations for vocational rehabilitation. *The Rehabilitation Professional and Journal of Life Care Planning: A Year in Review*, 2(1), 73-78.

5-Star Faculty Award 2020

Received the "5-Star Faculty Award" (Psychology Instructor) from the Alpha Omega Zeta Chapter of Phi Theta Kappa Honor Society of Laramie County Community College.

TRIO Honored Faculty 2019

Honored by the TRIO program for providing outstanding student support at Laramie County Community College.

Student Government Association Teaching Excellence Award Nominee 2019

Nominated for a Teaching Excellence Award by the Student Government Association of Laramie County Community College.

Student Government Association Teaching Excellence Award Nominee 2018

Nominated for a Teaching Excellence Award by the Student Government Association of Laramie County Community College.

CARE Team Above and Beyond Award **2018**
Received the “CARE Team Above and Beyond Award” in recognition of eight years of service as the faculty representative to the Campus Assessment Response and Evaluation Team at the Albany County Campus of Laramie County Community College.

Laramie County Community College Instructor of the Year **2015**
Received “Instructor of the Year” award from Laramie County Community College in Cheyenne, Wyoming for excellence in teaching.

Laramie County Community College Instructor of the Year **2012**
Received “Instructor of the Year” award from the Albany County Campus of Laramie County Community College in Laramie, Wyoming for excellence in teaching.

National College Instructor of the Year **2010**
Received “Instructor of the Year” award from National College in Madison, Tennessee for excellence in teaching.

Doctoral Candidacy Exam **2006**
Awarded a “Passed with Honors” designation for doctoral comprehensive examinations for the Counseling Psychology Ph.D. program at the University of Louisville.

Scholar for the Rehabilitation Services Administration **1999-2001**
Fellowship for selected students pursuing graduate degrees in rehabilitation counseling.