

UW Diversity Campus Climate Survey | October 3, 2019
Roundtable Discussion Prompts
Consultant and CDEI Recommendations: Overall Next Steps

TABLE REPORT NOTES

Please record the number of employees from each of the following groups at your table:

Faculty: Tenured/Tenure-Track		Staff: Exempt Professional		Other:	
Academic Professional		Staff: Classified			
Temporary Lecturer		Administration			

PROMPT #1

As a group, please come to consensus on the one recommendation that is the focus of your group discussion. Circle one.

1. While the sample response rates were valid for this survey, for the next survey work on ways to increase participation
2. Review this document with accompanying raw data and discuss where it may be helpful to further develop areas of exploration and use the results to better inform your existing educational programming
3. Involve the consultants in providing more detailed discussions related to survey implications, comparison data to national trends and the development of educational and programming efforts to enlist change
4. It was recommended by the Council on Diversity, Equity, and Inclusion that funding for these initiatives is reviewed with an adequate increase to the Office of Diversity, Equity, and Inclusion to lead, coordinate, or partner for implementation of the recommendations

Please briefly explain the rationale for your selection:

PROMPT #2

Review the recommendations in Prompt #1 and list what are we currently doing? Also list what should we be doing but to your knowledge, we currently are not. Please number your recommendations. Recommendations should be both reasonable and actionable.

PROMPT #3

Which university division(s), office(s), group(s), or individual(s) are best suited to lead the effort to implement each of the recommendations you listed in response to Prompt #2?