Faculty Senate – Executive Committee
Minutes
Monday, March 3, 2025

Attendance: Ray Stuart Fertig III (*Chair),* Ashley Hope Carlisle (*Member-at-Large)*, Treva Sprout-Ahrenholtz **(***Secretary),* Vladimir Alvarado (*Member-at-Large)*, Rob Godby **(***Chair-Elect)*, Greg Cawley (*Member-at-Large)*.

Absent: Tiger Robison (*Member-at-Large*)

Guest(s): Mandy Gifford

Meeting called to order at 12:25 pm.

Motion to approve agenda; seconded, carried.
Motion to approve minutes of last session; seconded, carried.

Motion to approve Senate Agenda for 3/10/25; seconded, carried.

Reminders
Faculty Senate Speaker Series event to be held on 3/11/25 in the East Yellowstone Ballroom. Being presented by Dr. Jennifer M.L. Stephens "The Colorful history of Nursing in Wyoming".

Chair's Report
Cabinet Updates –
A new program called Enroll ML is being utilized, along with AI, to help enrollment management identify students that are most likely to respond and engage with enrollment efforts.

To support a potential comprehensive campaign, UW Foundation has hired a consultant, BWF, to assess the strengths and weaknesses of the potential campaign.

Scott (Turpen) is putting together/has put together a working group to address the changes in the Senate's DEI Bill (SF-103). Scott is also interested in putting together/has put together a working group for responding to Executive Orders, statute changes, policy changes, etc. at all levels of government.
   - Mandy Gifford provided some additional clarification about the working group(s) at the executive level.

Chair met with Director of Internal Audit, Whit Madere, and conveyed to the director that from the faculty's perspective one of the areas of largest concern (for risk management) is consistently high turnover because of low salaries relative to housing prices.

Other Business
Some discussion of the negative effects of lack of salary and raises, and the impact of financial stressors related to bringing in new talent and faculty to the University of Wyoming. Chair suggested an analysis of the costs and effects of turnover on the University as a whole. Chair feels like larger

issues are not being addressed by university administration and is advocating for faculty, and to a lesser extent staff. Chair discussed the effects of small modest raises not only in the immediate sense, but also long-term in the sense of retirements. Chair feels like "the canary in the coal mine" talking about problems that are being ignored.

Chair-Elect Godby discussed some of the broad effects of the lack of salary, competing with other markets such as Colorado's universities and North Dakota's universities. Chair expressed frustration with certain administrative policies, and the effect that those policies have on the lower echelons of the organization.

Chair discussed a potential resolution to come before Faculty Senate on March 10th. Two issues with the 2-13 process: the process itself, and the feeling of faculty against the school of computing. Chair expressed annoyance over the board of trustees approving funds prior to Faculty Senate weighing in, betraying the nature and intent of shared governance. Further discussion of the effects of the remodel, and the benefits to a remodel, broadly and specifically. Chair read the proposed resolution for the 2-13 process for the School of Computing. Wording was changed at the suggestion of MAL Cawley. Chair-Elect Godby made a few comments about the nature of the process itself and proposed an additional change to the language of the resolution. MAL Alvarado asked a few questions about funding sources and a few comments about the point of the School of Computing. MAL Alvarado made some additional comments concerning the role of faculty senate, the impact of hiring more faculty for the school of computing and had further questions about the budget. Secretary Sprout posed a question about faculty appointments, and questions about tenure and promotion.

Discussion then turned to discussion the questions the Academic Planning Committee had regarding the School of Computing. Chair recommended that School of Computing send a representative to the APC to facilitate questions and answers.

Discussion was then had over the name change of the School of Culture, Gender, and Social Justice. There was no commentary from the committee about the proposed name change.

Secretary Sprout then suggested another legislative update might be useful for the consideration of Faculty Senate. Committee discussed the timing of an update.

Discussion of the Faculty Town Hall and its effect, and relative turnouts.

Motion to adjourn at 1:08pm; seconded, motion carried.