



1000 E. University Ave
Laramie, WY
www.uwyo.edu

April 4, 2025

Dear Interim Provost Turpen, President Seidel, and Members of the Board of Trustees,

We write today out of deep concern for the trajectory of the University of Wyoming.

Recent policy changes—touching on fundamental issues, such as equal opportunity, academic freedom, and even insurance allocations—have been enacted without appropriate consultation and respect for shared governance. Additionally, the abrupt dismissal of several senior leaders, absent transparency or meaningful engagement, has further eroded trust in the administration’s commitment to transparency and shared governance.

The administration has now proposed enhancements to consultative structures that involve broader academic leadership. We welcome this proposal and stand ready to engage in good faith. However, as academic leaders we must begin by clearly articulating our concerns and reaffirming our collective commitment to the values that define a strong and thriving university.

As deans charged with leading the university’s academic mission, we unequivocally reaffirm our commitment to academic freedom and the principles of shared governance, including:

- Transparent and consistent communication
- Genuine collaboration in decision-making
- Active faculty, staff, and student engagement in governance
- Regular assessment and reinforcement of shared governance practices

We call upon the president and his cabinet to demonstrate, through concrete actions, their commitment to restoring trust, transparency, and collaborative decision-making. Shared governance is not a box to be checked—it is the foundation of a great university.

We are prepared to be full partners in navigating both ongoing and emergent challenges. As deans, our unwavering priority remains the students, faculty, staff, and stakeholders of Wyoming. We stand united in ensuring that the University of Wyoming not only upholds its values but strengthens them for the future.

Sincerely,

A handwritten signature in black ink, appearing to read "Jim Ahern".

Jim Ahern, PhD
Dean, School of Graduate Education

A handwritten signature in black ink, appearing to read "Scott Beaulier".

Scott Beaulier, PhD
H.A. (Dave) True Family Dean, College of Business

A handwritten signature in blue ink, appearing to read "Kelly K. Crane".

Kelly K. Crane, PhD
Dean, College of Agriculture, Life Sciences, and Natural Resources

A handwritten signature in black ink, appearing to read "Adrienne Freng".

Adrienne Freng, PhD
Interim Dean, College of Arts and Sciences

Patrick C. Hardigan

Patrick C. Hardigan, PhD
Dean, College of Health Sciences



Julie Andersen Hill, JD
Dean and Wyoming Excellence Chair, College of Law



John Koprowski, PhD
Dean, Haub School of Environment and Natural Resources



Holly Krutka, PhD
Executive Director, School of Energy Resources



Cass Kvenild, MLIS
Dean of University Libraries



Peter Parolin, PhD
Dean of the Honors College



Brent Pickett, PhD
Dean, UW Casper

A handwritten signature in black ink, appearing to read 'Jenna M. Shim'.

Jenna M. Shim, PhD

John P, "Jack" Ellbogen Dean, College of Education

Cc UW Faculty Senate