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6 **RESOLUTION FOR PARITY OF WOMEN AND MEN ON UW'S BOARD OF TRUSTEES**  
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12 **WHEREAS**, in 2015 the Governor of Wyoming will nominate at least four new members to the  
13 University of Wyoming's Board of Trustees to be approved with the advice and consent of the  
14 Senate of the State of Wyoming;

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16 **AND WHEREAS**, our university logo proudly displays the word *Equality*;

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18 **AND WHEREAS**, Wyoming is *The Equality State*;

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20 **AND WHEREAS**, Trustees are expected to represent various interests of the public at large, and  
21 to reflect the concerns of Wyoming's citizens to the university;<sup>1</sup>

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23 **AND WHEREAS**, women comprise 49% of the state's population;<sup>2</sup>

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25 **AND WHEREAS**, women comprise 52.5% and 52.6% respectively of UW's undergraduate and  
26 graduate student body;<sup>3</sup>

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28 **AND WHEREAS**, women comprise 39.4% of UW's instructional faculty;<sup>4</sup>

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30 **AND WHEREAS**, research indicates that a group's collective intelligence is improved by women's  
31 greater social sensitivity and ability to draw inferences;<sup>5</sup>

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33 **AND WHEREAS**, between 2003 and 2014 (Freudenthal and Mead administrations) a total of 19  
34 men and 6 women served as voting members of the UW's Board of Trustees, which equals 179  
35 appointment years for men and only 37 appointment years for women;

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37 **AND WHEREAS**, during the last two governors' administrations, 9 men and no women served 12  
38 or more years on the board;

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40 **AND WHEREAS**, the current Board of Trustees comprises two women and 9 men, with one  
41 vacancy; therefore,

42           **BE IT RESOLVED THAT** the Faculty Senate requests the Governor of Wyoming nominate more  
43 women to the Board of Trustees to be approved by the Wyoming Senate so that the Board  
44 more closely approximates parity of women and men and thereby more fully represents all the  
45 people of Wyoming.  
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- 47 1. Roles and Responsibilities of University of Wyoming Board of Trustees: <http://www.uwyo.edu/trustees/>
- 48 2. 2013 Census estimate: <http://quickfacts.census.gov/qfd/states/56000.html>
- 49 3. 2013; UW's Office of Institutional Analysis: <http://www.uwyo.edu/oia/files/cds/cds2013-2014.pdf>
- 50 4. 2013; UW's Office of Institutional Analysis: [http://www.uwyo.edu/oia/files/facstaff/cds\\_faculty\\_web\\_final.pdf](http://www.uwyo.edu/oia/files/facstaff/cds_faculty_web_final.pdf)
- 51 5. 2010; Williams Woolley A, et al. Evidence for a collective intelligence factor in the performance of  
52 human groups. Science: 330(6004): 686-688: <http://www.sciencemag.org/content/330/6004/686.full>

***AUTHENTICATION:** The foregoing Senate Resolution 326, as amended, duly adopted by the Faculty Senate of the University of Wyoming under date of December 15, 2014, is hereby transmitted to the President of the University of Wyoming for review in accordance with UW Regulations.*

/s/

Janet Dewey

Secretary of the Faculty Senate