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5 **RESOLUTION REGARDING TRANSPARENCY ABOUT NON-RENEWAL OF A**
6 **CONTRACT FOR PRESIDENT LAURIE NICHOLS**
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9 **WHEREAS**, in March 2019 no renewal of Dr. Laurie Nichols' contract to serve as
10 president of the University of Wyoming was offered by the Board of Trustees (the Board); and
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12 **WHEREAS**, the Board declined to explain its decision to the Wyoming public or President
13 Nichols; and
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15 **WHEREAS**, for the last three years President Nichols successfully navigated deep cuts in
16 the University's budget, developed a five-year strategic plan, and exhibited many personal
17 strengths such as deep commitment to the institution, transparency, approachability, and
18 forthrightness; and
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20 **WHEREAS**, it is inappropriate to withhold from any employee, including a university
21 president, the reason(s) for not renewing her or his contract; and
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23 **WHEREAS**, the ability of UW to hire top-tier administrators will be harmed by releasing
24 its University president with no explanation, adding to the public impression that the Board is
25 secretive and arbitrary; now, therefore,
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27 **BE IT RESOLVED** that Faculty Senate requests the Board explain to President Nichols in
28 confidence the basis for its decision about her contract renewal, as well as provide a general
29 explanation to the public, including employees of this University;
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31 **BE IT FURTHER RESOLVED** that the search for a permanent replacement for the
32 president be open, transparent, and inclusive.

AUTHENTICATION: *The foregoing Faculty Senate Resolution 364, duly adopted by the Faculty Senate of the University of Wyoming under date of May 6, 2019, is hereby transmitted to the President of the University of Wyoming for review in accordance with UW Regulations.*



Clifford J. Marks
Secretary of the Faculty Senate