

**University of Wyoming at Laramie**

**FACULTY SENATE**

**MINUTES**

April 22, 2024

A regular meeting of the University of Wyoming Faculty Senate (FS) was called to order by Chair Robert Sprague at 3:15 pm on April 22, 2024, in the Family Room, University of Wyoming Union. Additional Faculty Senate members and guests were able to join via Zoom.

The Secretary Treva Sprout-Ahrenholtz called the roll and a quorum was met.

The Chair called for a motion to approve the agenda; motion made, seconded, and carried.

The Chair called for a motion to approve the April 8, 2024, Senate minutes; motion made, seconded, and carried.

The Chair reported that the Convocation would be on Wednesday, April 24, from 2:30 to 4:30 PM and encouraged the Senate to attend.

The Chair called for ASUW reports. No ASUW representative was present.

The Chair called for Staff Senate reports. Staff Senate Vice President Tori Henderson thanked the faculty that volunteered for Staff Appreciation Day. Vice President Henderson reported that the reorganization was still ongoing, and that Staff had expressed concern at President Seidel's recent communication on the reorganization. Vice President Henderson reported that there would be a first reading at the next Staff Senate meeting of a Staff Senate Resolution calling for a pause in the staff reorganization. Vice President Henderson reported that the new Staff Senate leadership would be elected at the May meeting of the Staff Senate.

Chair-elect Fertig reported that the Diversity, Equity, and Inclusion working group had held their last meeting on Monday, April 22, 2024, and had received public comment. Chair-elect Fertig reported that the public comments would be issued as a separate appendix of the report alongside other addendums for Faculty and Staff comments and corrections to the report that would be issued on May 1, 2024.

The Chair called for General Announcements. No General Announcements were made.

The Chair brought forward Resolution 462 in Support of the Proposed English Doctoral Degree for discussion and vote. The Chair called for a motion to approve the Resolution. Motion made, seconded, and carried.

The Chair brought forward Resolution 463 in Support of Proposed Amendments to Academic Programs Discontinuance, Reorganization, Consolidation, and/or Reduction per UW Regulation 2-13 SAP for introduction. The Chair provided background on the 2-13 SAP to the Senate and

stated that the changes elaborated on what would happen in the event of a reorganization or consolidation. The Chair yielded the floor to Secretary Sprout-Ahrenholtz, who noted that the last four pages of the SAP were new and were an attempt to resolve any issues that may arise in the event of a reorganization or consolidation. The Chair encouraged the Senate to solicit comments on the changes from their constituents before yielding the floor for comments. The Senate discussed.

The Chair brought forward Resolution 464 Calling for an Indefinite Pause to the Planned “Case for Change” Staff Reorganization for introduction. The Chair provided background on the staff reorganization and emphasized that many faculty and staff had expressed concerns with the reorganization, especially at the lack of information. The Chair noted that the Resolution was being introduced by the Faculty Senate as a whole, rather than the Faculty Senate Executive Committee. The Chair reported that the Resolution called for an analysis of the impact of the plan that would be subject to campus-wide feedback, development of a detailed plan for a phased-in approach to the plan, and engagement with all University stakeholders to address concern. The Chair then opened the floor to comments. The Senate discussed. The President’s Chief of Staff Kelsey Kyne stated that the President had heard everyone’s concerns regarding the staff reorganization and that an administrative focus group had been formed to oversee the process.

The Chair called for a motion to adjourn the meeting at 3:48 PM; made, seconded, and carried.