Responses to concerns raised by the Academic Planning Committee regarding the proposed Leadership Certificates (Resolutions 456, 457, 458):

Concerns raised by the Academic Planning Committee regarding certificates in general:

1. Is there a university standard for certificates in general?

No, certificates vary in length. When working with Jayne Pearce, 12 credits is a typical undergraduate certificate length. Two of ours will be 12 credits and one will be 14 credits.

1. Are certificates in addition to an associate degree? Bachelor degree? Professional experience?

No, students are not required to have a degree for admission. Many of our potential students would already be in the workforce.

1. If professional experience is required, what is the application process?

No, professional experience is not a part of the application process, and students would gain professional expertise through the certificate(s).

Concerns raised by the Academic Planning Committee regarding the proposed Certificates:

1. Is there a minimum education level (Associates degree, Bachelors degree) needed to enroll in the certificate program?

There is not a minimum education requirement since these are at the undergraduate level.

1. Is there a minimum rank of employment and/or years of experience needed to enroll in the certificate program?

No employment or experience requirement, similar to #3 above.

1. Can students or professions be enrolled in more than one certificate program at the same time?

Yes, students definitely can!

1. Can classes within the certificate also count toward a UW degree and vice versa?

Yes, these certificates could be stackable towards the BAS in Organizational Leadership.