Faculty Senate
323 Merica Hall Dept. 3961
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www.uwyo.edu/facultysenate

Faculty Senate - Executive Committee
Minutes
Monday, April 27, 2026

Attendance: Rob Godby (*Chair)*, Vladimir Alvarado (*Secretary)*, Gregg Cawley (*Member-At-Large*), Brad Rettler (*Member-At-Large)*, Tiger Robison (*Member-at-Large),* Jonathan Carrier (*Member-at-Large, Elect*), Clifford Marks (*Secretary-Elect)*, Jordan Hemmingway (*Member-at-Large, Elect),* Ray Fertig (*Chair-Emeritus)*, Brandon McElroy (*Chair-Elect, 2026 - 2027)*.

Members Absent: Ashley Hope-Carlisle (*Member-at-Large)*

Guests Present: David Bagley (*Vice Provost Faculty Affairs)*

The meeting was called to order at 12:35pm.
A motion was called to approve the agenda; seconded and carried.
A motion was called to approve the minutes of April 20th, 2026; seconded and carried.

<u>Chair's Report</u>

The Chair provided an update about the work of the Academic Planning Committee, regarding a procedure or process on how program proposals are reviewed. The extant documentation is scant and is being developed in accordance with guidance from the Academic Planning Committee and feedback direct from administrators on Campus.

The Chair provided an update on the work for the ADA Compliance Policy SAP. The federal deadline for compliance was moved back a year to April 2027. Mia Williams and her committee have been working on trying to address the SAP that was proposed earlier this year. Chair provided some constructive feedback concerning principles and ideas regarding ultimately responsibility for compliance.

The Chair provided an update on the Research Misconduct SAP, noting that General Counsel Evans has received feedback from the Research Committee.

The Chair provided an update on the Academic Freedom Process. Chair requested information from Dave Bagley, who confirmed that the rest of the details are emerging as a summer project.

The Chair addressed on-going concerns over the nature and status of the Faculty Senate Coordinator position. Chair noted that the position had its salary line traced to four different departments, providing several inconsistencies in where accountability lies and administration of the position itself. Chair further noted that as the position is considered for restructuring, further changes are coming.

The Chair provided an update on the work of Casey Frome and the Title IX investigations that were discussed last week in the full senate meetings. Chair feels that the feedback received was useful.

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Chair requested information from Member-at-Large Brad Rettler, regarding the existential knife that Philosophy and Religious Studies. MAL Rettler noted that there was no further information. Dave Bagley provided an update on the issue, noting that the provost is still considering further actions and may be meeting with the department head of Philosophy and Religious Studies.

Chair addressed the issuance of the Retention, Tenure and Promotion memo that was released selectively across campus. Dave Bagley noted that the release of the memo was targeted to specific leaders on campus and urged for wider release so that all faculty are aware of the standards and procedures for RTP moving forward.

Other Business

Chair requested an update from Vice Provost David Bagley regarding the Academic Program Review SAP and Faculty Senate Resolution 509. Dave Bagley addressed the Executive Committee regarding low producing programs being cut from the recommendation in the Resolution 509. Dave Bagley noted that Academic Affairs will be accepting all the changes proposed by Faculty Senate. A new SAP, specifically dealing with low producing programs, is to be drafted in consultation with Faculty Senate. Chair noted that perhaps SAPs are not the most efficient way to proceed with administering the University, noting that the process has been largely inefficient, requiring multiple instances of iteration before becoming effective.

Chair noted that he has not had a meeting with the provost for more than a month and further commented that several meetings with the President of the University have been postponed or moved to accommodate a health issue with the President.

The Committee then discussed the resolution requested by Faculty Senate regarding Internal Appointments, and the need such appointments to include searches and transparency. This would allow a wider pool of candidates and would help avoid the optics issue regarding appointment of internal candidates without searches or transparency. It was further noted by MAL Rettler, that the shift from interim to non-interim seems to be sudden and usually lacks transparency or solicitations for interested internal candidates. Several other members of the committee addressed specific issues related to the proposed resolution.

The Committee then discussed the resolution requested by Faculty Senate regarding the Raise Pool policy and deliberations around how that pool should be distributed. The Committee deliberated on the wording of the proposal to ensure fair and accurate distribution of the resources. Things got heated. Dave Bagley and Chair Godby had a confrontation over questions of equity and subjective decision making, before the committee moved on, returning to the subject matter of principles for fair distribution. The consensus was that if the administration and the Trustees are not careful, this salary/raise issue can become even more dangerous to morale on campus, transforming a good thing into a very bad thing. Chair Godby and Dave Bagley exchanged apologies.

The Committee then discussed the Sponsored Projects Receivables Collection and Write-Off Policy SAP. The purpose of the SAP is to address what happens when the sponsor's fall behind on payments. Chair noted that the Research Committee had no objections to the proposal. Chair also noted a few concerns that he's addressed.

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The Committee then discussed UW Regulation 6-4 and SAP, Demonstrations on University Grounds. Chair reviewed some of the primary concerns with the SAP, and the committee continued to discuss various issues related to their concerns.

Motion to adjourn at 2:40pm.