

**Proposed UW Standard Administrative Policy (SAP): Anti-Human Trafficking
and Forced Labor**

WHEREAS, State law and federal regulations, specifically FAR 52.222-50 and 2 CFR Part 175, require the University to prohibit all types of trafficking in persons.

WHEREAS, The attached Anti-Human Trafficking and Forced Labor Standard Administrative Policy and Procedure was created by the Pre-Award Services Office and the Office of General Counsel to inform faculty, staff, and students of prohibited conduct related to trafficking in persons as well as the potential obligation to create a Compliance Plan on those federal awards that may include goods and services outside of the U.S. and are over \$500,000.

WHEREAS, Per the University's *Policies and Procedures Vetting Process* (see http://www.uwyo.edu/generalcounsel/files/docs/updates-to-main-page-2017/policies_vetting-process.pdf), any new or modified policy or procedure is sent to this Policy Review Group (VPs, Deans, Faculty Senate, Staff Senate, ASUW, Internal Auditor) for review and feedback.

THEREFORE, BE IT RESOLVED by the Faculty Senate of the University of Wyoming that Faculty Senate supports the **UW Standard Administrative Policy (SAP): Anti-Human Trafficking and Forced Labor**, as received from General Counsel.

Authentication: The foregoing Faculty Senate Resolution 497, duly adopted **as amended** by the Faculty Senate of the University of Wyoming on November 3, 2025, is hereby transmitted to the President of the University for review in accordance with UW Regulations.

Vote included one dissent (vote against)



Robert Godby
Faculty Senate Chair
Dated Nov. 6, 2025