

Additional Concerns regarding Resolution 497: Proposed UW Standard Administrative Policy (SAP): Anti-Human Trafficking and Forced Labor.

Dear General counsel and President Seidel:

Attached is the amended version of this SAP with amendments added at our Faculty Senate meeting of November 3, 2025. Attached is the version we received from General Counsel with changes shown. The only amendment we added to the document was to strike the previously added passage at the end of the paragraph in Section III, Part E.

We also had questions regarding Part H in the same section and whether this applied to graduate students or was meant to. There can be times where we could not promise a graduate student a time to degree for example. We were also uncertain if employment as a GA would then require transportation home after the degree or assignment was completed.

More generally, we were unclear about a number of the regulations cited and so felt we could not comment on the statements as we were uncertain if they were from other documents such as Federal regulations.

We also would encourage a thorough re-read of the edited document. There are some grammatical errors throughout the SAP as it was presented. We did not believe it was a good use of our time to edit those, but point out there are numerous errors in tense, as well as appropriate wording and punctuation throughout.

Thank you for your consideration.

Sincerely

Rob Godby  
Chair, Faculty Senate  
November 6, 2025