

From: [Tara Evans](#)
To: [Adam Catli Comeau](#); [Adrienne B Freng](#); [Alex Kean](#); [Alan R. Romero](#); [Brett Befus](#); [Brandon McElroy](#); [Brent L. Pickett](#); [Chad R. Baldwin](#); [Daniel A Dale](#); [Edward Seidel](#); [Farrell Rapp](#); [John D Stark](#); [Jenna Min Shim](#); [Julie Andersen Hill](#); [Kelsey Kyne](#); [Nycole Rae Courtney](#); [Patrick C. Hardigan](#); [Robert W. Godby](#); [Bob Link](#); [Derek \(Kines. & Health\) Smith](#); [Whit Madere](#); [Peter William Moran](#); [Scott Turpen](#); [Cass Kvenild](#); [Martha McCaughey](#); [RoseMarie London](#); [Mike Smith](#); [Rochelle Anne Green](#); [Jamie Markus](#); [Steven C. Lupien](#); [ASUW President](#); [David M. Bagley](#); [Taylor Stuemky](#); [Thomas K. Burman](#); [Long Lee](#)
Cc: [Andara Jessie Frasier](#); [Nini Gegidze](#); [Mandy Jane Gifford](#); [Eric J. Wodahl](#); [Peter J. Prigge](#); [Michelle Leigh Blakely](#); [Paula S. Medina](#)
Subject: Compliance with 2025 Legislative Action Work Session - Message re: international faculty, staff, and student support
Date: Thursday, June 19, 2025 3:49:00 PM

Dear members of the *Compliance with 2025 Legislative Action Working Group*,

As stated previously, one goal of the committee is to be more transparent and effective in communication with University stakeholders. We ask that you share this email with your constituents, including faculty/staff in the units you represent (please work with your supervisors or chairs as needed to distribute this message).

At UW, international students make up over 5% of the student population. They are in classrooms in all of the academic colleges. International students, scholars, and employees contribute to the classroom discourse, research, learning, and administrative operations at all levels throughout the University and help make UW a world-class institution. We value these individuals as friends and colleagues, and the important contributions they make to our community.

Recent events have created uncertainty for many of our international students, employees, and visiting scholars. We want to help everyone navigate this changing landscape. To that end, we have resources available to international students, employees, and scholars, and to the faculty and staff who support them.

Legal and policy context

Global Engagement, Human Resources, and the Office of General Counsel are closely following all federal agency actions and court decisions that impact international students, scholars, and employees at UW. Key areas include F and J visa policy enforcement, SEVIS data integrity, OPT and STEM OPT processing delays, H-1B petition guidance, and updates to employment requirements. Guidance from the Departments of Homeland Security, State, and Labor, as well as relevant court rulings, continue to evolve and may result in increased compliance obligations and documentation requirements for individuals and the University. General Counsel will continue to coordinate with Academic Affairs, Global Engagement, Human Resources, the Research and Economic Development Division, and individual departments to identify and mitigate risks, ensure lawful employment, and support impacted units and individuals.

Communication

Global Engagement is available to answer any questions from faculty and staff related to international students and scholars and Human Resources is available to answer questions regarding employment.

The International Students and Scholars Office has planned activities to engage with international students during the summer and will continue to host Information Sessions for students, faculty, and staff. We will continue to communicate with those individuals who may be directly impacted.

Support and resources

Resources available to assist international students, scholars, and employees during this time:

International Students and Scholars
UWGlobal@uwyo.edu; 307-766-5193

University Counseling Center
uccstaff@uwyo.edu; 307-766-2187

Dean of Students
dos@uwyo.edu; 307-766-3296

Student Health Service
studenthealth@uwyo.edu; 307-766-6602

Human Resources
307-766-2215

We appreciate your participation in the committee and your commitment to a culture of communication. If you receive any feedback or questions from your constituents, please bring them to the Working Group at the June 26, 2025, meeting.

Thank you!

Mike Smith and Tara Evans