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Cooperative Working Group Charter
among USDA Forest Service Officials and
Multiple Official Representatives of Other Governments
for the Thunder Basin National Grassland Region
 Version 2.0

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1 **I. Background**

2
3 The Forest Supervisor of the Medicine Bow-Routt National Forests and Thunder Basin
4 National Grassland is the convener of a Cooperative Working Group (CWG) for the Thunder
5 Basin National Grassland (TBNG). The CWG is a discretionary group, comprised of state,
6 local, Federal, and Tribal governments, which provides a collaborative venue for sharing
7 information about issues affecting land and resource management in and around the TBNG.

8 **II. Purpose**

9
10 The primary purposes of the CWG are to:

- 11 1) Facilitate meaningful communications and interactions between governments to
12 address specific topics of interest;
- 13 2) Strengthen relations between governments that have authority and interest in
14 matters involving lands and resources in and adjacent to the TBNG;
- 15 3) Foster an atmosphere of cooperation, trust, creativity, and group unity; and
- 16 4) Facilitate relations between participants and government entities.

17
18 The intended functions of this group include:

- 19 - Enhancing interagency communications to share information to improve
20 awareness of cultural, economic, environmental, and legal issues.
- 21 - Working to provide a common understanding of public demands locally,
22 regionally and nationally that influence ongoing and future use and enjoyment of
23 the public lands.
- 24 - Providing a forum that enhances public knowledge and encourages meaningful
25 involvement in government activities that affect the National Grassland or areas
26 adjacent to it.

27
28 The CWG is an information gathering process, a forum for the free flow of information, and
29 an opportunity to learn about plans, procedures, goals and objectives of the Forest Service
30 and other governments and agencies represented. In a case by case basis, the group may
31 inform management activities and inform the general type, location, and sequence of
32 management activities within administrative and cooperative action areas, engage and
33 inform or promote collaborative efforts, or be used solely as an information gathering
34 process.

35 **III. Products and Outcomes**

36
37 Records of proceedings are maintained by the Forest Service, in Forest Service Series
38 1500—External Relations or subseries.

39

1 Forest Service response to proceedings will be focused on topics and information discussed
2 during group activities, and will occur with a timeframe relative to the complexity of the
3 topic.

4
5 The group may generate information and clarification about government and agency
6 strategies, plans, and actions that affect the National Grassland and its land uses as well as
7 surrounding lands and resources. The group will address issues they have identified for
8 discussion and the notes of those discussions will be available to the public on the
9 Ruckelshaus Institute website.

10
11 The group may also provide information for future use by agencies or the public, such as:
12 environmental justice considerations in the local areas; economic data; interagency
13 coordination, procedures, and services updates; awareness of cultural and legal issues;
14 government management opportunities; public involvement opportunities; environmental
15 conditions updates; status or change in jurisdictional authorities; and sources of
16 informational resources.

17
18 Mutual education about the TBNG and its surrounding lands and resources, history, uses,
19 and environmental conditions will be instrumental to strengthen relationships among
20 local, county, State, tribal, and federal agencies. These deliberations between governmental
21 agencies will help foster understanding and more meaningful evaluation of government
22 services, capabilities, and limitations associated with public needs.

23 IV. Geographic Area

24
25 In general, this Working Group will focus on the Thunder Basin National Grassland.
26 However, if participants feel a particular subject can benefit from a larger scale that
27 includes other land ownerships, and if those landowners or managers are agreeable, the
28 focus may expand.

29 V. Working Characteristics of the CWG

30
31 The following attributes help to describe the general working characteristics and scope of
32 the CWG.

- 33
34 The CWG is:
- 35 • A discretionary external relations activity organized by Forest Service officials
 - 36 • A cooperative, collaborative group of federal, tribal, State, and local government
37 employees operating in their official capacity
 - 38 • A process with participation of elected or government agency officials only
 - 39 • A collaborative problem solving entity that is compliant with all implicated laws and
40 regulations
 - 41 • Well-publicized through the USFS and other CWG partners to their constituents

- 1 • A communication forum
- 2 • A means to seek information and ask questions
- 3 • Open to the public for listening only
- 4 • A group that will generate ideas that may be used by the USFS and other agencies

5
6 The CWG is not:

- 7 • A federal advisory committee
 - 8 • An advisory board, committee, or group to obtain consensual advice or
 - 9 recommendations that the Forest Service officer must act upon
 - 10 • A Resource Advisory Committee
 - 11 • A Watershed Advisory Group
 - 12 • A special interest activity
 - 13 • A mid-level planning mechanism between the Thunder Basin National Grassland
 - 14 Land and Resource Management Plan and project-level plans
 - 15 • Participatory to Forest Service decision-making
 - 16 • Government-to-government consultation, or a substitute for consultation via
 - 17 existing laws or other interdepartmental agreements
 - 18 • A replacement or supersedence of any other agreement
 - 19 • A voting body to reach consensus or decisions on Forest Service policy, plans, or
 - 20 implementation of actions
 - 21 • A forum for public comment
- 22

23 VI. Scope of Proceedings

24
25 The potential involvement of participants is dependent on a) the topic at hand, b) the
26 determination by each entity that the topic is in their interest and c) on the Working
27 Group’s determination that the entity can/should contribute to the deliberation. The
28 proceedings and activities are organized to address specified subject topics. Subject topics
29 may be chosen in part because of an existing, common jurisdictional responsibility. Refer
30 to Attachment 2—Schedule of Cooperative Working Group Meetings.

31
32 The following conceptual example outlines the possible course of proceedings for any
33 specific topic. Subject topic identification, usually by the Forest Service officer

- 34 - explanation or justification for topic prioritization
 - 35 - initial description of desired product or outcome
- 36 1. Selection of participants for the specific topic
 - 37 2. Agenda development and establishment of desired product or outcome objectives
 - 38 3. Calendar of proceedings within a scheduled timeframe

VII. Authority and Legal Framework

The Forest Service officer conducts external relations in accordance with Forest Service Directives. In instances where agency direction or policy does not specifically address a relations matter, the line officer applies discretion in management of the relationship. This group will function as a discretionary entity convened and guided by the Forest Service to include as many relevant participants as necessary.

As a solely governmental entity, the Federal Advisory Committee Act (FACA) (Pub. L. 92-463, as amended; 5 U.S.C. Appendix) is not implicated over this group, due to the following two requirements in compliance with the Unfunded Mandates Reform Act of 1995 (Pub. L. 104-4), that permit committees exemption of FACA: (1) Meetings are held exclusively between federal officials and “elected officers of state, local, and tribal governments (or their designated employees with authority to act on their behalf) acting in their official capacities”; and (2) such meetings are solely for the purpose of exchanging views, information, or advice “relating to the management or implementation of federal programs established pursuant to statute, that explicitly or inherently share responsibilities or administration.”

The Forest Service officer chooses subject topics for the proceedings that have jurisdictional responsibilities and invites the responsible officials of the other governments accordingly by topic. Participation is by Forest Service invitation and acceptance by the other government official. The selection of invitees is based upon presence of a jurisdictional authority, interest, or responsibility that pertains to the activities or lands of the National Grassland or by those actions, conditions, or policy under the purview of the respective government that affect the area. Levels of involvement by each of the participants may vary over time due to level of interest, unique or special knowledge, commitment, or respective jurisdictional authority.

VIII. WORKING GROUP PARTICIPANTSHIP AND REPRESENTATION

The Cooperative Working Group consists of representatives from governmental entities that have an interest in the condition of Thunder Basin National Grassland and surrounding areas. Although it is recognized that Cooperative Working Group participants have multiple interests and may participate in discussions from various perspectives, Working Group participants will consist of representatives from the following entities with a number of seats:

- Campbell County Commissioners (2)
- Niobrara County Commissioners (2)
- Crook County Commissioners (2)
- Weston County Commissioners (2)
- Converse County Commissioners (2)
- Campbell County Conservation District (1)

- 1 • Niobrara County Conservation District (1)
- 2 • Crook County Conservation District (1)
- 3 • Weston County Conservation District (1)
- 4 • Converse County Conservation District (1)
- 5 • Campbell County Weed and Pest Department (1)
- 6 • Niobrara County Weed and Pest Department (1)
- 7 • Crook County Weed and Pest Department (1)
- 8 • Weston County Weed and Pest Department (1)
- 9 • Governor’s Office (1)
- 10 • Wyoming Department of Agriculture (1)
- 11 • Wyoming State Weed and Pest Coordinator (1)
- 12 • Wyoming Game and Fish Department (2)
- 13 • Wyoming Board of State Lands (1)
- 14 • BLM (1)
- 15 • US Forest Service (1)
- 16 • US Fish and Wildlife Service (1)
- 17 • Natural Resource Conservation Service (1)
- 18 • US APHIS (1)

19
20 Working Group participants will be expected to represent the interests of (1) themselves,
21 (2) organizations that have authorized the Working Group member to represent them, or
22 (3) groups of constituents from a similar stakeholder group. Ideas presented within
23 Working Group discussions will not be assumed to be the official position of the
24 organizations or groups represented unless specifically stated to be so. Working Group
25 participants have the responsibility to keep the organizations and interest groups they
26 represent informed about the actions and outcomes of the Working Group’s process.

27 Each entity is represented by one or two Working Group participants. In the event that a
28 Working Group member cannot attend a meeting, he/she may be represented by an
29 alternate member of his/her choosing without concurrence of the Working Group.
30 Alternate group participants are encouraged to attend Working Group meetings along with
31 the primary group participants, but should be fully briefed by the primary group member
32 before attending any meetings as the sole representative. Participants are appointed by the
33 entities who participate in this Working Group.

34 IX. Roles and Expectations

35 **Participants:**

36 Ideally, delegates for participation should be persons with a desire to educate themselves
37 on matters concerning the Forest Service Mission and the people and places of the Thunder
38 Basin National Grassland and surrounding lands and communities. Participants are
39

1 expected to acquire a general knowledge of the Land and Resource Management Plan for
2 the Thunder Basin National Grassland and to understand specific details of management
3 subjects addressed in this plan pertinent to their respective jurisdiction. Likewise, Forest
4 Service officials should learn and understand the applicable guidance, plans, and policy of
5 other participant jurisdictions.

6
7 Each participant is expected to operate within the scope of existing authority and
8 jurisdiction of the government represented. Participants should have a thorough working
9 knowledge of their respective government jurisdictional authorities and responsibilities
10 and possess the ability to communicate these to other participants of the group.

11
12 Participation of individuals must be qualified by a delegation of authority to that person
13 acting on behalf of the authorized official of each government. The delegation of authority
14 should contain a response to the Forest Service invitation with documentation that
15 demonstrates the required ability to legally act on behalf of responsible officials. The
16 participating government must notify the Forest Service of personnel status and changes.
17 Provisions for substitutes and government personnel changes are the responsibility of each
18 respective government or agency.

19
20 Each participant's government or agency will be solely responsible for expenses incurred.
21 The Forest Service will not provide compensation for salary, travel, or other expenses.

22
23 Participation does not confer any shared authority or official representation of Forest
24 Service policies or programs by other government officials.

25
26 Participation is a voluntary and nonbinding effort of each government.

27
28 It is the responsibility of each active participant to be present and engage in topics under
29 consideration. Participants must abide by the rules of behavior as set forth by the
30 convener or facilitator.

31
32 **Convener:**

33 The Forest Service official is the convener of all proceedings and maintains a leadership
34 role to administer invitations, participation and organizational responsibilities. The group
35 does not hold activities in the absence of the Forest Service officer. Simultaneous
36 subgroups for specific or time-sensitive topics may be convened by the Forest Service
37 officer as desired. The calendar is ultimately decided by the Forest Service officer.

38
39 **Facilitator:**

40 The Forest Service official has appointed the Ruckelshaus Institute to facilitate the
41 Cooperative Working Group for 2017. During 2018 the Ruckelshaus will provide support
42 to the Forest Service staff will eventually take over the facilitation of this group.

43
44 **Moderator:**

45 The facilitator or Forest Service officer may obtain the assistance of a subject matter
46 moderator as desired.

1 **Topics:**

2 Specific topics are developed in a structured way with input from the participants and
3 selected for group discussions by the Forest Service officer. The development of agenda
4 topics is partly based upon capability of the group assembled, and applicability and
5 relevance to the geographic locale of the National Grassland.

6
7 **Scope and Content of Topics:**

8 Topics selected by the group may be various and diverse so long as these are relevant and
9 pertinent to the jurisdictional or functional authority of the Forest Service and other
10 government bodies actively represented in the group. An explanation of governmental
11 authority and significance of the topic should accompany topics as they are introduced for
12 consideration. There will not be any private or special interests represented on the
13 Cooperative Working group, nor any private or special interests specifically served by this
14 group. Any participant may propose topics for consideration as part of the meeting agenda
15 development. Final acceptance of topics and agenda reside with the Forest Service officer.

16
17 **Time Limitations:**

18 The Cooperative Working Group is established to work through problems for several
19 consecutive years. There is no specific end point in time for this CWG, until otherwise
20 indicated by the Forest Service official.

21
22 Estimated time periods are applied to the proceedings for each topic under consideration.
23 If deemed necessary and beneficial, time limits will be applied by the USFS in order to
24 support effective communication and to commit to the accomplishment of identified
25 objectives. Activities for any topic or series of engagements should be confined with time
26 periods and a group calendar will be publicized along with agenda items prior to meetings.

27
28 **X. Consensus-Building.**

29
30 Consensus-building requires sharing information, which leads to mutual education, which
31 provides the basis for crafting workable and acceptable options for solutions. Consensus-
32 building promotes joint thinking of a diverse group and leads to creative solutions. Also,
33 because parties participate in the deliberation, they understand the reasoning behind the
34 collaborative solutions which may increase support for them.

35
36 In exploring levels of agreement with ideas, options or suggestions, each CWG member will
37 indicate his/her concurrence on a specific option using a five-point scale. The scale allows
38 CWG participants to clearly communicate their intentions, assess the degree of agreement
39 that exists, and register their dissatisfaction without holding up the process. The five-point
40 scale is as follows:

41
42

- 1 1. Endorsement –Member likes it.
- 2 2. Endorsement with Minor Point of Contention – Basically, member likes it.
- 3 3. Agreement with Minor Reservations – Member can live with it.
- 4 4. Stand aside with major reservations – Formal disagreement, but will not
- 5 block the proposal/provision
- 6 5. Disagreement – Member will not support the proposal.
- 7

8 If the reason for not being able to endorse a proposal is lack of information, the member
9 must specify this and the information that is needed. Once the information has been
10 obtained, the member must re-vote.

11
12 Facilitators will measure and record the Working Group’s level of agreement on a given
13 proposal by open polling of the participants present. The levels of consensus are:

- 14 1. Consensus - All Working Group participants present rate the proposal as a 1,
15 2 or 3.
- 16 2. Consensus with Reservations – All Working Group participants present rate
17 the proposal as a 1, 2 or 3, except at least one Working Group member rates
18 it as a 4.
- 19 3. No Consensus - Any CWG member present rates the proposal as a 5.
- 20
- 21

22 Any CWG member that rates a significant proposal (i.e., a proposal that involves significant
23 discussion and has the support or qualified support of a majority of CWG participants) as a
24 4 or a 5 will specify their dissention in a written statement for inclusion in the final written
25 report. Dissenters who share the same basic concerns can use a single dissention
26 statement. Dissenters will also identify themselves by name and organization on their
27 dissention statements.

28 XI. Ground rules for interaction

29

30 In order to have the most efficient and effective process possible, CWG participants will
31 follow these basic ground rules:

32 **Discussion Ground Rules During the Meetings**

- 33 • Raise hand to be recognized by the Facilitator.
- 34 • Speak one at a time in meetings as recognized by the Facilitator. Everyone
35 will participate, but none will dominate.
- 36 • Be concise and stick to the topics on the meeting agenda. Honor a two-
37 minute time limit for statements and responses unless the Facilitator allows
38 more time.
- 39 • Speak only on one topic per entry (no laundry lists).
- 40

- 1 • Speak to the whole group when talking.
- 2 • Avoid side conversations.
- 3 • Avoid off-topic questions.
- 4 • Treat each other, the organizations represented on the CWG, and the CWG
- 5 itself with respect at all times.
- 6 • Refrain from interrupting.
- 7 • Monitor your own participation – everyone should participate, but none
- 8 should dominate.
- 9 • Adhere to the agenda and time schedule with diligence.
- 10 • Put cell phones on “vibrate” and leave the room when a call is received.
- 11 • Be prepared to start on time.
- 12 • Recognize that everyone’s interests are important.
- 13 • Avoid repetitiveness (i.e., one-track-mind behavior).
- 14 • Agree that it is okay to disagree, and disagree without being disagreeable.
- 15 • Avoid “cheap shots” and/or sarcasm.
- 16 • Refrain from hostility and antagonism.
- 17 • Put personal differences aside in the interest of a successful CWG.
- 18 • Focus on the problem, not the person.

19

20 **Process Ground Rules Throughout the Stakeholder Process**

- 21 • Adhere to the charter.
- 22 • Review information and stay informed.
- 23 • Work as team players and share all relevant information. Ask if you do not
- 24 understand.
- 25 • Encourage free thinking. Offer mutually beneficial solutions.
- 26 • Encourage candid, frank discussions. Be honest and tactful. Avoid surprises.
- 27 • Openly express any disagreement or concern with all other CWG
- 28 participants. Focus on the problem, not the person.
- 29 • Actively strive to see the other points of view.
- 30 • When communicating with the media, CWG participants will treat each
- 31 other, the organizations represented in the CWG, and the CWG itself with
- 32 respect.
- 33 • Follow through on commitments.
- 34 • Share information discussed in the meeting with the organizations/
- 35 constituents represented and bring back to the CWG the opinions and
- 36 actions of your constituencies as appropriate.
- 37 • Communicate the requirements of this charter with the organizations you
- 38 represent to minimize the possibility of actions contrary to the charter.
- 39 • Commit to issues in which you have an interest.
- 40 • Support and actively engage in the CWGs’ decision process.

1 **XII. Public Information**

2
3 Notice of meetings, lists of participants, and meeting summaries will be distributed at least
4 as widely as the associated county seats and Forest Service approved worldwide web sites
5 e.g. the Ruckelshaus Institute website. Final summaries of meetings will be available to the
6 public upon request and will also be available via Forest Service records.

7
8 Media Interactions:

9 Participants are free to speak with the media. When speaking to the media, participants
10 must make it clear they represent themselves and not the group at-large. If the
11 participants feel uncomfortable speaking with the media, they may refer to the Forest
12 Service official or designated media spokesperson.

13
14 Observation by the public of meetings or sessions:

15 All meetings are open to observation by the public. Participants of the public attending the
16 meetings may not speak to, interact, interrupt, or participate with the group while a
17 meeting is convened; to allow any publics to engage would be a violation of the Federal
18 Advisory Committee Act.

19 **XIII. Performance Management and Evaluation**

20
21 Detailed summaries of proceedings will be organized in a specific fashion by topic and
22 geographically by available metrics and relevancy to the area of focus.

23
24 Perceived accomplishments or outputs of the group’s efforts will be categorized and
25 summarized by time period.

26
27 Group outputs will be categorized as benefits, such as to relations, public relations, public
28 involvement, or as information for future use, and government services affected.

29
30 Evaluation of group progress should be assessed continually at each formal meeting.
31 Benefits to the public and government functionality should be related to what degree the
32 group interaction serves as a means to strengthen all people’s connections to the lands of
33 the TBNG.

34 **XIV. Amendment, Modification, and Termination**

35
36 Amendment to this guidance can be made at any time by the Forest Service official. This
37 guidance document remains in effect until superseded.

38
39 The invitees or participants will have opportunity for input regarding proceedings of the
40 group and amendment, modification, and termination of this Charter.

1 The group as a whole or subgroups may be discontinued by the Forest Service with written
2 notice to all participating entities.

3 XV. Contacts

4
5 The District Ranger or Forest Supervisor is the primary Forest Service designated officer or
6 official. Either of these line officers may appoint another Forest Service official to act on
7 their behalf.

1 **Appendices and Attachments**

2

3 Appendices:

4

5 A. Authorities, Laws, and Regulations

6

7 B. Schedule of Meetings

8

9 C. Lists of Primary and Alternate Participants

10

11

Appendix A—Authorities, Laws, and Regulations

[This appendix is incomplete. It will contain lists of governments/agencies and their respective authorities and responsibilities, to help display the crosswalk between participants and topics.]

- Contents
Federal law
Federal regulation
Federal policy
USDA
Forest Service
State
County
Other Local

The interactions of the government officials can be used as a means to generate collaborative solutions for topics that lie within an existing scope of responsibility among respective jurisdictions.

As a solely entity, the Federal Advisory Committee Act (FACA) (Pub. L. 92-463, as amended; 5 U.S.C. Appendix) is not implicated over this group, due to the following two requirements in compliance with the Unfunded Mandates Reform Act of 1995 (Pub. L. 104-4), that permit the committees exemption of FACA: (1) Meetings are held exclusively between federal officials and "elected officers of state, local, and tribal governments (or their designated employees with authority to act on their behalf) acting in their official capacities"; and (2) such meetings are solely for the purpose of exchanging views, information, or advice "relating to the management or implementation of federal programs established pursuant to statute, that explicitly or inherently share responsibilities or administration.

Table

Table with 3 columns: Law, Citation/Source/Comments, Summary of authority, compliance, or enforcement

Federal law:
Administrative Procedures Act
Americans with Disabilities Act?

- 1 Federal Advisory Committee Act (Pub. L. 92-463, as amended; 5 U.S.C. Appendix)
- 2 <http://uscode.house.gov/browse/prelim@title5/title5a/node2&edition=prelim>
- 3
- 4 Freedom of Information Act
- 5 National Environmental Policy Act of 1969
- 6 National Forest Management Act
- 7 National Historic Preservation Act
- 8 Plain Writing Act of 2010 [https://www.gpo.gov/fdsys/pkg/BILLS-111hr946enr/pdf/BILLS-](https://www.gpo.gov/fdsys/pkg/BILLS-111hr946enr/pdf/BILLS-111hr946enr.pdf)
- 9 [111hr946enr.pdf](https://www.gpo.gov/fdsys/pkg/BILLS-111hr946enr/pdf/BILLS-111hr946enr.pdf)
- 10 RPA
- 11 Unfunded Mandates Reform Act of 1995
- 12 Other statutes
- 13
- 14 Federal regulation:
- 15 Other regulations
- 16
- 17 Federal policy:
- 18 USDA Plain Language policy
- 19 [http://www.usda.gov/wps/portal/usda/usdahome?navid=PLAIN WRITING](http://www.usda.gov/wps/portal/usda/usdahome?navid=PLAIN_WRITING)
- 20
- 21 USDA OGC advice for FS

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Appendix B

Meeting Schedule

Working Group Meetings:

2017

- 1. February 27, Douglas
- 2. April 13, Newcastle
- 3. June 7, Gillette
- 4. August 24, Douglas
- 5. October 11, Newcastle
- 6. December, 7, Gillette

2018

TBA

Appendix C

Lists of Primary and Alternate Participants

Primary Participants

Andrew Litzel - Crook County WP Sup	andrew@crookcountyweeds.com
Ben Bump - Office of State Lands	benjamin.bump@wyo.gov
Brad Rogers - FWS - Biologist	brad_rogers@fws.gov
Cheryl Schwartzkopf - Converse Co. WP Sup	ccwp@questoffice.net
Clayton Schmitz - NRCS - State Res Cons	clayton.schmitz@wy.usda.gov
Gail Mahnke - Niobrara Co. WP Sup	niweed@gmail.com
Hale Redding - Weston Co. WP	westonp1@rtconnect.net
Jennifer Hinkhouse - Campbell Co. CD - Mgr	icd@vcn.com
Jessica Crowder - Policy Advisor - Gov	jessica.crowder@wyo.gov
Joe Budd - Dept of Ag - State	joe.budd@wyo.gov
Lacey Sloan - Weston Co. NRD Mgr	lacey.sloan@wy.usda.gov
Marty Ertman - Weston Co. Com	adpro@vcn.com
Mary Flanderka - WGFD - Hab Prot Coord	mary.flanderka@wyo.gov
Matt Dockery - Niobrara CD - Chair	mtdockery@vistabeam.com
Michelle Huntington - Converse Co CD - Mgr	michelle.huntington@wy.nacdnet.net
Patrick Wade - Niobrara CC	patwadec@gmail.com
Raesha Sell - Crook Co, Office Mgr	crookcountynrd@gmail.com
Slade Franklin - DOA - WP Coord	slade.franklin@wyo.gov
Tony Lehner - Converse Co. Com	tvlehner@yahoo.com
Zack Walker - WGFD - Non-game Sup	zack.walker@wyo.gov

Alternate Participants

Amanda Withroder - WGFD - Hab Prot Bio	amanda.withroder@wyo.gov
Bill Lambert - Weston Co. Comm	blambert@rtconnect.net
Chris Wichmann - DOA - NR Mgr	chris.wichmann@wyo.gov
David Tysdal - Weston Co NRD Sup	david.tysdal@pinnbank.com
Emily Hartinger - Weston Co NRD Treasurer	e_m_geier@hotmail.com
Jay Quintanilla - Campbell Co CD - Water/Range Tech	cccd3@vcn.com
Jesse Butler - Converse Co WP Assist Sup	ccwp@questoffice.net
John Hartung - NRCS - Res Cons	john.hartung@wy.usda.gov
Lisa Shaw - Niobrara CD, Mgr	lshaw@wyoming.com
Matthew Fry - Policy Advisor, Gov	matthew.fry@wyo.gov
Nichole Bjornlie - WGFD - Nongame Bio	nichole.bjornlie@wyo.gov

Rick Grant - Converse Co Com	rick.grant@conversecountywy.gov
Sarah Anderson - Crook Co. NRD - Program Coord	anderson.ccnrd@gmail.com
Stan Mitchem - Converse Co CD, Chairman	stan@stanmitchem.com
Tony Barton - Weston Co. Com	tonyjamesbarton@rtconnect.net
Tyler Abbott - FWS Field Sup	tyler_abbott@fws.gov
William Rose - Office of State Lands - NR Spec	william.rose@wyo.gov

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