## Classified Staff Pay Matrix

Effective: FY 2019 -- August 1, 2018

| Pay Grade | Minimum | Midpoint | Maximum |
| :---: | ---: | ---: | ---: |
| 10 | $\$ 20,412$ | $\$ 23,639$ | $\$ 26,867$ |
| 11 | $\$ 21,192$ | $\$ 24,709$ | $\$ 28,225$ |
| 12 | $\$ 22,248$ | $\$ 26,112$ | $\$ 29,976$ |
| 13 | $\$ 23,448$ | $\$ 27,697$ | $\$ 31,946$ |
| 14 | $\$ 24,864$ | $\$ 29,335$ | $\$ 33,807$ |
| 15 | $\$ 26,352$ | $\$ 31,383$ | $\$ 36,414$ |
| 16 | $\$ 28,464$ | $\$ 33,957$ | $\$ 39,450$ |
| 17 | $\$ 30,780$ | $\$ 36,749$ | $\$ 42,718$ |
| 18 | $\$ 33,288$ | $\$ 39,992$ | $\$ 46,696$ |
| 19 | $\$ 36,000$ | $\$ 43,533$ | $\$ 51,065$ |
| 20 | $\$ 38,940$ | $\$ 47,389$ | $\$ 55,839$ |
| 21 | $\$ 42,228$ | $\$ 51,812$ | $\$ 61,396$ |
| 22 | $\$ 45,936$ | $\$ 56,708$ | $\$ 67,479$ |
| 23 | $\$ 50,076$ | $\$ 62,137$ | $\$ 74,199$ |
| 24 | $\$ 54,600$ | $\$ 68,457$ | $\$ 82,314$ |
| 25 | $\$ 59,532$ | $\$ 76,260$ | $\$ 92,987$ |
| 26 | $\$ 65,196$ | $\$ 84,208$ | $\$ 103,220$ |
| 27 | $\$ 71,712$ | $\$ 93,488$ | $\$ 115,264$ |
| 28 | $\$ 79,236$ | $\$ 104,043$ | $\$ 128,850$ |
| 29 | $\$ 87,756$ | $\$ 115,898$ | $\$ 144,040$ |
| 30 | $\$ 97,416$ | $\$ 129,290$ | $\$ 161,164$ |

## Academic and Administrative Ranges

Effective: FY 2019 -- August 1, 2018

| Academic and Athletics |  |  |  |  |
| :---: | :--- | ---: | ---: | ---: |
| Pay Grade | PG Type | Minimum | Midpoint | Maximum |
| 61 | Academic Professional Coordinator | $\$ 36,400$ | $\$ 52,000$ | $\$ 67,600$ |
| 62 | Extension Educators | $\$ 24,000$ | $\$ 60,000$ | $\$ 96,000$ |
| 63 | Lecturers | $\$ 24,000$ | $\$ 60,000$ | $\$ 96,000$ |
| 64 | Post Docs | $\$ 20,000$ | $\$ 50,000$ | $\$ 80,000$ |
| 65 | Research Scientists | $\$ 28,000$ | $\$ 70,000$ | $\$ 112,000$ |
| 66 | Archivists | $\$ 27,500$ | $\$ 55,000$ | $\$ 82,500$ |
| 67 | Librarians | $\$ 32,500$ | $\$ 65,000$ | $\$ 97,500$ |
| 80 | Faculty | $\$ 31,250$ | $\$ 125,000$ | $\$ 218,750$ |
| 90 | Contract | $\$ 30,000$ | $\$ 135,000$ | $\$ 300,000$ |
| $70^{*}$ | Administrators | $\$ 50,000$ | $\$ 100,000$ | $\$ 150,000$ |
| $75^{*}$ | Executives | $\$ 78,750$ | $\$ 225,000$ | $\$ 371,250$ |

## Administrators

| Pay Grade | PG Type | Minimum | Midpoint | Maximum |
| :---: | :--- | ---: | ---: | ---: |
| APA | Administrators - Pro1 | $\$ 37,500$ | $\$ 50,000$ | $\$ 62,500$ |
| APB | Administrators - Pro2 | $\$ 46,875$ | $\$ 62,500$ | $\$ 78,125$ |
| APC | Administrators - Pro3 | $\$ 60,938$ | $\$ 81,250$ | $\$ 101,563$ |
| APD | Administrators - AsstD/MGR1 | $\$ 46,500$ | $\$ 62,000$ | $\$ 77,500$ |
| APE | Administrators - AsstD/MGR2 | $\$ 55,800$ | $\$ 74,400$ | $\$ 93,000$ |
| APF | Administrators - DD/MGR3 | $\$ 66,960$ | $\$ 89,280$ | $\$ 111,600$ |
| APG | Administrators - DD/MGR4 | $\$ 74,995$ | $\$ 107,136$ | $\$ 139,277$ |
| APH | Administrators - Director1 | $\$ 70,000$ | $\$ 100,000$ | $\$ 130,000$ |
| API | Administrators - Director2 | $\$ 87,500$ | $\$ 125,000$ | $\$ 162,500$ |
| APJ | Administrators - Director3 (Exec Dir) | $\$ 109,375$ | $\$ 156,250$ | $\$ 203,125$ |

## Executives

| Pay Grade | PG Type | Minimum | Midpoint | Maximum |
| :---: | :--- | ---: | ---: | ---: |
| EXA | Executive A (other) | $\$ 66,000$ | $\$ 120,000$ | $\$ 174,000$ |
| EXB | Executive B (AVPs) | $\$ 85,800$ | $\$ 156,000$ | $\$ 226,200$ |
| EXC | Executive C (VPs) | $\$ 111,540$ | $\$ 202,800$ | $\$ 294,060$ |
| EXD | Executive D (VPs) | $\$ 145,002$ | $\$ 263,640$ | $\$ 382,278$ |

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[^0]:    * Pay grades 70 and 75 were replaced with two grade tables to better reflect the market and differential between jobs

