



UW

Human Resources



Important Update: FLSA Overtime Rule Overturned

We want to inform you of an important development regarding the Fair Labor Standards Act (FLSA) overtime rule. On November 15, 2024, a federal judge overturned the Department of Labor rule which changed the FLSA overtime regulations. This means that all changes set to go into effect January 1, 2025, have been vacated.

At this time, we are in the process of evaluating the full implications of the ruling, and we will be working to determine the best course of action. This review will help us ensure that we remain in compliance with the law and any necessary adjustments will be communicated.

We understand that these changes may raise questions, and we want to assure you that we are committed to ensuring compliance with federal labor laws and providing our employees with clear communication and resources as we navigate this process. Once we have an understanding of how the ruling will affect our operations, we will provide further updates and any required next steps.

Thank you for your patience and understanding as we work through this important matter. If you have any immediate questions, please don't hesitate to reach out to the HR Department.