



UW

Human Resources



Update on H-1B Proclamation and Resources for Employees

Dear Colleagues,

As a follow-up to a previous communication regarding the recent Presidential Proclamation and its potential impact on the H-1B visa program, we want to provide an update and additional resources.

Since our initial Q&A session, there has been a significant update from USCIS regarding the implementation of the proclamation. The new USCIS guidance explains who is subject to the \$100,000 payment. It states that the proclamation applies to new H-1B petitions filed at or after 12:01 a.m. on September 21 on behalf of beneficiaries who are outside of the United States and do not have a valid H-1B visa. It does not apply to any previously issued or currently valid H-1B visa, or any petitions submitted prior to the effective date.

Notably, the guidance states that the proclamation does not apply to a petition filed after the effective date that is "requesting an amendment, change of status, or extension of stay for an alien inside the United States where the alien is granted such amendment, change, or extension." The guidance also notes that beneficiaries of such petitions remain exempt from the payment if they later leave the U.S. and apply for a visa or reenter on a valid H-1B visa. However, if a petition filed after the effective date requests a change of status or amendment or extension of stay and if USCIS determines that the petitioner is ineligible for a change of status or an amendment or extension of stay, the proclamation fee will apply.

A typical amendment includes filing a petition to update the job duties, wage requirements, or location of a current H-1B holder. A change of status would include anyone currently in the US on any other status (F-1, OPT, STEM OPT, J, O, etc.). An extension of stay could be a change of employer (portability) or extending an H-1B for a current employee already in that status.

[H-1B Specialty Occupations | USCIS](#)

While we currently do not have scheduled Q&A sessions at this time, we have collaborated with Global Engagement to develop a **FAQ webpage** to provide ongoing transparency and access to information as it becomes available. This resource includes:

- The most up-to-date information on the proclamation and H-1B sponsorship;
- Guidance for current and prospective H-1B employees; and
- Contact information for institutional resources and points of support.

You may access the FAQ page here: <https://www.uwyo.edu/iss/current-issues.html#h1b>.

HR has a dedicated webpage that houses H-1B information and outlines processes here: <https://www.uwyo.edu/hr/talent-acquisition/h-1binformation.html>.

Additionally, Human Resources, along with Global Engagement and the Office of General Counsel will be participating in an International Student Career Info Event on November 10th, and a training for campus on Hiring International Employees and Scholars on November 11th, 2025 at 9:30AM. Please keep an eye out for any future announcements outlining further details from the respective units. As a reminder, for immediate questions, please see below:

Employees/Prospective Employees — Human Resources, Deborah Marutzky, drulf@uwyo.edu | 307-766-5612

Students — International Students & Scholars, uwglobal@uwyo.edu | 307-766-5193

We understand this topic continues to raise important questions for members of our community. Human Resources, Global Engagement, Legal, and Academic Affairs continue to monitor developments closely and will provide updates as new information emerges.

Thank you for your patience and engagement as we navigate this evolving situation together.

Sincerely,

Deborah Marutzky, Manager, Talent Acquisition
University of Wyoming Human Resources Department

