UW | Human Resources

Employee Benefit and Wellness Fair

Mark your calendars! The Human Resources Department is hosting an Employee Benefit and Wellness Fair on Thursday, October 29 from 9:00am to 3:00pm in the Union Ballroom.

An hour of release time is available to all employees to allow time to attend the Benefits Fair. The scheduling of release time should be a collaborative discussion between employee and supervisor to ensure the effective and efficient operation of the unit.

Open Enrollment for 2027 Benefits Now Through November 30th

Open enrollment is your opportunity to review your current benefits, make any needed changes for the next plan year, enroll in coverage, add eligible dependents, and choose the options that work best for you and your family.

Employees' Group Insurance News and Highlights

- If you are happy with your current benefit elections, you do not need to make changes.
- Flex Spending Accounts – you must re-enroll every year. The elections do not roll over every year.
- Medical & Wrap Around Reimbursement: Maximum has increased to $3,396 for 2027.
- **Health & Dental Rates:** 2.5% increase for 2027 the increase is anywhere between $13 to $22 per month.
- HDHP deductibles have increased. Employee - $1,750, Family - $3,500.
- A new life insurance carrier, Securian, will replace The Standard, and will offer lower rates for **Basic Life Insurance** and **Voluntary Life Insurance**.
- If you have not previously enrolled in Basic Life or Voluntary Life Insurance, you can enroll during Open Enrollment **without medical underwriting.**
  - Voluntary Life Insurance: During open enrollment you may elect up to **$100,000** of coverage for yourself.
  - Future Open Enrollment increases are available in **$10,000 or $20,000 increments**, subject to the plan's rules.
- Your benefit elections become effective on January 1, 2027.
- Your December paycheck will reflect the updated deductions for any January premium coverage changes.
  - Review your payslip in WyoCloud to confirm your updated rates. For help locating your payslip, refer to **Article - Review My Payslip**.

❖ *Review the **Active Benefit Press** on the **Open Enrollment webpage** for complete details about this year's changes.*

Contact Information

Please contact the HR Benefits Office at 307-766-2437, or hrbenofc@uwyo.edu if you have questions.

See you at the Employee Benefit Fair Thursday October 29.

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