



### Checking References with SkillSurvey

To ensure finding the best job candidates, you need accurate, relevant and timely candidate information to make critical hiring decisions. With this responsibility in mind, we're proud to announce the launch of SkillSurvey Reference™, our new online reference checking tool.

This new service provides more sophisticated information while removing the burden of performing reference checks from the hiring committee. With the launch of this program, you will see new information and reports about your candidates that will help you as a hiring manager make better hiring decisions.

### About SkillSurvey Reference

SkillSurvey provides cloud-based solutions that apply the science of human behavior to harness the power of insight and data to create a fuller picture of the people we hire.

As the leader in online reference checking, SkillSurvey Reference™ provides immediately useful insights and scientifically valid data — through an unmatched library of job-specific surveys to help employers make better hiring decisions.

The feedback provided by references is provided in a detailed candidate report and will supplement our current interview, assessment and background checking processes. The primary benefits of this new tool include the ability to:

- Increase quality of hire – Feedback is obtained from references on researched competency and behavioral skills that correlate with success for the job role. The confidential process allows for more accurate information to be provided on a candidate's prior performance.
- Quickly and efficiently obtain references – On average, it takes less than two business days to obtain information from the required minimum of three references for each candidate.

### What it means to you

We will launch SkillSurvey Reference™ as vacant positions are brought through the recruitment process. With the implementation of this program, you will see new information and reports about candidates that will help you as a hiring manager make better hiring decisions. We encourage you to speak with your Recruitment team to learn more about this important new tool.

Thank you for your ongoing commitment to help us acquire the best and brightest talent for UW. For more detailed information, please see our [Reference Check](#) web page.

#### Resources

- 

#### Contact Information

Human Resources  
Department 3422  
1000 East University Avenue  
Laramie, WY 82071-3226

Room 139, Wyoming Hall  
Phone: (307) 766-2377  
Fax: (307) 766-5607