Exceptions to COVID-19 Fall 2021 Plan

Numerous questions have recently been raised by the University community about the process to explore exceptions to the COVID-19 Fall 2021 Plan. In response to this, HR is providing the following guidance.

- If you are seeking an exception to any COVID policy element (e.g., requirement to wear a mask, test, work on campus, etc.) and this exception request is based on your own medical condition, you may initiate the process to be considered for an exception through the ADA process. Additional details can be found here.
- If you are seeking time away from work, due to your own serious health condition or a serious health condition for a member of your immediate household, you may qualify for FMLA leave. Additional details for requesting FMLA leave can be found here.
- All other requests involving working remotely or a change of work schedule may be requested through the process provided by the Flexible Work Arrangement policy found here.
- If none of the aforementioned circumstances apply to you, you need to comply with all elements of the COVID-19 Fall Plan.

Please address any additional questions to your supervisor or the Human Resources team.

Please be aware that HR is diligently working to update information across various COVID-related UW web pages to reflect the guidance outlined in this email. We should complete these updates in the next several days.