Project Status

Summary for December 19, 2022 – January 02, 2023

Project Status Summary for Staff Organizational Structure Review and Classification & Compensation Study

Overall Project Status	G

Key Accomplishments and Planned Activities

Org. Design

Key Accomplishments

- *UW Leadership Interviews (12/12/22-12/16/22)*
- *Satisfaction Survey Development*
- *Validated Comms approach and shared materials:*
  (Guiding Principals/Message Map/1-Pager)

Upcoming Activities

- *Complete leadership Interviews (12/19/22)*
- *Conduct taxonomy validation meetings for Administrative Activities Survey*
- *Develop Administrative Activities Survey Communications and Training*
- *Schedule Focus Group and Committee meetings*
- *Develop Focus Group materials*
- *Confirm and share project scope document*

Challenges & Blockers

- *Taxonomy validation may run into week of 01/03/23. Survey will not 'go-live' until all functional areas have been validated / incorporated into survey.*

Class & Comp

Key Accomplishments

- *Conducted key stakeholder class and comp interviews (12/12/22-12/13/22)*
- *Received approval of the list of jobs to benchmark (12/16/22)*
- *Work to date reviewing peer university compensation philosophies and pay policies*

Upcoming Activities

- *Finish compensation philosophy and pay policy market reviews*
- *Initiate job classification system reviews*

Status Key

G	On schedule	Y	< 1 week late	R	> 1 week late	C	Work is complete	NS	Work has not started