Org. Design

Project Status

MUNIVERSITY & WYOMING Deloitte.

Summary for the week ending January 27, 2023

Project Status Summary for Staff Organizational Structure Review and Classification & Compensation Study

Overall Project Status

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Key Accomplishments and Planned Activities

Key Accomplishments

- Admin. Activities Survey
 - Conducted two office hours helpline sessions:
 - 01/24/23 & 01/26/23
- Continued Employee Activity Survey analysis
- Analyzed Customer Satisfaction Survey Results
- Finalized Leadership Interview Takeaways
- Continued development of Current State Assessment
- Provided documents for 'Updates and Current Project Status' section of UW HR website
- Scheduled College Units Business Manager Conversations

Upcoming Activities

- Conduct Focus Group Meetings
- Conduct College Business Officer Interviews
- Finalize Case Study Examples
- · Admin. Activities Survey:
 - Monitor respondent rate (Goal: 90%)
 - Continue Administrative Activities Analysis

Challenges & Blockers

- · Advisory Committee stakeholder verification
- · Advisory Committee Meeting date confirmation

- Completed pay policy review with UW
- Conducted Job Architecture Design Workshop

- Draft and issue proposed system of function, family, career track, job level
- Revise and update current state assessments for Compensation Philosophy and Pay Policy based on review

