

Project Status

Summary for the week ending February 03, 2023

Project Status Summary for Staff Organizational Structure Review and Classification & Compensation Study

Overall Project Status

G

Key Accomplishments and Planned Activities

Org. Design

Key Accomplishments

- Conducted Five Focus Group Meetings
- Conducted College Business Officer Interviews
- Continued Employee Activity Survey analysis
- Continued development of Current State Assessment
- Scheduled College Dean Meetings

Upcoming Activities

- Discuss Current State Findings with Deans
- Finalize Case Study Examples
- Admin. Activities Survey:
 - Monitor respondent rate (Goal: 90%)
 - Continue Administrative Activities Analysis
- Support Executive Committee Meeting #2 (2/3/23)

Challenges & Blockers

- Advisory Committee stakeholder verification
- Advisory Committee Meeting date confirmation

Class & Comp

- Discussed focus of job title review
- Began drafting JA components

- Issue proposed revisions for Compensation Philosophy and Pay Policies
- Issue Job Architecture market review
- Draft and issue proposed system of function, family, career track, job level

Status Key

G	On schedule	Y	< 1 week late	R	> 1 week late	C	Work is complete	NS	Work has not started
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