

Project Status

Summary for the week ending February 10, 2023

Project Status Summary for Staff Organizational Structure Review and Classification & Compensation Study

Overall Project Status

G

Key Accomplishments and Planned Activities

Org. Design

Key Accomplishments

- Discussed high-level Current State Findings with Deans
- Conducted metrics validation with Business Managers
- Finalized Case Study Examples
- Admin. Activities Survey:
 - Closed survey at 85% respondent rate
 - Continued Administrative Activities analysis
- Presented Current State Findings at Executive Committee Meeting # 2

Upcoming Activities

- Begin OD Future State design and analysis
- Continue to validate data with College Business Managers
- Continue Admin. Activities Survey data analysis
- Schedule remaining Governance Meetings

Challenges & Blockers

- Advisory Committee Meeting date confirmation

Class & Comp

- Delivered and discussed JA market review
- Delivered recommended compensation philosophy and pay policy documentation updates that reflect UW input
- Work to date on JA tool development

- Help UW finalize compensation philosophy and pay policy documentation revisions
- Compile examples of a working title policy
- Address UW feedback on the JA market review
- Issue details for the proposed system of job functions, families, career tracks, and levels
- Document suggested job title updates

Status Key

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|---|-------------|---|---------------|---|---------------|---|------------------|----|----------------------|
| G | On schedule | Y | < 1 week late | R | > 1 week late | C | Work is complete | NS | Work has not started |
|---|-------------|---|---------------|---|---------------|---|------------------|----|----------------------|