

Project Status

Summary for the week ending February 24, 2023

Project Status Summary for Staff Organizational Structure Review and Classification & Compensation Study

Overall Project Status

G

Key Accomplishments and Planned Activities

Org. Design

Key Accomplishments

- Continued OD Future State design and analysis
- Validated data approach College Business Managers
- Finalized data validation with Office of Institutional Analysis
- Finalized Admin. Activities Survey data analysis
- Finalized Academic Restructuring snapshot
- Conducted UW Staff ratio analysis for in-scope areas

Upcoming Activities

- Support UW Advisory Committee Meeting #1
- Complete Internal Benchmarking
- Finalize Industry Standard Ratios for staffing
- Continue OD Future State design and analysis
 - Finalize Future State Staff Org. Model recommendations

Challenges & Blockers

- None

Class & Comp

- Issue proposed system of Job Architecture including:
 - Job functions
 - Job families
 - Career tracks
 - Job levels
- Reviewed proposed JA with UW
- Discussed options for socialization with key stakeholders

- Document suggested job title updates
- Job title catalog including job title mapping for Staff and Admin-Exec categories
- Job Match Matrix for 100 benchmark jobs
- Pay Structure Current State Assessment

Status Key

G	On schedule	Y	< 1 week late	R	> 1 week late	C	Work is complete	NS	Work has not started
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