

# Project Status

Summary for the week ending March 3, 2023

Status Key

G	On schedule	Y	< 1 week late	R	> 1 week late	C	Work is complete	NS	Work has not started
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## Project Status Summary for Staff Organizational Structure Review and Classification & Compensation Study

### Overall Project Status

G

### Key Accomplishments and Planned Activities

Org. Design

#### Key Accomplishments

- Continued OD Future State design and analysis
- Facilitated UW Advisory Committee Meeting # 1
- Completed Internal Benchmarking
- Validated additional data with Colleges

#### Upcoming Activities

- Continue OD Future State design and analysis
  - Finalize Future State Staff Org. Model recommendations
- Present Future State Org. Model Options to UW Executive Committee

#### Challenges & Blockers

- None

Class & Comp

- Discussed the draft Job title catalog and initial job title mapping along with next steps for implementation, include job title mapping sessions, employee mapping sessions and the development of additional job leveling guides for the remaining career tracks
- Delivered the preliminary survey job match matrix for 100 benchmark jobs

- Pay Structure Current State Assessment, including preliminary salary structure design update recommendations
- Update the survey job matches, as needed
- Compile the survey benchmark data
- Document recommended activities for socializing and getting input on the proposed JA update to date

### Items Needing Leadership Attention

#### Request ID

Priority/ Severity

Target Resolution Date

1

Obtain username and password access to MarketPay

High

March 1, 2023