

Project Status

Summary for the week ending March 17, 2023

Status Key

| | | | | | | | | | |
|---|-------------|---|---------------|---|---------------|---|------------------|----|----------------------|
| G | On schedule | Y | < 1 week late | R | > 1 week late | C | Work is complete | NS | Work has not started |
|---|-------------|---|---------------|---|---------------|---|------------------|----|----------------------|

Project Status Summary for Staff Organizational Structure Review and Classification & Compensation Study

Overall Project Status

G

Key Accomplishments and Planned Activities

Org. Design

Key Accomplishments

- Continued OD Future State design and analysis
- Met with College Deans to validate college data and assumptions
- Met with Central Unit leaders to discuss future state aspirations
- Facilitated Advisory Committee meetings to update the committee on the selected future state org model


Upcoming Activities

- Finalize OD Future State Operating Model

Challenges & Blockers

- None

Class & Comp

- Deloitte received log in to MarketPay 
- Work to date compiling survey benchmark data including higher ed and general industry
- Delivered and discussed UW Job Architecture Next Steps including recommended activities for socializing and getting input on the proposed JA update

- Pay Structure Current State Assessment, including preliminary salary structure design update recommendations
- Deliver the survey benchmark data, including initial look at UW variance from market

Items Needing Leadership Attention

Request ID

Priority/ Severity

Target Resolution Date