Project Status

Summary for the week ending March 24, 2023

Project Status Summary for Staff Organizational Structure Review and Classification & Compensation Study

Overall Project Status — **G**

Key Accomplishments and Planned Activities

Org. Design

Key Accomplishments

- *Continued OD Future State design and analysis*
- *Drafted initial design of Model Pilot, including initial staffing structure, functional areas and processes*
- *Conducted analysis of Central Staff to provide 360 view model approach*
- *Refined Benchmarking Data*
- *Met w/Provost Carman to iterate on Operating Model Options*
- *Provided updated website content and comms. materials*

Upcoming Activities

- *Meet with UW Leadership/Project Sponsors to validate Operational Model and Recommended Pilot*
- *Finalize OD Future State Operating Model*
- *Continue work on Future-State Assessment deliverable*

Challenges & Blockers

- *None*

Class & Comp

Key Accomplishments

- *Delivered and discussed composite survey benchmark data including higher ed and general industry*
- *Delivered general industry composite market data*

Upcoming Activities

- *Pay Structure Current State Assessment, including salary structure design update recommendations*
- *Pay Matrix recommendations*
- *Expanded job architecture next steps*

Items Needing Leadership Attention

Request ID	Priority/ Severity	Target Resolution Date