

Minutes of the Library Council Meeting
October 20, 2014
W.R. Coe Library, room 123

Present: Joanne Poblete, Bob Sprague, Andrea Burrows, Sandy Barstow, Lori Phillips, Maggie Farrell, Kelly Visnak, Anne Marie Lane, Cindy Moore, Birgit Burek, Melissa Hunter, Taylor Schmick, Deb Person, David Macaulay, Alex Krsyle, Shaun Wulff, Kerry Sondgeroth

The meeting was called to order at 3:15 p.m. Bob Sprague welcomed the council to its first meeting for this academic year. Bob introduced himself, then invited everyone to introduce themselves and identify their affiliations. Maggie gave the students a special welcome and encouraged them to participate freely even though Library Council is a faculty senate standing committee.

AGENDA ITEMS

Library Council Planning for AY15 (Bob Sprague, chair Library Council)

Bob introduced the topics as listed on the handout in the packet, especially WySR and talked about his experience with that project. He also explained that he is a member at large of the faculty senate executive committee and would be happy to take issues to exec for the library. Topics for this year include the Collection Budget, WySR, Digital Collections, UP4 and STEM initiatives, among others. Our author vent will be in April and our author will be Andrew Sullivan (?) who writes on LGBT issues and medical issues.

Collection Budget (Sandy Barstow, Head of Collection Development)

Sandy presented the Collection Development budget for FY2015. She explained the difference between the State Section I funding and the total Collection Development funding and our use of one-time funds that are in addition to our on-going funding. She described her process for getting concessions from vendors to provide access state-wide to journals and to ease content fees. 70% of the budget is for electronic journals. We have a major approval/purchase plan that is set to provide print books although a few department prefer to request e-books. Maggie noted that we should receive a \$250,000 bump in collection funding from the tuition increase. 6% of that will go to the Law Library per the 6% budge reduction we underwent in 2008???? Maggie asked Sandy to explain the Inter-Library loan line in the budget. It is a philosophical statement in that we are making up for the difference in our collection by subsidizing our patron's needs for particular books. Collection Development watches the traffic in ILL and notes gaps in the collection that are within the parameters of our academic mission. This does not apply to Prospector although we do check the top requested items once or twice a year. We do the same with the journal subscriptions.

Start Up Funding (Sandy Barstow, Head of Collection Development)

Sandy explained the start-up funding for new faculty. Last year of 65 new faculty, 11 contacted Collection Development, and 2 followed through with their requests. This year there are 77 new faculty, 2 have contacted CDO and none have submitted requests. Bob asked if Sandy would be

sending out a reminder to new faculty. Birgit will send out this list of faculty to library council so that council members can follow up with new members of their department.

Proposed Endowed Positions (Maggie Farrell, Dean of Libraries)

Maggie presented her draft of proposed endowed chairs and professorships. The endowed librarian positions Maggie described were for new positions fully funded from endowments. The professorship positions Maggie described are to partially fund positions in order to support new initiatives and/or reward high performance. A rotating chair or visiting librarian position is another possibility. This is a preliminary paper so if you have ideas for possible partnerships or areas that are underrepresented, please let Maggie know your thoughts. The Library Development Board is working on fund raising for an endowed position.

Climate QUAL (Lori Phillips, Associate Dean)

Lori presented on ClimateQUAL which is a survey we've used to "take the pulse" of the organization. We have 30 faculty librarians, 42 benefitted staff positions, with a total of 90 FTE, plus a large student workforce. ClimateQUAL was developed by ARL, the aspirational group for the library, and the survey covers all aspects of workplace quality of life. She discussed the different expectations of faculty and staff and the workplace climate in which the 2009 and 2014 surveys were undertaken. The survey was only open to benefitted staff and faculty, not students. Lori explained some specific items and her interpretations of the changes in score from 2009 to 2014. She described the McMurry-Spieles endowment for staff development that supports staff travel to conferences. Faculty also have a stipend to support their research activities. Admin continues to monitor and work to improve the organizational culture of the libraries. Lori noted that we also received the data for all the other libraries that have taken ClimateQUAL and we are not outliers however that is cold comfort that employee morale for most libraries appear to be universally poor.

UP4 (Maggie Farrell, Dean of Libraries)

Maggie presented on UP4 and the history of the development of the current document. She is expecting the delivery of a new draft from AA very soon. She then described the various sections and their significance. When she gets direction from AA on how to proceed, the goals that are expressed in the current document will be fine-tuned to support the University UP4 document. If you have comments/suggestions on this iteration of the libraries' document, please share them with Maggie and/or Bob (the chair.) Likewise, if you have any questions about the content/process, please speak with Maggie. Maggie answered questions about our comparator institutions, especially concerning our FTE's and what we would do with more positions.

Bob Sprague, Library Chair, adjourned the meeting at 4:56. Our next meeting will be November 17, place to be determined.