Council Members Present: Melissa Hunter, Jihyun Lee, Tawnya Plumb, Bob Sprague, Dana Caulton, Mary Beth Brown, Ivan Gaetz, Cass Kvenild, Paula Martin, and Kaijsa Calkins

1. Call to Order:
Bob Sprague called the meeting to order. Library Council members were welcomed and introductions made.

2. Review of Previous Minutes:
The Council minutes from the previous meeting were approved without further discussion.

3. Issues from Library Council (as per Senate Regs.):
From Bob Sprague: Discussion of the impact of the university’s proposed inclusive access textbook purchasing model on library OER initiatives. Ivan provided updates from his meetings with the Provost, the University Bookstore, and VP Steve Barrett. It is anticipated that the Libraries’ OER alt-textbook grant program can co-exist with an inclusive access program.

4. UW Libraries Personnel Updates (Cass Kvenild)
Currently the Libraries have four open faculty positions which have all been approved for hire. This includes a cluster hire for three librarians in the Digital Scholarship Center and a search for a Research & Graduate Support Librarian. The staff position that supports the Library Council, Office Associate, Sr, is in the final stages of the hiring process.

5. UW Libraries Budget Reduction and Priorities (Ivan Gaetz)
Ivan reported that budget analysis continues and small reductions are occurring throughout the collection budget, and collection librarians are communicating directly with any affected departments. Colleges, departments, and faculty are encouraged to contact the library with questions or requests.

6. General Library Updates:
a. UW Libraries Self-Study – Ivan Gaetz and Cass Kvenild:
Ivan reported that the Libraries will host a Town Hall to update and review outcomes of the self study on February 17, 2022. Final reports from the three self study groups will be shared with Library Council.

Cass gave an update on the ClimateQUAL survey of workplace climate. This is a national survey conducted and anonymized by the Association of Research Libraries.
The Libraries performed highly in areas of fair treatment, valuing diversity, leader/member relations, and low conflict in teams. Areas for improvement included distributive justice (salary, promotions), organizational withdrawal, and psychological empowerment. The executive summary of ClimateQUAL results will be shared with Library Council.

Ivan is working with Academic Affairs on an external review to build upon the self study and inform the next UW Libraries Strategic Plan. He expects this to be fully underway in fall 2022.

b. **Data Hub development (Ivan Gaetz and Cass Kvenild):**
   UW Libraries are partnering with WYGISC and others on development of a Wyoming Data Hub. This initiative is part of the Governor’s Wyoming Innovative Partnership and also President Seidel’s Digital Pillar. The data hub will be a statewide initiative to connect and catalog datasets for use by researchers, teachers, policy makers, and business innovators. There is currently an RFP for mature data projects that can demonstrate the value of the data hub. The data hub leadership team will start interviewing researchers soon about their data needs. For more information or a recording of the RFP info session, email datahub@uwyo.edu or Cass.

c. **Open Access/ Open Science/ OER/ Institutional Repositories (Ivan Gaetz):**
   This team will reconvene in late March to have a strategic planning and information session. Ivan hopes to incorporate open access/ open science principles into the forthcoming UW strategic plan.

d. **Yellowstone Poster Exhibit**
   Library Council members are invited to view the exhibit of historic Yellowstone National Park posters located on Coe Library Level 3 near Special Collections. This exhibit is part of celebrations of the park’s 150 anniversary. The UW Libraries will sponsor the Connecting Yellowstone Conference in Bozeman, MT in June, registration opens soon.

7. **Other Business:**
   No other business was brought forward.

8. **Meetings for 2020-2021:**
   The last meeting of the academic year will be April 4, 2022, both in Coe Library Room 506 and on zoom.

9. **Adjournment:**
   The meeting adjourned at 4:20 p.m.