What happens to your paper after submission? After acceptance? What is academic publishing like as an alternative academic ("alt-ac") career? Mathematical Sciences Publishers (MSP) was founded as a low-cost, nonprofit alternative to the legacy publishers, and now publishes twenty journals in mathematics. Among these are *Geometry and Topology*, the world's leading subject-specific journal in mathematics, and *Involve: A Journal of Mathematics*, which was formed to introduce undergraduates to the publishing process.

I will provide an overview of the academic publishing process from "the other side", including discussion of open-access options and cost considerations. I will explain the skills required to work in mathematical publishing (MSP employs primarily PhD mathematicians) and the work involved in our day-to-day operations.