

JERRY M. HAWKES, Ph.D.

PROFESSIONAL PROFILE

Visionary academic leader with over 30 years of experience spanning research universities and community colleges, with deep roots in Wyoming higher education. Proven track record as Dean and Interim Vice President of Academic Affairs at Casper College, where I forged a productive collaborative relationship with the University of Wyoming at Casper and Casper College. Demonstrated expertise in university-community college partnerships, regional workforce development, student success innovation, budget management, HLC accreditation, and community engagement. Committed to advancing central Wyoming as an educational hub and serving as UW's primary representative in the region.

EDUCATION

Doctor of Philosophy, Range Science (Emphasis in Economics)

New Mexico State University, Las Cruces, NM

Master of Science, Agricultural Economics and Economics

New Mexico State University, Las Cruces, NM

Bachelor of Science, Agricultural Economics and Agricultural Business

New Mexico State University, Las Cruces, NM

ADMINISTRATIVE LEADERSHIP EXPERIENCE

Dean, School of Science

2018 – 2024, Current

Casper College, Casper, WY

- Provided visionary academic and administrative leadership for the School of Science, overseeing faculty evaluation, promotion and tenure, and \$4.2 million in budget oversight
- Cultivated and maintained strategic relationships with the University of Wyoming at Casper, facilitating articulation agreements and student transfer pathways that aligned community college programs with transfer degree completion
- Established student success initiatives including First Generation Day, the student organization FirstGen Forward, and weekly student open discussion forums — focusing on measurable gains in retention and engagement
- Launched signature community-facing events including Branding Day, Signing Days for Casper College, and annual School of Science awards and recognition banquets
- Provided leadership for the Casper College Ranch, Tate Geological Museum, and Werner Wildlife Museum — connecting academic programs with central Wyoming community and workforce interests
- Directed all recruiting and retention efforts, quality assessment, and academic program review in compliance with HLC standards for the School of Science
- Listened to regional employer and community needs to develop and adapt academic programs with workforce relevance

Interim Vice President of Academic Affairs

May 2024 – August 2025

Casper College, Casper, WY

- Provided executive leadership and strategic direction for all Academic Affairs operations at an institution sharing campus with the University of Wyoming at Casper
- Oversaw development and budget management for Academic Affairs
- Served as co-facilitator for the Board of Cooperative Educational Services (BOCES) and collaborated within the statewide Academic Affairs Council for Wyoming community colleges
- Presented new programmatic initiatives to the Wyoming Community College Commission and ensured alignment with HLC accreditation expectations

- Administered and developed inter-institutional agreements to facilitate student growth, success, and articulation pathways
- Provided leadership for faculty professional development and supported the Castellow Adult Learning Center and Osher Lifelong Learning Institute
- Initiated and oversaw the inaugural student/faculty research poster session for Casper College
- Collaborated with the Registrar on academic appeals, graduation requirements, and program development

Interim Associate Dean & Director of Academic Programs

2015 – 2018

College of Agricultural, Consumer & Environmental Sciences (ACES), New Mexico State University

- Provided institutional leadership for academic program management, faculty evaluation, and promotion and tenure processes across a multi-department college
- Managed direct budget oversight for approximately \$18 million; responsible for HLC processes and quality assessment
- Provided leadership for college wide promotion and tenure process
- Pioneered state-wide Signing Days, Native American ACES events, and First-Generation student initiatives, demonstrating commitment to diverse and underserved student populations
- Led accreditation and articulation processes to ensure student transfer readiness and academic excellence
- Oversaw Title IX compliance and student retention and success initiatives at the college level
- Provided instruction in courses, continued scholarship activities and sought funding to support ACES

Professor & Department Head, Extension Animal Sciences & Natural Resources

2013 – 2017

College of Agricultural, Consumer & Environmental Sciences, New Mexico State University

- Led a team of faculty and staff across a statewide extension program; managed \$9 million in budgetary oversight
- Delivered approximately 40 keynote addresses and invited lectures annually to diverse regional audiences
- Cultivated community partnerships and regional program development aligned with agricultural and natural resource workforce needs
- Coordinate and evaluate faculty and staff. Led the promotion and tenure process for all faculty in the department

Research Specialist, Assistant Professor, Associate Professor, Professor, Agricultural Economics & Agricultural Business

1994 – 2019

College of Agricultural, Consumer & Environmental Sciences, New Mexico State University

- Progressed through academic ranks; secured approximately \$15 million in extramural funding over career
- Led undergraduate program as Coordinator for 12 years; advised approximately 100 undergraduates per semester and mentored graduate students
- Delivered approximately 50 invited presentations annually; maintained average teaching evaluation score of 3.64/4.0
- Member of the Graduate Faculty; chaired university, departmental, and college committees in hiring, planning, and academics

Adjunct Faculty, Business Department

1995 – 2008

Dona Ana Community College, Las Cruces, NM

- Developed transfer pathways for community college students to New Mexico State University demonstrating a longstanding commitment to the community college-to-university pipeline
- Provide instruction in principles of economics courses

KEY COMPETENCIES FOR UW–CASPER DEAN ROLE

- University–Community College Partnership: Direct, sustained leadership at the Casper College/UW Casper interface, including articulation, shared programming, and BOCES facilitation

- Fiscal Management: Combined oversight of \$33+ million across multiple administrative roles (School of Science, Academic Affairs, ACES, Extension)
- Enrollment & Student Success: Proven record launching student success innovations — FirstGen Forward, Signing Days, open forums — to drive recruitment and retention
- Accreditation & Compliance: Active HLC leadership at Casper College, NMSU, and ACES, including program review, quality assessment, and self-study processes
- Community & Workforce Engagement: Deep regional networks across central Wyoming and beyond; history of developing programs responsive to employer and community needs
- Statewide Higher Education Networks: Active participant in Wyoming Community College Commission processes, statewide Academic Affairs Council, Wyoming Educational Articulation, and Wyoming Statewide INBRE Steering Committee

HONORS & RECOGNITIONS

- Kim Byrd Service to Students Award, 2024
- Service to Students Award, Casper College, 2024
- Agricultural Department Support Person of the Year, 2023
- Service to Students Award, Casper College, 2022
- Administrator of the Quarter, Casper College, 2020
- NMSU Research Millionaire, 2017
- Research Achievement Award, 2016
- Fabian Garcia Leadership Award, 2014
- NMSU Research Leaders, 2014
- Leader of Leaders for New Mexico, 2012 & 2010
- Donald R. Rousch Teaching Excellence Award, 2010 & 2005
- President, Gamma Sigma Delta, 2010
- Who's Who Among American Executives and Professionals, 2010
- National Association of Teachers of Agriculture Award for NMSU, 2005 & 2002
- Teacher of the Year, 2002; Advisor of the Year, 2001

ADVISORY, COMMITTEE & COMMUNITY SERVICE (SELECT)

- Wyoming Educational Articulation – Community Colleges
- Wyoming Statewide INBRE Steering Committee
- Casper College Hiring Committees
- Higher Learning Commission (NMSU and ACES)
- Chair, University Teaching Council, NMSU
- Faculty Senate, NMSU and ACES
- Chair, Promotion and Tenure Committee, ACES
- Graduate Faculty Member
- Strategic Planning Committees, NMSU and ACES
- Chair, Recruiting Committee, ACES
- Chair, Scholarship Committee, ACES
- Student Retention and Success, NMSU and ACES
- Academic Affairs/Appeals Committee, NMSU
- Dona Ana Community College Board
- Western Regional Teaching Symposium
- Development Committee, NMSU

PUBLICATIONS - JOURNAL (SELECT)

1. Thomas, M. G., Mohamed, A. H., Sawalhah, M. N., Holechek, J. L., Bailey, D. W., Hawkes, J. M., ... & Khumalo, G. (2015). *Long-Term Forage and Cow-Calf Performance and Economic Considerations of Two Stocking Levels on Chihuahuan Desert Rangeland*. *Rangeland Ecology & Management*, 68(2), 158-165.

2. Funk, P., Armijo, C., Hawkes, G., & Libbin, J. D. (2012). **Cotton thermal defoliation economics**. *Journal of the ASFMRA*.
3. Hawkes, J., Libbin, J. D., & Jones, B. (2008). **Chile Production in New Mexico and Northern Mexico**. *Journal of the ASFMRA*.
4. Al-Tabini, R. J., Libbin, J. D., Saub, H., Bailey, D. W., Abuamoud, I., & Hawkes, J. M. (2008). **Tal Rimah Range Rehabilitation—Recreating a Valuable Resource**. *Jordan Component of the Sustainable Development of Drylands Project Report, 4*.
5. Thomas, M., Hawkes, J., Khumalo, G., & Holechek, J. L. (2007). **Brangus cow-calf performance under two stocking levels on Chihuahuan Desert rangeland**. *Rangeland Ecology & Management, 60*(1), 110-114.
6. Holechek, J. L., & Hawkes, J. (2007). **Western Ranching, Trade Policies, and Peak Oil: Skyrocketing trade deficits coupled with depletion of oil and natural gas reserves could make rangeland livestock production essential to food security in the United States**. *Rangelands, 29*(5), 28-32.
7. Hawkes, J. M., Lillywhite, J. M., & Libbin, J. D. (2006). **A Sporting Alternative: Sport cattle may help cattle growers round up their profits**. *Rangelands, 28*(6), 15-17.
8. Lillywhite, Jay M., J. M., Hawkes, J., & Libbin, J. (2005). **Measuring net benefits resulting from university-industry collaboration: An example from the New Mexico Chile Task Force**. In *Western Economics Forum* (Vol. 4, No. 01). Western Agricultural Economics Association.
9. Libbin, J. D., Kohler, J. D., & Hawkes, J. M. (2004). **Does modern portfolio theory apply to agricultural land ownership? Concepts for farmers and farm managers**. *Journal of the American Society of Farm Managers and Rural Appraisers, 67*(1), 85-96.
10. Libbin, J. D., Kohler, J. D., & Hawkes, J. M. (2004). **Financial and real estate investments in mixed-asset agricultural portfolios**. *Journal of the American Society of Farm Managers and Rural Appraisers, 97-107*.
11. Hawkes, J. M., Libbin, J. D., & Kohler, J. D. (2004). **Can Ranch Owners Include the Ranch in an Investment Portfolio? Reducing ranching financial risk can be achieved by diversification of assets**. *Rangelands, 26*(6), 31-39.
12. Holechek, J.L., J. Hawkes and T. Darden. (1994). **Macroeconomics and cattle ranching**. *Rangelands 16*: 118
13. Holechek, J.L. and J. Hawkes. (1993). **Desert and prairie ranching profitability**. *Rangelands 15*: 104–109.

PUBLICATIONS – EXTENSION / EXPERIMENT STATION (SELECT)

1. Wenzel, John W and Jerry M. Hawkes, 2025. **Value added programs for New Mexico calves**. Guide B-236. New Mexico State University. January 2025.
2. Gifford, Craig, John C. Wenzel and Jerry M. Hawkes, 2020. **Economic Impact of Trichomanias in New Mexico Beef Herds**. Guide B-233. New Mexico State University. May 2020.
3. Hawkes, Jerry M. James D. Libbin, **2018 Projected Crop Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2019.
<http://costsandreturns.nmsu.edu/>
4. Hawkes, Jerry M. and James D. Libbin, **2018 Projected Livestock Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2019.
<http://costsandreturns.nmsu.edu/>
5. Hawkes, Jerry M. James D. Libbin, **2017 Projected Crop Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, February 2017.
<http://costsandreturns.nmsu.edu/>
6. Hawkes, Jerry M. and James D. Libbin, **2017 Projected Livestock Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2017.
<http://costsandreturns.nmsu.edu/>
7. Hawkes, Jerry M. James D. Libbin and James Lucero **2010 Actual Crop Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, October 2016.
<http://costsandreturns.nmsu.edu/>
8. Hawkes, Jerry M. and James D. Libbin and James Lucero **2011 Actual Crop Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, October 2016.

<http://costsandreturns.nmsu.edu/>

9. Hawkes, Jerry M. James D. Libbin, **2012 Actual Crop Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, November 2016.
<http://costsandreturns.nmsu.edu/>
10. Hawkes, Jerry M. and James D. Libbin, **2013 Actual Crop Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, November 2016.
<http://costsandreturns.nmsu.edu/>
11. Hawkes, Jerry M. James D. Libbin, **2014 Actual Crop Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, December 2016.
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12. Hawkes, Jerry M. James D. Libbin, **2016 Projected Crop Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2016.
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13. Hawkes, Jerry M. and James D. Libbin, **2016 Projected Livestock Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2016.
<http://costsandreturns.nmsu.edu/>
14. Hawkes, Jerry M. James D. Libbin, **2015 Projected Crop Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2015.
<http://costsandreturns.nmsu.edu/>
15. Hawkes, Jerry M. and James D. Libbin, **2015 Projected Livestock Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2015.
<http://costsandreturns.nmsu.edu/>
16. Hawkes, Jerry M, James D. Libbin, N. Reeves and L. Harguess. 2015. **Chile Cost and Return Estimates**. New Mexico State University, Las Cruces, NM. March 2015.
<http://costsandreturns.nmsu.edu/>
17. Hawkes, Jerry M, James D. Libbin, N. Reeves and L. Harguess. **Lettuce Cost and Return Estimates**. New Mexico State University, Las Cruces, NM. March 2015.
<http://costsandreturns.nmsu.edu/>
18. Hawkes, Jerry M. and James D. Libbin, **2014 Projected Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2014.
<http://costsandreturns.nmsu.edu/>
19. Hawkes, Jerry M. and James D. Libbin, **2014 Projected Livestock Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2014.
<http://costsandreturns.nmsu.edu/>
20. Hawkes, Jerry M. and James D. Libbin, **2013 Projected Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2013.
<http://costsandreturns.nmsu.edu/>
21. Hawkes, J. M., & Cram, D. S. (2012). **Regulatory Steps Necessary to “Cooperate” in New Mexico**. Guide Z-118
22. Hawkes, Jerry M. and James D. Libbin, **2013 Projected Livestock Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2013.
<http://costsandreturns.nmsu.edu/>
23. Hawkes, Jerry M. and James D. Libbin, **2012 Projected Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2012.
<http://costsandreturns.nmsu.edu/>
24. Hawkes, Jerry M. and James D. Libbin, **2012 Projected Livestock Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2012.
<http://costsandreturns.nmsu.edu/>

25. Hawkes, Jerry M., James D. Libbin, and John M. Fowler **2011 Projected Livestock Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2011 <http://costsandreturns.nmsu.edu/>
26. Hadley, B., Hawkes, J.M., and Libbin, J.D. 2011. **Onion Cost and Return Estimate**. New Mexico State University Cooperative Extension Service.
27. Fowler, John, M, Roy Seawolf and Jerry M. Hawkes. 2011. **Legacy Agricultural Property Tax in New Mexico**. Range Improvement Task Force Report 81. New Mexico State University.
28. Hawkes Jerry M., Cary Ely, Brette Hadley and Doug Cram. 2010. Economic Analysis of Equipment Used for Small-Diameter Timber Removal. Guide Z-211. New Mexico State University.
29. Hawkes, J. M., Lillywhite, J. M., & Simonsen, J. E. 2008. **Breed influence on feeder calf prices**. New Mexico State University Cooperative Extension Service. Circular 634.
30. Hawkes, J. M., and McConnaughey, R. 2008. **QuickBooks Pro: An Agricultural Producer's Users Guide**. New Mexico State University Cooperative Extension Service. Guide Z-419.
31. Hawkes, J. M., and Libbin, J. D. 2008. **Value Added Calf Programs for New Mexico Livestock Producers**. New Mexico State University, Cooperative Extension Service, College of Agriculture and Home Economics. Guide B-220
32. Hawkes, J. M., Libbin, J. D., and McConnaughey, R. 2008. **Taxation and Livestock Production in New Mexico**. New Mexico State University, Cooperative Extension Service, College of Agriculture and Home Economics. Circular 635.
33. Hawkes, Jerry M., James D. Libbin, and John M. Fowler **2008 Projected Livestock Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2008. <http://costsandreturns.nmsu.edu/>
34. Hawkes, Jerry M., James D. Libbin, and John M. Fowler **2007 Projected Livestock Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2007. <http://costsandreturns.nmsu.edu/>
35. Hawkes, Jerry M. and James D. Libbin, 2007. **Chile Cost and Return Estimates**. Red Top Report. New Mexico State University, Las Cruces, NM. Guide Z-109.
36. Hawkes, Jerry M. and James D. Libbin, 2007. **Lettuce Cost and Return Estimates**. Red Top Report. New Mexico State University, Las Cruces, NM. Guide Z-111.
37. Hawkes, Jerry M. and James D. Libbin, 2007. **Onion Cost and Return Estimates**. Red Top Report. New Mexico State University, Las Cruces, NM. Guide Z-110.
38. Hawkes, Jerry M. and James D. Libbin. 2007. **Economic Viability of Alternative Grazing Strategies on the Chihuahuan Desert Rangeland**. Range Improvement Task Force Report 71, New Mexico State University, Las Cruces, NM.
39. Hawkes, Jerry M. and James D. Libbin. 2007. **1998 Livestock Cost and Return Estimates**. Range Improvement Task Force Report 72, New Mexico State University, Las Cruces, NM.
40. Hawkes, Jerry M. and James D. Libbin. 2007. **1999 Livestock Cost and Return Estimates**. Range Improvement Task Force Report 73, New Mexico State University, Las Cruces, NM.
41. Hawkes, Jerry M. and James D. Libbin. 2007. **2000 Livestock Cost and Return Estimates**. Range Improvement Task Force Report 74, New Mexico State University, Las Cruces, NM.
42. Hawkes, Jerry M. and James D. Libbin. 2007. **2001 Livestock Cost and Return Estimates**. Range Improvement Task Force Report 75, New Mexico State University, Las Cruces, NM.
43. Hawkes, Jerry M. and James D. Libbin. 2007. **2002 Livestock Cost and Return Estimates**. Range Improvement Task Force Report 75, New Mexico State University, Las Cruces, NM.
44. Hawkes, Jerry M. and James D. Libbin, **2006 Projected Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2006. <http://costsandreturns.nmsu.edu/>

45. Hawkes, Jerry M., James D. Libbin, and John M. Fowler **2006 Projected Livestock Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2006.
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46. Hawkes, Jerry M. and James D. Libbin, **2005 Projected Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2005.
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47. Hawkes, Jerry M., James D. Libbin, and John M. Fowler **2005 Projected Livestock Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, January 2005.
<http://costsandreturns.nmsu.edu/>
48. Lillywhite, J., Hawkes, J., Libbin, J., & Herbon, R. (2004). **Economic Return to Adoption of Mechanical Thinning: The Case of New Mexico Chile**. New Mexico Chile Task Force Report 14
49. Hawkes, Jerry M. and James D. Libbin, **2004 Projected Cost and Return Estimates**. Cooperative Extension Service, New Mexico State University, Las Cruces, NM, 2004.
<http://costsandreturns.nmsu.edu/>
50. Hawkes, Jerry M., Milton Thomas and Jerry L. Holecheck. **The Financial and Ecological Impacts of Two Stocking Rates on the Chihuahuan Desert Rangeland**. Range Improvement Task Force Report 70. New Mexico State University.