

Multicultural Affairs Mission:

Provide support services and information to retain and graduate ethnic minority students at UW.

Student Learning Outcomes:

Through interactions with Multicultural Affairs, students will:

- 1. Gain greater self understanding**
- 2. Learn to appreciate individual similarities and differences**
- 3. Enhance their feelings of engagement, belonging and loyalty**
4. Learn to make healthy choices
5. Develop skills to think objectively and critically
6. Develop effective communication skills
7. Develop citizenship skills
8. Learn personal responsibility

*Outcomes indicated in bold denote areas of enhanced focus for Multicultural Affairs

Multicultural Affairs Goals

<i>Improve Student access, retention and graduation</i>		<i>Promote student learning, development, and engagement</i>		<i>Improve campus climate and environment for diversity</i>	
New FR, TR, and GR Student caseload	<u>Scholarships</u> UW Minority Hearst Scholars YAAP Memorial	Multicultural Resource Center	Discover Excellence Series Continuing Excellence Series	<u>Training</u> RA/OL Class presentations and workshops	Multicultural Graduation (fall and spring)
<u>Orientation</u> Resource Fair Tips for Success Diversity and Excellence New Athlete Law School	Multicultural Pride Graduate Assistantships <u>Recruitment</u> MHED Law School Graduate School	<u>Leadership</u> Women's Leadership and Conference Diversity and Greek Life MSLI LEAD@UW Work with RSOs ASUW – MA Open House	Tutoring Welcome Picnic Heritage Months Federal Careers	<u>Advocacy and Collaborations</u> Office of Diversity SDIC Ethnic Studies Social Justice Research Center	<u>Committees</u> Diversity Team AD/SAAC Advising Conversations MLK/DOD Shepard Symposium

Assessment

Excellence Indicators	Attendance	MA Survey	Number of Programs	Number and Type of Committees	R&R Statistics	Center Usage Numbers	Graduation Data
Retention Data	Number of Trainings	Content Evaluation / Feedback	Student Opinion and NSSE Survey	DEC/CES Surveys	Center Surveys	Scholarship Reports	New FR, TR, GR Student Contacts

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