TO: New Plant Sciences Graduate Student

RE: Helpful Information

Welcome to the Department of Plant Sciences at the University of Wyoming!

When you arrive, please come to Room 49 in the basement of the Agriculture Building, where you will receive a packet of information to help you settle in, as well as your office assignment, keys, building access, etc. In addition, you will need to do the following:

- complete your **I-9** on or before your first day of work (see the Employee Hire Checklist and the List of Acceptable Documents page in your packet);
- file a Tax Withholding Form (Federal W-4);
- submit a **Direct Deposit** Authorization; and
- get your **WyoOne ID** card (their office is located in the IT Building in Room 167, just east of the open computer lab).

Your student **email** account will be accessible through the email icon on wyoweb.uwyo.edu. As an admitted student, you get access to WyoRecords before you get access to your uwyo email, which is assigned by the university. To begin, on wyoweb.uwyo.edu click on the "Obtain Username and Initial Password" blue link toward the top right. This will allow you to set up your login so that you can enroll in classes. You will need a PERC number to enroll, so please contact your advisor for your specific number. After you enroll, it can take up to two days to activate your uwyo email. All Plant Sciences communications will be sent to your UW email address, so be sure to check it regularly.

Once you are settled in, you will need to contact your advisor regarding necessary **trainings**, particularly the following:

- Pesticide Safety Training for working at Greenhouse/LREC (contact Ryan Pendleton via email at pendletn@uwyo.edu)
- Laboratory Safety Series (OSHA) Training (4 hours total, offered online https://uwyo3.catalog.instructure.com/browse/14/21):
 - New Employee Safety Orientation (1 hour)
 - Laboratory Safety "Chemical Hygiene & GHS / OSHA" (2 hours)
 - Regulated Waste Management (1 hour)
- Motor Vehicle Access: (Vehicles)

If you are an international student, you will also need to check in with Student Health (http://www.uwyo.edu/shser/international-students.html). You must go to Student Health with your medical information prior to registration for classes. You will also need to check in with the International Students and Scholars office in Suite 5 of the Cheney International Center, in the basement of Student Health (http://www.uwyo.edu/iss/).

If you are flying to Denver and need a ride to Laramie, there is a bus that travels to and from Denver International Airport called Groome Transportation (formerly called Green Ride). Here is the link and the schedule: https://groometransportation.com/wyoming/.

Lastly, if you have not already found a place to live, there are many Facebook groups that you can join that may help you find housing off campus. Some of them are listed on the Additional Resources page. Also included are groups where items are sold, as well as the local

newspaper. If you prefer to live on campus, here is the link to our Housing, Dining and Residence Life Services: http://www.uwyo.edu/reslife-dining/.

This is a lot of information, so let us know if you have any questions. We are happy to help. Again, welcome to our department – we are glad you are joining us!

Additional Resources

Sign up for a free Interlibrary Loan account: https://ill.uwyo.edu/illiad.dll?Action=10&Form=79

Agriculture Librarian at Coe Library: David Kruger, 766-5623, tseliot@uwyo.edu

Ellbogen Center for Teaching and Learning (ECTL): https://www.uwyo.edu/ctl/index.html

Graduate Teaching Assistant Handbook from ECTL: http://www.uwyo.edu/ctl/new-gta-handbook3.pdf

UW Graduate Student Network site: https://www.facebook.com/gradstudentnetwork/

UW Student Organizations: https://uwyo.presence.io/organizations

Plant Sciences Student Resources (Grad Student Handbook, New Grad Student Packet, and Thesis & Dissertation Guide): http://www.uwyo.edu/plantsciences/graduate-studies/student-resources.html

The Writing Center: https://www.uwyo.edu/writing-center/index.html (free for consultations and advice – available in person and online)

Link to Transit and Parking Services: http://www.uwyo.edu/tps/transit/index.html (Using the bus is very helpful when you don't have a car to get around campus and Laramie.) Maps for bus routes, bicycle paths, and campus parking are included in your welcome packet. Transloc tracks the buses in real time so you know when they're coming (http://uwyo.transloc.com/). There is also an app for your phone.

Laramie Classifieds
Laramie Garage Sale
Laramie For Sale
Laramie Yard Sale
Laramie Buy, Sell, and Trade
Laramie UpCycle

https://www.facebook.com/groups/243664642417519/
https://www.facebook.com/groups/156647257805056/
https://www.facebook.com/groups/249830871800949/
https://www.facebook.com/groups/184668714992867/
https://www.facebook.com/groups/1618217368408016/
https://www.facebook.com/groups/421551414538671/

Laramie Rentals https://www.facebook.com/groups/149102981955091/

Laramie's Local Newspaper http://www.laramieboomerang.com/classifieds/

Key Contacts for Enrolled Graduate Students

School of Graduate Education, 307-766-6478, GradEd@uwyo.edu

Knight Hall 250

Michele Peck, Executive Business Manager, mpeck@uwyo.edu Jim Ahern, Vice Provost/Dean, Graduate Education, jahern@uwyo.edu

- Forming a graduate committee (Nov. 2018)
- Graduate Appeals

Dean of Students, 307-766-3296

- Ethics: Code of Conduct
- Academic Dishonesty (PDF)
- Sexual Misconduct

Registrar, 307-766-5272

Knight Hall, registrar@uwyo.edu

- Graduate regulations and policies
- University Catalog

Financial Aid, 307-766-2116, Knight Hall, finaid@uwyo.edu

Campus Resources:

- Counseling Services, 307-766-2187
- Disability Support Services, 307-766-3073
- Facilities, IT, Museums
- <u>Libraries</u>, 307-766-3190
- Native American Education Research and Cultural Center, 307-766-6520
- Pokes Center for Community Resources, 307-766-6463
- Recreation, 307-766-5586
- Registered Student Organizations
- Student Health, 307-766-2130
- Student Health Insurance, 307-766-3025
- Veterans Services Center, 307-766-6908
- Women's Resources Center, uwma@uwyo.edu
- Wyoming Union, 307-766-3160

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College of Agriculture, Life Sciences and Natural Resources

Plant Sciences



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Institutional Marketing

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MODEL RELEASE	
I,Print full name	, or, or
their parent/legal guardian do hereby authorize the Uassigns, to use and reproduce photograph(s), audio, or websites, and I waive any right that I may have to that may be used in connection therewith) or to receivand or video.	or video in which I appear in official UW publications inspect and approve said photograph (or any copy
Sign full name	Parent or Guardian
Street or box number	* If under the age of 18, signature of a parent or legal guardian is required to participate.
City, state, zip code	
Phone	- : -:
Date	- :
Sovereign Immunity. The University of Wyoming does not was fully retains all immunities and defenses provided by law.	nive its sovereign immunity or its governmental immunity and
Status: freshman; sophomore; junior _	; senior; graduate; law;
doctoral; faculty; staff; ad	dministration; student family;
other	
Area(s) of Study:	
Home Town:	
E-mail address:	

Non-Benefited & Student Employee Hire Checklist

__ I-9: Due no later than your first working day or your reporting date.

The Immigration Reform and Control Act of 1986 makes it unlawful for the University of Wyoming to hire any individual who has not complied with the law's verification requirement. All international employees MUST go to International Student Services (ISS), Knight Hall, Room 241, first before completing their I-9. Complete Section I of the Electronic Form I-9 ON or BEFORE your 1st day worked via our vendor, Sterling Talent Solutions. You will be invited to complete your I-9 as part of your hiring experience or from a Staffing Partner. You may also come directly to HR to complete an I-9. Once Section 1 of the electronic Form I-9 is completed, you have 3 business days to complete Section 2 of the Electronic Form I-9, which is completed by HR at our office - located in Hill Hall room 327. Please see the List of Acceptable Documents if necessary. To complete an I-9 form, all employees must submit original documents that establish employment authorization (i.e. passport and I-94). For more information or questions contact the Human Resources Department at (307) 766-2377 or jobapps@uwyo.edu.

International Employees:

__ International Student Services (ISS) Check

All non U.S. citizens and/or permanent residents must first confirm their immigration status and/or employment eligibility with International Student Services (Knight Hall, Room 241) prior to beginning any employment at the University of Wyoming. These potential employees must bring relevant original travel/employment documents (i.e., valid passport, I-94, I-20/DS-2019, Resident Alien Card (Green Card), or I-797 (Approval Notice) to ISS for review prior to initiating the I-9 process.

__ Visa Applications/Fees

Non-immigrants that have questions regarding a change to their current visa status are urged to check with International Student Services (Knight Hall, Room 241) prior to making arrangements for any change in employment. Please Note: Visa fees and immigration petition fees are the responsibility of the individual and not the University of Wyoming.

__ Tax Information

All International Employees must contact the Tax Office, Room 401, Old Main, prior to receiving their first paycheck to determine their status regarding United States taxes. The United States has tax treaties with several countries that reduce tax rates on certain types of income. Tax treaty information is available. Exemption from taxes is not automatic. Make an appointment with Casey Green (307) 766-2821 to review your tax situation and fill out any required paperwork to claim tax treaty benefits you may be entitled to.

Social Security Number: Complete ASAP

All UW employees must have a valid U.S. Social Security Number. Applications for a Social Security Number can be obtained from International Student Services (Cheney International Center, Suite 5 |Basement of Student Health). On-line applications are also acceptable, and can be found at http://www.ssa.gov/. To get an original number and card, you'll need to complete an Application for a Social Security Card (Form SS-5), and show documents that prove your age, identity, U.S. citizenship or lawful alien status.

The process of receiving your permanent number and card can take anywhere from six to eight weeks. In the meantime, you will be assigned a temporary Social Security number by Human Resources, Admissions, or the Campus Express office. It is imperative that you bring your permanent number to Human Resources or Payroll Office as soon as you receive it.

Additional Information

WyoOne ID Card

The WyoOne ID card is your University identification card. It allows you to write checks on campus, use library services, apply for a parking permit, access recreational facilities (purchased separately), and to receive a discount on athletic tickets (restrictions apply). It can also be used as a debit card for on-campus purchases. Spouses and dependent children are eligible for a card. Please contact the WyoOne ID Office in the Information Technology Center (ITC Building) on the Main Floor or (307) 766-5267 with questions. Your first card is free (replacements are not, so don't lose it!).

__ Direct Deposit

Direct Deposit is available for all UW employees. Contact the Payroll Office, Hill Hall, (307) 766-2217. You may also print off the <u>form</u>.

Get paid. The first step to getting paid is to complete your payroll documents. Make sure your I-9, W-4 and Direct Deposit form are all complete on or before your first day of work. As a full-time, benefited employee, you will be paid once a month and your payday will generally be the last working day of the month. There are occasional exceptions to this, such as the month of December, so please check with your department or with the Payroll Office (766-2217) to verify. You are strongly encouraged to sign up for direct deposit of your paycheck to ensure that you get your money ON payday. If you choose not to sign up for direct deposit, your paycheck must be mailed and may not be received until sometime after the pay date. Paystubs are available electronically through WyoCloud.

Parking Permits

Vehicle and motorcycle parking permits are available to employees. Contact Transit and Parking Services @ Hill Hall Room 427, (307) 766-9800 or obtain a form for permits online at http://uwyo.edu/tap.

Know Your Rights and Responsibilities

The Employee Handbook is an invaluable resource and all employees are encouraged to read it.

__ Get your Email Address

Email is the primary way that UW faculty, staff and students communicate! To get your very own uwyo.edu address, complete the requested fields by visiting the <u>IT Login Information page</u> and you will be provided with a user name and password.

__Get Trained

"Harassment and Discrimination Prevention" is a REQUIRED training for ALL employees within 90 days of hire. For more information on this and other opportunities for training and professional development, please visit <u>Diversity and Employment Practices</u> and/or <u>Human Resources Training</u> pages.



LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A Documents that Establish Both Identity and Employment Authorization	DR.	LIST B Documents that Establish Identity AN	۱D	LIST C Documents that Establish Employment Authorization
2.	U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine- readable immigrant visa		 Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or 	1.	A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION
4.	Employment Authorization Document that contains a photograph (Form I-766)		information such as name, date of birth, gender, height, eye color, and address	2.	Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)
5.	For a nonimmigrant alien authorized	-	School ID card with a photograph	3.	- 1.3
	to work for a specific employer because of his or her status:	4.			certificate issued by a State, county, municipal authority, or
	a. Foreign passport; and		U.S. Military card or draft record		territory of the United States
	b. Form I-94 or Form I-94A that has	6.	Military dependent's ID card		bearing an official seal
	the following:	7.	7. U.S. Coast Guard Merchant Mariner		Native American tribal document
	(1) The same name as the passport; and		Card	5.	U.S. Citizen ID Card (Form I-197)
	(2) An endorsement of the alien's	8.	Native American tribal document	6.	Identification Card for Use of
	nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.		Driver's license issued by a Canadian government authority		Resident Citizen in the United States (Form I-179)
			For persons under age 18 who are unable to present a document listed above:	7.	Employment authorization document issued by the Department of Homeland Security
6.	Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with	10). School record or report card		
		11	I. Clinic, doctor, or hospital record		
Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Betwe the United States and the FSM or R		12	2. Day-care or nursery school record		

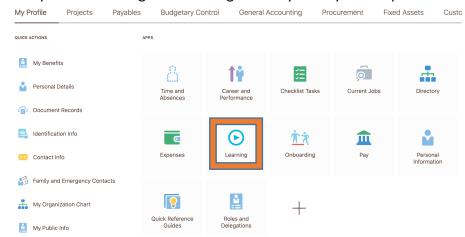
Examples of many of these documents appear in the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

Instructions for Graduate Students Needing Expense Reimbursements

If you incur expenses and want to get reimbursed, please complete the following steps:

Complete all trainings in "Learning" under your WyoCloud profile



- Reimbursement for expenses will go to the same bank account as your payroll direct deposit account (instructions to set up direct deposit below): https://uwyo.teamdynamix.com/TDClient/1940/Portal/KB/ArticleDet?ID=74202
- Add our Accountant (Winter Hansen) as your delegate for expense report: https://uwyo.teamdynamix.com/TDClient/1940/Portal/KB/ArticleDet?ID=32770
- Fill in expense items and attach receipts in your expense report:
 https://uwyo.teamdynamix.com/TDClient/1940/Portal/KB/ArticleDet?ID=32727
- Meals:
 - For travel > 24 hours with overnight stay:
 - Use per diem calculator no meal receipts required
 - For travel < 24 hours with no overnight stay:
 - Meal receipts required
 - If traveling for field work, put "Field Work" in the Description section
- Mileage:
 - Using UW vehicle: Fuel receipts required (write UW license plate # on receipt)
 - Using personal vehicle: No fuel receipts required reimbursed at standard mileage rate
- Conference Travel:
 - Attach an Agenda deduct the per diem amount of any meal provided as part of the conference from your calculations

- Ask your supervisor which account number to use
- Email our Accountant Winter Hansen, winterh@uwyo.edu to give her the number of the expense report you created above and the account number (such as departmental allocation or a particular grant number) to use when it is ready to submit

(PLEASE DO NOT SUBMIT YOURSELF)

- When you receive an email notification that you need to Approve the report, approve it. If it doesn't work from within the email, go back to WyoCloud and approve it from your notifications at the top or from your action items at the bottom of the home page.
- Here are some useful instructions regarding expense reports: https://uwyo.teamdynamix.com/TDClient/1940/Portal/KB/?CategoryID=6894

Welcome to Graduate Education at the University of Wyoming!

Checklist and deadlines for graduate degree completion (last updated: July 2023)

Financial aid - (U.S. Citizens and Permanent Residents) complete the online FASFA for eligibility for fiscal support from many sources.

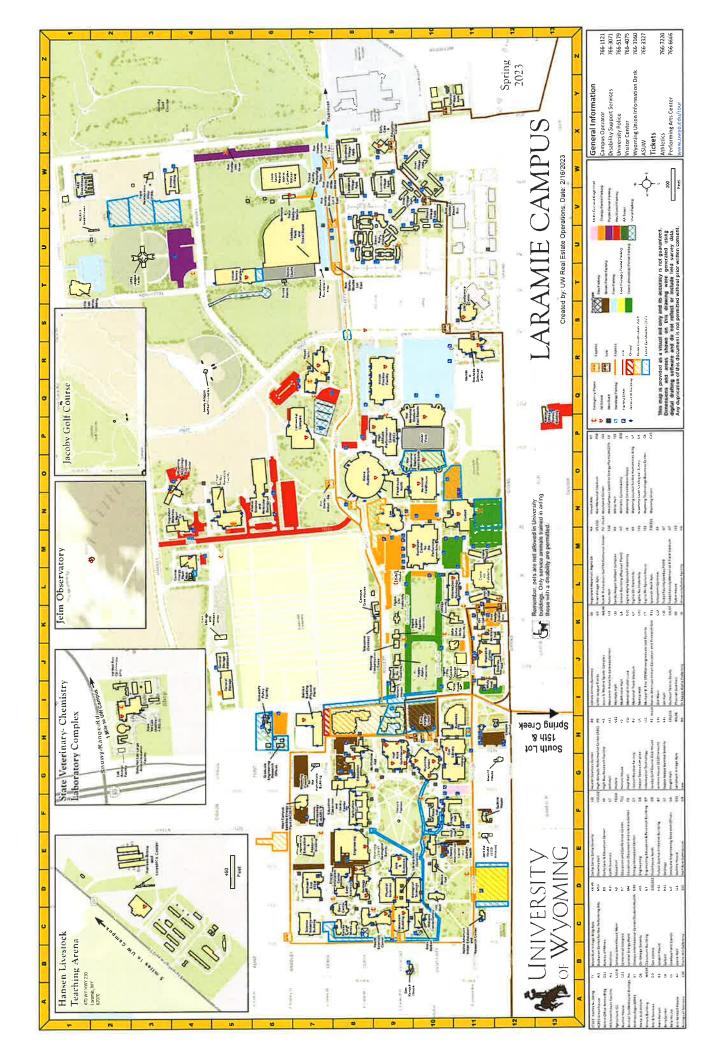
- 1. **Committee formation** submit Committee Assignment form in the first two semesters.
 - Ask your mentor about forms required for your degree.
 - In your first semester, begin discussions with your mentor about your thesis/dissertation and graduate committee members.
- 2. **Program of Study** (identifies coursework for degree) submit Program of Study no later than the beginning of the third semester (or second Summer Session if enrolling only in summers).
 - Submit Program of Study **after** your committee assignment form is approved and on file with the Office of the Registrar.
- 3. **Research proposal or project plan** ideally at first committee meeting in first two semesters.
- 4. Complete coursework
 - Coursework approved by committee on Program of Study.
 - Must maintain at least a 3.0 GPA in all coursework.
 - Master's students must finish in six calendar years after beginning of first course on the Program of Study; Doctoral students must finish in eight calendar years after beginning of first course on the Program of Study.
- 5. Preliminary exam (doctoral students only) submit form to Registrar's office.
 - Minimum of 15 weeks prior to the final defense examination.
 - Doctoral candidates have four years from the semester of the preliminary exam to complete the degree process.
- 6. **Completed project or research product** submit to the committee three weeks prior to the final examination/defense.
- 7. **Declare graduation** log into WyoRecords to declare your Graduation Date the semester before you plan to graduate.
 - Pay the associated graduation fee.
- 8. **Commencement participation** declare semester of your graduation and fill out the survey located on the commencement website.
- 9. Final examination/defense
 - May not be held until after the beginning of the semester or session in which coursework is completed.
 - Public announcement of time, day, and place of exam (minimum two weeks prior).
 - Oral and/or written examination should be held at least 10 calendar days prior to the end of semester* of graduation. *The last day of finals.
- 10. **Thesis or dissertation revisions** compliance with UW format completed and approved by committee.
 - **Report of final examination** submit Report of Final Examination form to Registrar's office.
 - **Embargo of research** (optional, but if needed, should be agreed to prior to the defense). Must have previous authorization of the Office of Research and Economic Development and the School of Graduate Education on file in the Office of the Registrar.
- 11. Thesis or dissertation upload to ProQuest.
- 12. **Survey of Earned Doctorates** (National Research Council) all Ph.D. students must complete the online survey.

All paperwork is due by the last day of classes in the semester you plan to graduate.

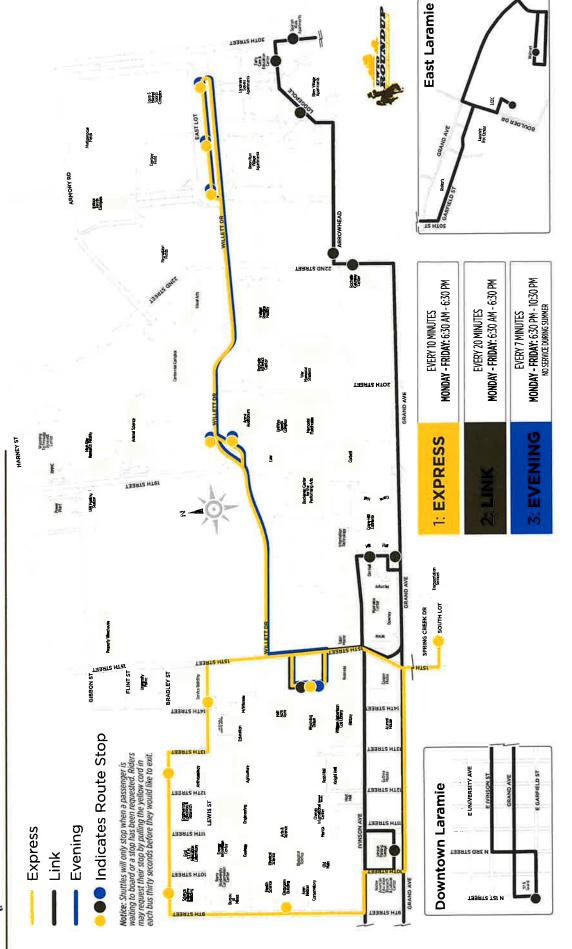
13. Pay any outstanding fees and check with WyoRecords to confirm graduation.

Important resources and forms:

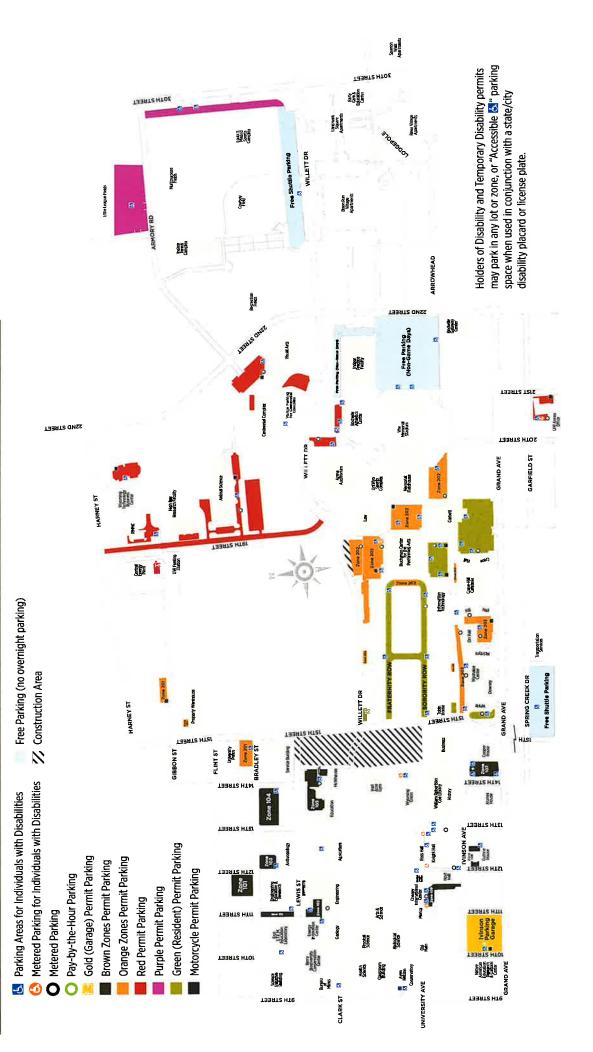
- https://acalogcatalog.uwyo.edu/index.php
- http://www.uwyo.edu/uwgrad/enrolled-students/index.html
- http://www.uwyo.edu/uwgrad/policies/
- http://www.uwyo.edu/registrar/graduate students/graduate student deadlines.html
- http://www.uwyo.edu/registrar/graduate students/Graduate Student Forms.html



TRANSIT SYSTEM



WIM PERMIT PARKING LOCATIONS





Automated Emergency Defibrillator (AED)

Air Pump / Maintenance

*

Dismount Zone

TIPS FOR THE ROAD

no more a width of approximately 2 fingers above your eyebrows. Bright, reflective clothing increases visibility, Use a heimet to protect your brain! Your helmet should be snug but not tight, It should sit level on your head (not tilted back) with the front edge

Be aware of low angle sun during fall and spring as motorists may

Use hand signals to let pedestrians, cyclists and drivers know your intentions. Make eye contact with motorists to make sure they are

Take the full travel lane if the road is too narrow for motorists to pass, Avoid weaving around parked cars, Riding predictably increases safety for all roadway users. aware of your presence.

Be aware of your surroundings, Avoid using earphones, texting or talking on a cell phone while riding.

"Sharrows" (shared roadway markings) are placed on roadways that are links in the bicycling network. They indicate where bicyclists can ride safely and alert motorists to the presence of bicyclists.

When biking in a park or shared use path, be mindful of other path users. Paths are designed for low operated use. Stay to the right when using a path. Pass on the left and use an audible warning when passing. Ride single file during congested conditions.

Cross railroad tracks at a 90° angle (perpendicular). Tracks can be slippery when wet. Ride around storm and sewer gratings.

Securely lock your bike with a U-lock or cable lock. Secure detachable items and leave your bike where others can keep an eye on it. Bikes operated or parked on UW property are required to have a \$5 permit, which can be acquired through the UW Police Department.

IRAFFIC LAWS

In Wyoming, a person riding a bicycle has all the rights and responsibilities as a motor vehicle driver. Obey all signs, lane markings and traffic control devices,

Stop at stop signs and red lights, Yield to pedestrians, The posted speed limit should be obeyed by all roadway users,

Keep at least one hand on the handlebars at all times

Persons riding bicycles upon a roadway shall not ride more than two abreast except on paths or lanes of roadways set aside for the use of bicycles, Avoid bicycling while under the influence of alcohol or controlled substances. Violations are the same for cyclists and motorists.

Every person operating a bicycle upon a roadway shall ride as near to the right side of the roadway as practicable (or safe),

Bicycling on sidewalks is prohibited except where the sidewalk is part of a designated and marked bicycle path.

attached to the bicycle are required when bicycling at night. A front white light (emitting >500') and rear red reflector

Every bicycle shall be equipped with a brake which will enable the operator to make the braked wheels skid on dry, level. clean pavement



BIKE SHOPS IN LARAMIE





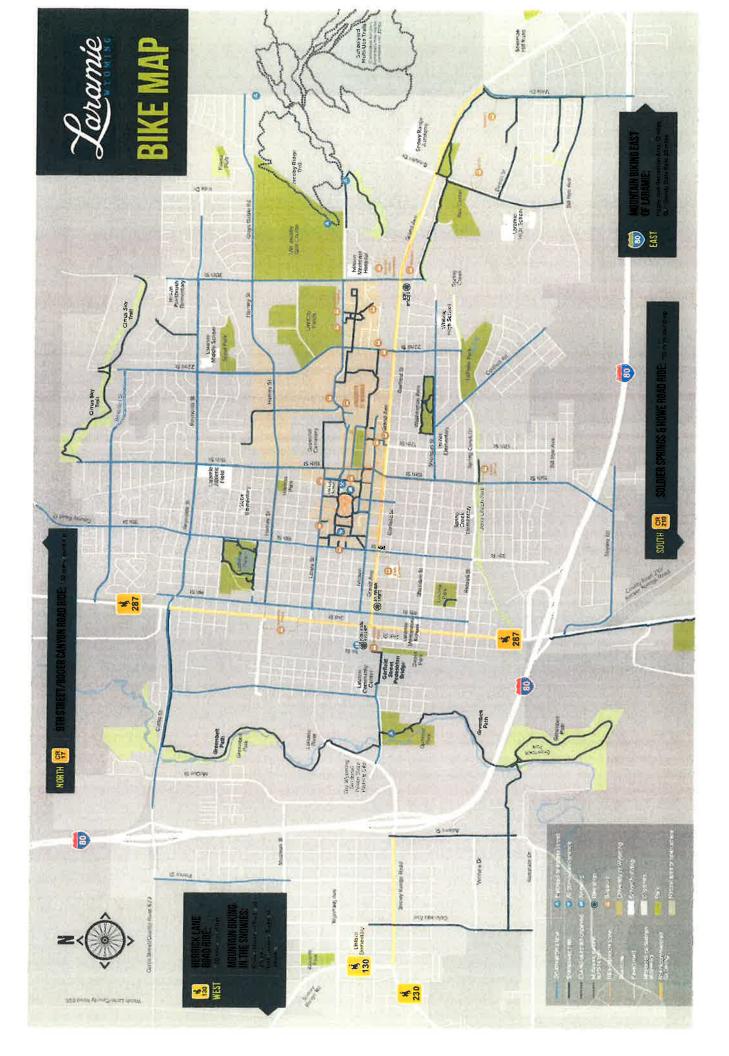
With funding from:



LARANIE MENTIGRE

UNIVERSITY OF WYOMING See TransPark for detailed route and parking into for campus; www.eedu/tps Additional campus buildings and a full map can be found at unww.eedu/thee

дшпд лу 🗗 On street bike land C) Bus stop Shared-use path Bus route - Bkeds House Arm &



TITLE IX COORDINATOR

Anyone with knowledge of sexual misconduct may file a report directly with the Title IX Coordinator. The Title IX Coordinator is available to offer ongoing support in understanding UW's investigative and/or disciplinary processes, as well as options for reporting to law enforcement.

The Title IX Coordinator has the duty to address sexual misconduct and remedy the effects on the victim and the UW community. Depending on the information shared, an investigation may be

Jim Osborn, Title IX Coordinator Manager of Investigations Equal Opportunity Report and

Response
Bureau of Mines, Room 320
Laramie, WY 82071
307-766-5200
report-it@uwyo.edu

Persons seeking admission, employment, or access to programs at the University of Wyoming shall be considered without regard to race, color, religion, sex, national origin, disability, age, veteran status, sexual orientation, or political belief.

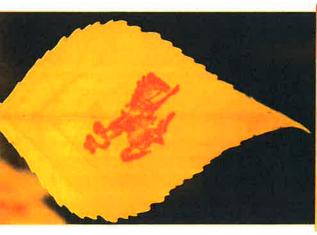
FOR ADDITIONAL INFORMATION:

www.uwyo.edu/reportit

The Reportli website is designed to provide students, employees, guests, and visitors with information and resources such as: handouts, definitions, lists of community resources, what to do if assault happens, how to make a report, links to UW policies, ways to learn more or get involved, and other valuable information. An online report form is also available.



REPORTING SEXUAL MISCONDUCT, DISCRIMINATION, AND WORKPLACE VIOLENCE



GO FOR GOLD

SEXUAL MISCONDUCT, DISCRIMINATION, AND WORKPLACE VIOLENCE

Employees, students, and visitors should feel confident that issues relating to sexual misconduct, discrimination, and workplace violence will be given appropriate attention at UW.

It is important for individuals who are experiencing (or know of others who are experiencing) such behavior to immediately report it to a University official. As the University's policy states, such behavior is prohibited and will not be tolerated. It is also important for individuals who are not sure about such behavior to seek advice from whomever they are most comfortable.

Anyone having questions or comments regarding UW policy prohibiting sexual harassment, discrimination, or workplace violence is encouraged to contact EORR.

HEALTH AND SAFETY

If necessary, seek medical attention as soon as possible. Medical examinations are essential to detect injuries, and for protection against possible diseases or pregnancy. SANE nurses at vinson Memorial Hospital can also help preserve evidence. Medical assistance is available from Ivinson Memorial Hospital (307-742-2142 x 2222) or Student Health Services (766-2130).

If you are afraid for your physical safety, it is best to contact law enforcement. They can discuss possible options such as protection orders, trespass notices, etc. While you can contact the University Police Department (766-5179, upd@uwyo.edu), Albany County Sheriff (755-3520), or Laramie Police Department (721-2526) using non-emergency numbers, remember that you can also call 911 in the event of an emergency. If necessary, leave the immediate area or lock yourself in a secure location before calling.

The University ensures non-discriminatory practices in all matters relating to its education programs and activities. We can provide interim measures to enhance your safety, including help with academics, housing, employment, and security, please let us know what measures are necessary for you to feel safe during the course of the review.

OUR ROLE AND SCOPE

Our review is neutral, and we are not on anyone's "side." We are not a court of law, and our reviews are conducted separately from any criminal or legal processes. Our role is to investigate whether there has been a violation of University policies connected to discrimination, sexual misconduct, or workplace violence as described in the following regulations:

- UW Regulation 4-2 (Harassment and Discrimination)
 - UW Regulation 4-3 (Title IX and Sexual Misconduct)
 - UW Regulation 1-256 (Sexual Misconduct)
 - UW Regulation 4-4 (Workplace Violence)
- Student Code of Conduct

Links to the full policies are available on the ReportIt website (www.uwyo.edu/reportit). If we learn about issues not connected to these policies, we can refer those concerns to the appropriate office(s) or process(es).

YOUR RIGHTS/OPPORTUNITIES

- To speak on your own behalf.
- To be accompanied by an advisor or support person who may take notes and advise you, but who may not otherwise participate. (Attorneys may represent a client during hearings that involve possible dismissal.)
 - To present evidence on your own behalf. Individuals should retain all evidence which may be relevant, including documents, texts, e-mails, cliated messages, and the like.
- documents, texts, e-mails, digital messages, and the like.

 To provide names of witnesses who can speak about the afleged conduct at issue.
- To report incidents to law enforcement or appropriate government agencies.
- To not be retaliated against for having filed an incident report or for participating in the investigation.
- To review the written report, or portions of the written report that are relevant to your role, including an explanation of alleged policy violations and the final determination of the investigator, and information about subsequent sanctions and remedies, if any.

CONFIDENTIALITY

Information you provide is confidential to the extent possible, but a written report (assessment memo or report of investigation) is produced about each review. The report will contain information about the allegations, how the review was conducted, and the reasoning used to reach the final determination. You name may be included in the final report. The final report is typically distributed to the complainant, the respondent, appropriate managers or supervisors, and University Officers. Witnesses do not receive the full report, but may review their statements and amy sections of the report directly related to them. If you have concerns about confidentiality, please let us know.

Certain offices on campus offer highly confidential services protected by law. These offices include the University Counseling Center, Student Health Services, and the Stop Violence Program. Information you provide to these offices cannot be shared without your permission, except in extreme cases that involve a minor or immediate danger.

RETALIATION

The University prohibits retaliation against anyone who reports in good faith or participates in the investigative process. Any retaliation may be viewed as harassment itself and may be subject to sanctions as determined by the University. Reports of retaliation are reviewed separately from the original issue(s).

NOVOCACY

Many people find it helpful to talk to a victim advocate such as the Stop Violence Program [766-3475, stopviolence@wwyo.edu]. Advocates provide information about sexual misconduct and additional tips to stay safe, and can accompany a victim to the hospital or court hearings. An advocate's role is to provide support, connect you with available resources, and help explain processes and policies if you decide to make a report. Most advocates are required by law to maintain your confidentiality, so they won't share your information without your consent. The Many County SAFE Project has an advocate available on campus [766-3434, campus@safeproject.org]; advocates are also available off-campus if that is more comfatable for you [745-3556, info@safeproject.org].

NOTE: STOP and SAFE advocates cannot work with respondents. Respondents may request a process advisor for assistance with navigating the investigative process.

SUPPORT

Dealing with issues such as this can be difficult for anyone. You are encouraged to talk to somebody who will support you.

- Students may contact the University Counseling Center [766-2187] for assistance. Crisis intervention services are also offered during regular clinic hours (8:00 am 5:00 pm) for students with urgent problems. For after-hours crises, call 766-8989 and ask for the oncall counselor.
- The University also has an Employee Assistance Program (EAP) available through a partner, Mines and Associates (www.minesandassociates.com, 800-873-7138). They provide resources, information, and referrals for benefithed employees about several topics, including counseling. The resources are free to benefithed employees and participation is voluntary and entirely confidential. Employees are not required to contact the EAP, nor to inform anyone at UW if they do choose to use their services.
- Assistance may also be available on-campus from the Psychology Clinic (766-2149) or the Wellspring Counseling Clinic (766-6820). If you prefer to go off-compus, you can contact the PEAK Wellness Center (745-8915).

WHEN A REPORT IS MADE

The University is required to respond to all reports of sexual misconduct, civil rights discrimination, and workplace violence in the most appropriate manner. Responding to these concerns does not indicate that there has been a violation of UW policy. After receiving a report, the University will begin an assessment, which normally will start within 72 hours of receipt of the incident report. Typically, this will include the following actions:

- Initial meeting with person filing the incident report (reporting party) to:
 - Review the incident report
- Collect/request all relevant evidence and
 - documents
- Review rights and options
 Review relevant interim protective measures
- Initial meeting with the person(s) named in the report (respondent) to:
- Review the written incident report
- Collect/requestall relevant evidence and documents
 - Review rights and options
- Review relevant interim protective measures
- Meetings with witnesses who have direct knowledge of events
- Review of all relevant documentation
- Follow-up meeting(s) or contact(s) with the reporting porty and the respondent to ascertain additional information, to clarify information, and to update on the status of the investigation process.
 - The person conducting the investigation may, except in cases involving sexual violence, seek to resolve the matter informally.
- At the conclusion of the investigation, the person conducting the investigation will retain all records and notes of the investigation. Records are retained for a minimum of seven years.
 - The person conducting the investigation shall prepare a written report, including the summary of findings and outcomes. The report is only shared with those who have direct involvement or a need to know.
- Thereafter, a copy of the summary of findings will be provided to the reporting party and the respondent. Witnesses and support persons will not receive the written report, but may review any sections which refer to them.

Depending on the nature of the incident report, the complexity of the issues and events, number and availability of witnesses, the amount of information to be gathered and reviewed, and other factors, UW will amproper complete the investigation within 60 colendar days. Additional time may be necessary in order to conduct a fair and equitable investigation. The reporting party and the respondent will be informed periodically of the status of the investigation.

While UW will exercise reasonable diligence in complying with the timelines and procedures outlined, deviations may occur in order to meet the intent of the policy or to ensure the fair and equitable resolution of a reported incident. The reporting party or respondent should notify the Title IX Coordinator of any procedural error or deficiency. A procedural error or deficiency shall not require an outcome in favor of the person allegedly disadvantaged by the error.

OTHER RESOURCES

- SAFE Project, 745-3556 (24 hour hotline) *
 - SAFE Project Campus Advocate, 766-3434 *
- STOP Violence Program, 766-3475 *
- University Counseling Center, 766-2187 *
- Employee Assistance Program, 800-873-7138 *
 - Dean of Students Office, 766-3296
- Psychology Clinic, 766-2149 *
- Student Health Services, 766-2130 *
- · Ivinson Memorial Hospital, 742-2141

Wellspring Counseling Clinic, 766-6820

- PEAK Wellness Center, 745-8915 *
- University Police Department, 766-5179

(* denotes a confidential resource)



Albany County TANF Preschool Partnership

3520 Garfield Street Laramie, WY 82070 307-742-9332

April 7, 2022

Thank you for your interest in the Albany County TANF Preschool Partnership! We are once again applying for the continuation of this grant-funded project from the Wyoming Department of Education through the 2022-2023 and 2023-2024 school years. Attached is the application for child enrollment that will be required. Please note that we have 4 locations for TANF preschool in Laramie:

- Basic Beginnings North
- Basic Beginnings South
- Linford Elementary School
- Slade Elementary School

All four locations have the benefit of highly qualified teaching staff and an intentional curriculum that supports children's development and preparation for the world of kindergarten. Please indicate your preference of location on the application, as well as your second choice, should your desired location be full to capacity. Each preschool location offers a morning session and an afternoon session. There are a limited number of enrollment slots in each session. Most of these slots are reserved for children whose family qualifies according to the income requirements noted in the application. These applications will be given priority.

Proof of income for one full month must be included with your application and must reflect earnings within 30 days of the date on the application. This proof is required for every adult over the age of 18 who resides in the home. If any of these adults have no income, a "Zero Income Statement" (also attached) must be completed, signed, and included with your application. If it appears that your application is complete and that you qualify for the program, you will receive notification of CONDITIONAL approval from us. Once we receive final approval for our grant, your application and supporting documentation will then be sent to the Wyoming Department of Education for final approval.

If you do not qualify, there are still options available to you. Basic Beginnings offers additional enrollment slots at our preschool tuition rates. Linford and Slade have a very limited number of slots that are available to over-income families at no charge. We are unable to answer questions regarding the enrollment of Linford or Slade families who do not qualify. Those decisions are made by Linford and Slade, so applications that do not qualify will be turned over to the program of your choice for consideration.

If you have questions, you may call (307)742-9332 or email me at laramietanfpreschool@gmail.com. I look forward to receiving your completed application!

Jan Lawrence, Albany County TANF Preschool Partnership

Jan Lawrence

TANF Preschool Name:	TANF Preschool Location	

TANF Preschool Enrollment Application 2022-2023

Your child is applying to participate in a state preschool program. The information being gathered will be kept confidential and only used for the purpose of the TANF Preschool Reporting to the state. Thank You!

As a reminder: Proof of income must be attached and incomplete forms cannot and will not be accepted.

Household Information

1. Name of Parent	t(s) or Guardian:				
2. Mailing Addres	ss:				
City:	وكيانين	State:		Zip Code:	
3. Telephone: (_)		Ema	il:	
4. Child's Full Na	me:				
5. Child's Social S	Security Number				
6. Date of Birth:	(mm/dd/yyyy)				
7. Place of Birth:	city:	sta	te:		
8. Income: (circle	e)				
	a. Annual	b. Monthly	c. Bi-weekly	I. Weekly	
9. Income Verifie	d through: (circl	e)			
	a. Wage stu	b. 1040 or V	W-2-only for self	f-employed c. Other:	
10. Are you cu	arrently homeles	s yes or no			

Income, except from self-employment, must be gross (before any deductions) including taxes and Social Security). Income from self-employment, such as child care, should be net-employed persons only.

To convert income to monthly: weekly income x 4.33; bi-weekly x 2.15; twice a month income x 2

Pay periods must be on income that shows 1 month of pay. If no income is reported, a written, signed and dated statement of

no earned income must accompany this form.

age monthly monthly monthly monthly Please print the first and last names of everyone living in your SSI, Social all other earnings child household, including all adults and children. Security, income from support, Put a √ next to the name of each child who will be claimed on the welfare, Retirement, (specify work food program. alimony pension source) You may attach an additional sheet if needed. 1. 2. 3. 4. 5.

Certification Statement

6. 7. 8.

I certify that all of the above information is true and correct and that all income is reported. I understand that this information is being given for the receipt of federal funds; that agency officials may verify the information on the application; and that deliberate misrepresentation of the information may subject me to prosecution under applicable state and federal laws. The signature on this application is that of an adult household member.

Signature	Today's Date (mm/dd/yyyy)
V VSI	, , , , , , , , , , , , , , , , , , , ,

Have you completely filled in ALL sections, attached pay stubs and signed this form?	Yes	No
Is your child covered under KidCare?	Yes	No
Would you like to enroll to receive child health insurance services?	Yes	No

<u>Preschool Administrators</u>: All Forms may be sent electronically and are due to C/O Amy Reyes at the Wyoming Department of Education no later than September 15, 2022. Thank You!

Eligibility Guidelines for TANF Money (Non-Assistance)

TANF money shall only be used for one (1) or more of the following:

- Provide assistance to needy families so that children may be cared for in their own homes or in the homes of relatives:
- 2. End the dependence of needy parents on government benefits by promoting job preparation, work and marriage:
- 3. Prevent and reduce out-of-wedlock pregnancies; and establish annual numerical goals for preventing and reducing the incidence of these pregnancies; and
- 4. Encourage the formation and maintenance of two parent families.
- Contractor shall be specific on what TANF purpose their program/service is addressing.
- Participants served shall be families with a child(ren) with income below 185% of the Federal Poverty Level (FPL).
- Participants also shall meet citizenship/eligible immigrant and residency criteria to be served.

Following are the 185% FPL monthly income guidelines effective 4/1/2022:

	185% FPL	185% FPL	
Household Size	Potential TANF eligible	Potential TANF eligible	
	Monthly Income	Yearly Income	
1	2,095	25,141	
2	2,822	33,873	
3	3,550	42,605	
4	4,278	51,337	
5	5,005	60,069	
6	5,733	68,801	
7	6,461	77,533	
8	7,188	86,265	

For families/households with more than 8 persons, add \$8,732/ year for each additional person.

- Programs will be operated on a cost reimbursement basis.
- Administrative costs are limited to 10% of the program cost. Program costs are costs associated with the delivery of the service.
- Performance measures are required. The Contractor shall address how performance measures and data collection will occur to validate the program success.
- Reporting is also required when utilizing TANF funds. The following reports shall be required:
 - Monthly/quarterly program performance reports will address program outcomes, successes, challenges and client tracking;
 - Monthly/quarterly fiscal reports;
 - List of clients served each month; and
 - Final summary report.
- TANF funds shall not be used to provide individuals served by the projects with cash or check(s) payable directly to the individual(s) or credit card company gift cards.

I would like information on:
Transportation
Child Screenings Untitled event
Child with Disability
Child Care
Chronic Health Problems/Disability
Child Care Subsidy
Depression/Mental Health Issues
WIC (Women, Infants and Children Food Program)
Domestic Violence
Public Health
English Language Learner
Dental Services
Counseling
CLIMB (Training program for single Mothers)
Food Stamps
Parent Education
GED
Single Parenting
Child Development
Kindergarten Readiness
Child Behavior
Family Literacy or English Language classes
Job service
Other:

-This information may be shared for the purpose of data collection and will not be used to identify you or your child.

TANF Preschool Name: _____ TANF Preschool Location_____

Zero Income Verification Statement

Child's Full Name		Parent/Guardian:	
I am signing this letter to declar financial support comes from:	e that I currently do	o not have any income from any so	urce. My
	K		
I also receive assistance from:			
SNAP	Medicaid	□wic	
Other:			
I understand that by completing income and that the information in the	on I am providing	ting this form, I declare that I ha is correct. I understand that pro	ve no oviding
Parent/Guardian Signature		Date	

Campus/Community Therapy, Mental Health & Wellness Resource List

Contributors: Tess Kilwein (PhD, LLC), Sherra St Clair (DNP, PMHNP-BC, MFA)

University Counseling Center: http://www.uwyo.edu/ucc/

- Counseling for undergraduate and graduate students only, consultation for faculty/staff/community
- Licensed counselors, social workers, and psychologists; provisionally licensed counselors; trainees
- Time-effective, solution-focused model of treatment (average 5-6 sessions, no session limits)
- Group counseling, individual counseling, and psychoeducational workshops
 - You can sign up for <u>Group Programs</u> and workshops online. For most groups you need to have a session with a counselor before signing up but you can sign up directly online for most programs put on by the wellness center.
- Evidenced-based psychotherapy for trauma/PTSD, trans*/NB care specialist
- Cost is covered by student fees, must purchase summer student fee package to maintain access
- Not the best fit for high frequency (e.g., weekly) or long-term counseling (e.g., beyond an academic semester)

The Psychology Center: http://www.uwyo.edu/psychology/center/

- Counseling for students, faculty, staff, and community members
- Advanced clinical psychology doctoral students under supervision of licensed psychologists
- Individual psychotherapy offered on a sliding scale (\$5 \$30)
- Evidence-based psychotherapy for depression, anxiety, PTSD, eating disorders, substance use disorders, child behavioral disorders, couple's therapy, etc.
- Assessments (e.g., learning disorders, ADHD) also offered on a sliding scale (\$200 \$800)
- Reduced capacity over academic breaks and summer

WellSpring Counseling: http://www.uwyo.edu/clad/counseling/wellspring-counseling-clinic.html

- FREE counseling for students, faculty, staff, and community members
- Supervised Master's of Counseling and Counselor Education and Training doctoral students
- Offers affordable substance abuse evaluations (Addiction Severity Index)
- Reduced capacity over academic breaks, not open in summers
- Depression, anxiety, stress, relationships, substance use, life transitions, grief, gender-identity concerns
- Not the best fit for high severity presentations

Employee Assistance Program:

http://www.uwyo.edu/hr/employee-benefits/employee-assistance-program/index.html

- Broad array of services offered to benefited employees and family members
- Graduate students are typically not considered benefited employees
- Includes 6 FREE counseling sessions through <u>Deer Oaks EAP Services LLC</u>
- Not the best fit for high severity or long-term counseling



Sliding Scale Agencies: offers sliding scale based on income (\$12 - \$120), proof of income required

- PEAK Wellness Center: https://www.peakwellnesscenter.org/
- Liv Health (specializes in chronic health conditions): https://livhealth.org/

Group Private Practices: group of private practitioners, accepts insurance

- Clinic for Mental Health and Wellness (providers also listed on PsychologyToday): https://theclinicmhw.com/
- Pathways: https://www.laramiecounseling.com/

Private Practice Psychotherapy:

- Independent practitioners who set own rates, in-network (accept insurance directly) or out-of-network (provide you with a monthly "superbill" to submit to insurance for reimbursement)
- Often offers the most specialized care PTSD, eating disorders, etc.
- PsychologyToday.com can narrow search by location, insurance, specializations, etc.

UWYO CARES: http://www.uwyo.edu/dos/students-concern/

- Consultation service for students experiencing academic, personal, or emotional challenges
- Anyone that is concerned for a student experiencing these challenges or demonstrating concerning behavior can submit a referral form and a student welfare coordinator will reach out to the student
- Student welfare coordinators will meet with students and assess their well-being, provide information, and connect students to academic, social, and emotional support resources

Rainbow Resource Center: http://www.uwyo.edu/oma/rainbow-resource-center/index.html

- Wyoming Union room 106. Contact multicultural affairs, email: uwma@uwyo.edu
- students, faculty, and staff, as well as for members of the Laramie community are welcome
- Providing a safe and supportive place for gay, lesbian, bisexual, transgender, questioning, and queer individuals and their families and friends

University Disability Support Services: http://www.uwyo.edu/udss/

- Knight Hall Room 109. Phone: (307) 766-6189, email: udss@uwyo.edu
- This provides disability-related accommodations for UW students and visitors with disabilities as well as technical assistance, consultation and resource information for students, faculty, staff, campus visitors, and for University departments seeking to improve accessibility for individuals with disabilities
- This includes academic help for students with ADHD
 - Another helpful website for people with ADHD https://www.additudemag.com/

Safe Project: https://www.safeproject.us/

- National nonprofit that provides information and resources for addiction and addiction recovery
- Has resources aimed for college campuses and workplaces
- Includes a social networking app for students in addiction recovery that provides connections and support

Stop Violence: http://stopviolence.com/

- Web resource that provides information and resources for responses to violence including school shootings, sexual assault, and hate crimes
- Includes resources to help survivors and victims of violent crime, domestic violence, and sexual assault

Crisis Text Line: https://www.crisistextline.org/text-us/

- Free texting service that provides support to anyone in any type of crisis
- **Text HOME to 741741** to be connected to a crisis counselor who will provide emotional support and resources
- This is a short-term 15-45 minute resource to help get into a safe and calm space in times of crisis

SNAP (supplemental nutrition assistance program):

https://www.fns.usda.gov/snap/supplemental-nutrition-assistance-program

- USDA program that provides benefits to supplement food budgets of households/individuals in need
- Can qualify for the program with low income or other financial hardships, such as medical expenses
- Need to complete application with state agency, in Wyoming apply through the <u>Department of Family</u> Services
- Here is some helpful tips put together by ZP Mental Health & Wellness group SNAP Benefits flier

Food pantry and cabinets on campus:

https://uploads.knightlab.com/storymapjs/58435e2bc6ad5d172f8c861ff45fe594/every-poke-nourished/draft.html

- Knight Hall
- Haub School (x2)
- Biological Sciences basement

For Mothers:

On May 8th, 2022, HHS launched a new toll-free maternal mental health hotline for expecting and new mothers experiencing mental health challenges. Mothers can call or text 1-833-9-HELP4MOMS (1-833-943-5746) and connect with a counselor at no charge with a language preference option.

The hotline offers an array of support, such as interventions from trained counselors who are culturally and trauma-informed. Additionally, the hotline will partner with community-based and telehealth providers as needed.

Zoology/Physiology Department Ombudsperson

- Student contact for Zoo/Phys graduate student concerns (changes semesterly)
 - o Fall 2022: Emily Burkholder (eburkhol@uwyo.edu)
 - o Spring 2023: Carrie Kyle (ckyle@uwyo.edu)
- They also serve as representatives to the Graduate Advisory Board for policy decisions involving graduate students and coordinate student volunteers

Wellness Center: https://www.uwyo.edu/rec/wellness-center/

- Located in the Southwest part of Half Acre Recreation and Wellness Center
- Several programs and services are available to both undergraduate and graduate students

- Highlights include massage chairs, athletic training, personal training, mindfulness and self-compassion workshop series, smoothie bike, Free Fruit Fridays, and puppy play dates and kitty cuddle times
- A full list of services that is updated each semester can be found here:
 https://www.uwyo.edu/rec/wellness-center/educational-programming/index.html
- Direct registration and reminder links can be found here: https://wellnesscenterprograms.as.me/schedule.php?

Helpful links

SMART goals: https://www.mindtools.com/pages/article/smart-goals.htm

Time management help and ways to make goal setting achievable.

Resetting your own goals in academia:

https://lazyslowdown.com/how-i-work-and-thrive-in-academia-from-affirmation-not-for-affirmation/

- From Dr. Beronda Montgomery
- A book also written by her Lessons from Plants

Taking care of yourself: https://mhanational.org/taking-good-care-yourself

The wellness wheel: https://www.unh.edu/health/wellness-wheel

How much exercise do adults need?

https://www.cdc.gov/physicalactivity/basics/adults/index.htm?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov %2Fphysicalactivity%2Feveryone%2Fguidelines%2Fadults.html

Tips for healthy sleeping habits: https://sleepeducation.org/healthy-sleep-habits/

An article on sense of belonging/imposter imposter syndrome:

https://hbr.org/2021/02/stop-telling-women-they-have-imposter-syndrome

An excellent book on inclusion and diversity in the academic environment: Radical Hope by Kevin Gannon

A talk by Berne Brown about empathy: https://www.youtube.com/watch?v=1Evwgu369Jw

Toxic positivity: https://www.verywellmind.com/what-is-toxic-positivity-5093958