

University of Wyoming  
President's Cabinet Meeting

June 12, 2025

8:30-9:30 a.m. · Old Main Boardroom and via Zoom

Attendees: Chad Baldwin, Parag Chitnis, Adam Comeau, Nycole Courtney, Tara Evans, Rob Godby, Alex Kean, Kelsey Kyne, RoseMarie London, Bill Mai, Kyle Moore, Ed Seidel, Mike Smith, Mandy Gifford (attending for Scott Turpen)

### Opening Remarks

- President Seidel thanked Cabinet for their participation at the 6/10 Cabinet and Deans retreat. He noted that one of the outcomes of the retreat was to re-evaluate how Cabinet and Deans work together and that more interaction and communication is needed here. President Seidel emphasized the importance of communication from Cabinet members to their respective constituencies. Vice President Tara Evans suggested that when items are discussed in Cabinet that the bringer of the agenda item could provide succinct talking points to Cabinet as a follow up. Multiple Cabinet members agreed this was a good idea, they felt it would help everyone to be on the same page.
  - **Action:** Kelsey to provide talking points on this subject.
- Faculty Senate Chair Rob Godby and Vice President Alex Kean provided a summary of the Trustees Shared Governance Meeting on 6/11.
- President Seidel shared that he will be engaged with the Foundation Board meeting for the remainder of the week. This will be a pivotal time to decide if we are moving forward with a comprehensive campaign.
- President Seidel will be in China next week visiting the Shanghai University of Sport.

### Compliance with 2025 Legislative Action Working Group

- Vice Presidents Smith and Evans provided an update on the legislative action working group, which was charged with coordinating a focused effort to assess and ensure compliance with new state laws.
- The working group is addressing the following
  - HB172: Repeal gun free zones and preemption amendments

- HB32: What is a Woman Act, and HB72: Protecting women's privacy in public spaces act
- SF44 Fairness in sports-intercollegiate athletics
- HB147 Prohibition of institutional discrimination
- HB43 Age verification for websites with harmful material
- HB133 Prohibition of immigration sanctuaries
- SF77 Compelled speech is not free speech
- UW is on track to be in compliance with these new laws by July 1.
- **Action:** Invite Martha McCaughey, Special Assistant to the President, to Cabinet to discuss her work on UW's Freedom of Expression Initiative.
- **Action:** VP Evans and VP Smith to provide Cabinet high level talking points on this topic

### **Position Description Questionnaire (PDQ) Project**

- Vice President Alex Kean provided information on HR's PDQ project. It is necessary for PDQs for non-academic personnel to be updated at regular intervals. HR found that PDQs did not exist for multiple exempt positions, to remedy this they are undertaking this project to ensure that PDQs for non-academic staff are up to date across campus. This project is being undertaken as a compliance effort not as part of the Case for Change, a re-organization, or an audit. The goal is to have all PDQs updated by the end of September.
  - Vice President Tara Evans expressed concern that this project may cause uncertainty for staff.
  - President Seidel asked for a small group to work on this with VP Kean.
    - **Action:** VP Evans, Int. VP Courtney, and CoS Kyne to meet with VP Kean to discuss rollout communication and process.