




January 22, 2024

To: Kevin Carman, Provost & Executive Vice President, Co-Chair
Parag Chitnis, Vice President for Research & Economic Development, Co-Chair
Bill Mai, Vice President for Campus Operations, Co-Chair

Chad Bade, Director, Emergency Management, Health and Safety
Carolyn Brandt, Director of Research Integrity & Compliance
Tim Collier, Department Head, Ecosystem Science
Tara Evans, Vice President & General Counsel (or designee)
Josh Holland, Chief of Police
Jeanne Moede, Staff Senate Representative
Kameron Murfitt, ASUW President (or designee)
Ryan O'Neil, Dean of Students (or designee)
Nycole Courtney, Dean of Student Success and Graduation
Brent Pickett, UW Casper
Kira Poulson, Benefits Manager, Human Resources
Mike Samp, Associate Vice President of Operations
Jacob Warren, Dean, College of Health Sciences

From: Ed Seidel, President 

Re: Campus Safety Working Group

Safety on campus is a shared responsibility and spans many functional areas including physical, environmental, occupational, and psychological safety. As such and in support of UW's 2023+ Strategic Plan (specifically Objective 3: Provide a Supportive Community), I am forming this working group to

- Enhance collaboration and coordination amongst the various groups on campus with responsibilities for safety. I encourage regular meetings amongst the group to ensure safety concerns and priorities are addressed collaboratively.
- Develop an inventory of known and potential safety risks on campus, considering a broad set of activities from sidewalk safety (lighting, winter hazards, etc.) to laboratories on campus that require special procedures, and provide a ranked list with mitigation strategies.
- Identify opportunities to make UW a safer place for all stakeholders; strategize and execute appropriate methods to enhance safety, including a revision of guidelines and procedures as needed.

I want to empower this working group to make decisions that promote the safety of the UW community, especially those that require immediate attention. Therefore, you do not need my approval to make such decisions that do not require new funding or do not create a material change to the University. Significant changes should be recommended to me in quarterly, written reports, which I ask the co-chairs of this group, Vice Presidents Chitnis and Mai, to submit to me beginning in March 2024. I will re-evaluate the responsibilities of this working group in December 2025.

My office will be in touch to schedule a kick-off meeting during which I will further articulate my vision and expectations for this group.

I appreciate in advance your assistance, collaboration, and input on this important topic.

cc: President's Cabinet
Faculty Senate Chair
Staff Senate President