

University of Wyoming
UW Leadership Team Meeting
September 2, 2025
8:30-10:00 a.m. · Coe 506

Attendees:

Ed Seidel, President
Anne Alexander, Interim Provost, Office of Academic Affairs
Chad Baldwin, Associate Vice President, Institutional Communications
Parag Chitnis, Vice President, Research and Economic Development Division
Nycole Courtney, Interim Vice President, Student Affairs
Kelly Crane, Dean, College of Agriculture, Life Sciences, and Natural Resources
Danny Dale, Interim Dean, College of Engineering and Physical Sciences
Amanda DeDeigo, Acting Dean, UW-Casper
Tara Evans, Vice President and General Counsel
Rob Godby, Faculty Senate Chair
Jesse Grosinger, Staff Senate President
Patrick Hardigan, Dean, College of Health Sciences
Julie Hill, Dean, College of Law
Alex Kean, Vice President, Budget and Finance
Holly Krutka, Executive Director, School of Energy Resources
Cass Kvenild, Dean, UW Libraries
Kelsey Kyne, Chief of Staff to the President
RoseMarie London, Executive Director and Deputy Secretary, UW Trustees
Bill Mai, Vice President, Campus Operations
Amy McLaughlin, Vice President, Information Technology
Beth McMillan, Interim Director, School of Computing
Carolyn Pepper, Interim Dean, School of Graduate Education
Peter Parolin, Dean, Honors College
Jenna Shim, Dean, College of Education
Mike Smith, Vice President, Governmental Affairs and Community Engagement
John Stark, President/CEO, UW Foundation
Scott Turpen, Dean, College of Arts and Sciences

Opening Remarks

- President Seidel and other UWLT members discussed upcoming events:
 - Innovation week
 - School of Computing resource fair
 - Informal event with faculty senate, staff senate, and UWLT

- President Seidel expressed his desire for a more cohesive campus culture and suggested sending out a message to campus from the senate leads.
 - Dean Peter Parolin shared that we need to communicate some of the wins across campus to demonstrate these values. He suggested the State of the University as a good stage for this.
 - Staff Senate President Jesse Grosinger noted that the message needs to be authentic to resonate well with staff.

Critical Needs Next Steps

- Vice President Alex Kean provided an introduction and summarized the critical needs exercise. He noted that while divisions have budget flexibility, some needs extend beyond annual budgets or divisional purviews, leading to a diverse range of responses. He communicated that the group needs to identify a way to rank the requests to determine the highest priorities. Primary areas discussed by the group included:
 - Competitive salaries: Impacts recruiting and retention of faculty and staff
 - AI: Need guidelines on ethical use and equitable access across campus
 - Housing: Heavily impacts recruiting of faculty
 - Transfer portal: Clunky and difficult to use, impacts transfer student enrollment
 - Campus Operations/Facilities maintenance: Over 1M sq ft of space added to campus, but maintenance funding has not kept pace. Operations is deeply understaffed and underfunded.
- Dean Parolin expressed a need for clarification on university strategic priorities. He suggested using these as a guide to determine priorities.
- Dean Kelly Crane suggested further categorization by personnel, facilities, and programmatic support. The group agreed that this would help with prioritization. Vice President Amy McLaughlin also suggested reducing redundancy across the list.
- President Seidel reminded the group that while no request is too small for this list, they will need to make some hard decisions on what is prioritized.
- There was discussion by the group regarding legislative priorities and how the legislature influences facilities construction at UW.
- Interim Provost Alexander asked that each person identify their top 3-5 critical needs for discussion at the next meeting. Chief of Staff Kelsey Kyne will send instructions out to the group on next steps.