

**UNIVERSITY OF WYOMING
ATHLETIC PLANNING COMMITTEE
DUTIES OF THE GENDER EQUITY, DIVERSITY AND INCLUSION SUBCOMMITTEE**

1. Subcommittee Directives:
 - a. During the first Subcommittee meeting of each academic year, the Subcommittee will establish a work plan that will assign reporting dates for each item to be reviewed.
 - b. The Subcommittee will identify, discuss, and follow up on any special initiatives and issues that fall within the purview of the Subcommittee. Issues Identified by the President shall be given particular priority.
 - c. The Subcommittee will memorialize the substance of each Subcommittee meeting in a draft of minutes, which will be circulated to the entire Subcommittee and archived by the Subcommittee Chair and the Chair of the Athletic Planning Committee (APC).
 - d. The Subcommittee will report on a continuing basis to the APC and make recommendations to the APC as is deemed necessary/beneficial.

2. Areas of Responsibility (to be reviewed annually)
 - a. Monitor Department of Intercollegiate Athletics (DIA) progress toward actively recruiting and hiring females as head and assistant coaches of women's sports.
 - b. Monitor the DIA's progress toward actively recruiting and hiring minorities for staff and coaching positions.
 - c. Monitor the DIA's progress toward actively recruiting and hiring minorities for head coach and administrator positions.
 - d. Monitor the DIA's progress toward maintaining a student-athlete gender proportionality that is within three percent of that of the overall undergraduate student population.
 - e. Monitor quality of locker rooms, team rooms, practice facilities, uniforms, equipment and strength training/fitness facilities available to all sports, with particular emphasis on the non-revenue/Olympic sports.
 - f. Monitor the active recruiting of minority student-athletes in sports in which minorities are under-represented.
 - g. Meet with the Student-Athlete Advisory Committee (SAAC) to discuss relevant issues at least once a year including, but not limited to, reviewing the results of the annual All Student-Athlete Survey and Senior Exit Student-Athlete Survey.
 - h. Review/monitor other gender equity, diversity and inclusion issues as identified by the Subcommittee.