



# TIMELINE

FOR SELECTION OF

**President**

*[Board Approved 10-22-2025]*

The University of Wyoming will determine the final timeline in consultation with Parker Executive Search (PES). Both the University of Wyoming and PES will agree on a strict timeline and commit their full resources to aggressively conduct a successful search. Our firm has a reputation for successfully completing assignments on schedule.

<u>DATE/TIME</u>	<u>OBJECTIVE</u>	<u>RESPONSIBILITY</u>						
September 18, 2025	<b>Transition Meeting:</b> Meet with the Presidential Search Transition team to discuss process, timeline, and next steps.	Transition Team and Parker Executive Search (PES)						
September 26, 2025	<b>Board of Trustees Meeting:</b> Meet with the University of Wyoming Board of Trustees to discuss search process, timeline and expectations of qualified candidates.	Board of Trustees and PES						
September 29, 2025	<b>Campus Survey Feedback:</b> Distribute survey link to campus stakeholder groups.							
October 6 and 7, 2025	<p><b>Listening Sessions:</b> Parker Executive Search team will conduct listening sessions with various stakeholder groups to discuss desired qualifications, opportunities, and challenges facing the next President and the University.</p> <table border="1"> <tbody> <tr> <td>• Faculty: 3:00 p.m. 10/7</td> <td>• Staff: 1:00 p.m. 10/7</td> </tr> <tr> <td>• Students: 4:00 p.m. 10/7</td> <td>• Community: 5:00 p.m. 10/7</td> </tr> <tr> <td colspan="2">• Open: 5:00 p.m. 10/6 (Hybrid)</td> </tr> </tbody> </table>	• Faculty: 3:00 p.m. 10/7	• Staff: 1:00 p.m. 10/7	• Students: 4:00 p.m. 10/7	• Community: 5:00 p.m. 10/7	• Open: 5:00 p.m. 10/6 (Hybrid)		Presidential Search Committee (if available) and PES
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October 9, 2025	<b>Presidential Search Committee Meeting:</b> Meet with the Presidential Search Committee to discuss the search process, expectations of qualified candidates, timeline, and advertising.	Presidential Search Committee and PES						
October 10, 2025	<b>Campus Survey Feedback:</b> 11:59 p.m. deadline for response to survey.							
October 14 and 15, 2025	<b>Board of Trustees Meeting:</b> Meet to review and approve the position description.	Board of Trustees and PES						

November 2025	<p><b>Advertising:</b> Advertisements announcing the position may appear in the following venues:</p> <ul style="list-style-type: none"> <li>• The Chronicle of Higher Education</li> <li>• HigherEdJobs.com</li> <li>• Inside Higher Ed</li> <li>• Other publications at University’s direction</li> <li>• University of Wyoming website</li> <li>• Parker Executive Search website</li> </ul>	PES
November 2025 – February 2026	<p><b>Candidate Identification and Recruitment:</b> Candidate identification will proceed through advertising, correspondence, and direct recruiting to identify qualified candidates interested in this position.</p>	Presidential Search Committee and PES
<b>December 5, 2025 Last Day of Classes</b>		
December 2025	<p><b>Videoconference Call:</b> The <b>first</b> search update will be provided to the Presidential Search Committee via videoconference call with PES.</p> <p>Access information to the PES secure site developed for this search will be provided at this time.</p> <p><i>A meeting reminder to include dial-in instructions and an agenda will be sent a couple of days prior.</i></p>	Presidential Search Committee and PES
<b>January 20, 2026 Start of Spring Academic Semester</b>		
Week of January 19, 2026	<p><b>Videoconference Call:</b> The <b>second</b> search update will be provided to the Presidential Search Committee via videoconference call with PES. This will include access to the <i>Candidate Status Log</i>.</p> <p><i>A meeting reminder to include dial-in instructions and an agenda will be sent a couple of days prior.</i></p>	Presidential Search Committee and PES
<b>February 16, 2026 Nomination Survey Deadline and Advertising Deadline</b>		
Week of February 16, 2026	<p><b>Videoconference Call:</b> The <b>third</b> search update will be provided to the Presidential Search Committee via videoconference call with PES. This will include an updated posting to the <i>Candidate Status Log</i>.</p> <p><i>A meeting reminder to include dial-in instructions and an agenda will be sent a couple of days prior.</i></p>	Presidential Search Committee and PES



<p><b>Week of March 30, 2026</b></p> <p><i>*TENTATIVE</i></p>	<p><b><u>Campus Interviews:</u></b> The University of Wyoming will conduct campus interviews with three finalist candidates.</p> <p style="text-align: center;"><b><u>AND</u></b></p> <p>The Board of Trustees will conduct final interviews with <b><u>three finalist candidates.</u></b></p> <p>The Board of Trustees will provide mechanisms for receiving feedback from campus and state stakeholders.</p>	<p><b>Various University of Wyoming campus constituency groups</b></p> <p><b>UW Board of Trustees</b></p>
<p><b>Early April 2026</b></p> <p><i>*TENTATIVE</i></p>	<p>An offer may be extended to the selected candidate.</p> <p>The search firm will contact all candidates who are not selected for final consideration.</p>	<p><b>UW Board of Trustees</b></p>
<p><b>TBD</b></p>	<p>The President may assume responsibilities at the University of Wyoming.</p>	

**Parker Executive Search will work directly with the Presidential Search Committee and the University of Wyoming to arrange all schedules and assist in facilitating and expediting the process of candidate recommendation. The search firm will also work with the Board of Trustees to arrange final schedules and, when necessary, assist in the offer and negotiations. Background and reference checks will continue throughout the process to ensure that all parties are satisfied with the information provided on each final candidate.**

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