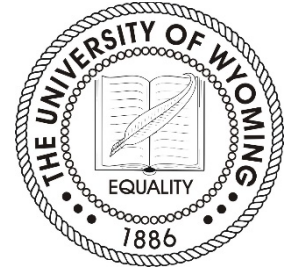

UNIVERSITY OF WYOMING REGULATIONS

Subject: Title IX and Sexual Misconduct

Number: UW Regulation 4-3



I. PURPOSE

The University of Wyoming is committed to maintaining a respectful, safe, and non-threatening environment for its faculty, staff, students, contractors, and visitors and will address and resolve all complaints of sexual misconduct. This Regulation establishes policies and procedures governing sexual misconduct that is committed by any member of the University community.

II. DEFINITIONS

Sexual Misconduct: Includes dating violence, domestic violence, hostile environment sexual harassment, sexual assault, sexual exploitation, sexual harassment, stalking, and any other conduct of a sexual nature that is nonconsensual.

Title IX of the Education Amendments Act of 1972: Per the U.S. Department of Education, Office for Civil Rights, Title IX protects individuals from discrimination based on sex in education programs or activities that receive Federal financial assistance.

III. POLICY

The Regulation applies to all faculty, staff, students, contractors, and visitors of the University. The University prohibits sexual misconduct in any form, including dating violence, domestic violence, hostile environment sexual harassment, sexual assault, sexual exploitation, sexual harassment, stalking, and any other conduct of a sexual nature that is nonconsensual. The *Sexual Misconduct Policies and Procedures Document for Faculty, Staff, and Students* sets forth resources available to University community members, describes prohibited conduct, and establishes procedures for responding to incidents of sexual misconduct.

IV. ADMINISTRATION

This Regulation, and the University's policies and procedures for addressing sexual misconduct, have the full support of the President, the Board of Trustees, and the University's senior leadership team. The President of the University has overall responsibility for implementation of the policies and procedures. The President delegates the administration of the Regulation and the policies and procedures to the Title IX Coordinator through the Office of General Counsel. The Title IX Coordinator is located in

the Bureau of Mines Building, Room 320 and can be contacted by emailing report-it@uwyo.edu or calling 307-766-5200.

V. REVISION, APPROVAL, AND EFFECTIVE DATE

The policies and procedures document shall be revised as determined by the Title IX Coordinator. Any revisions to the document shall become effective from the date of their approval by the Title IX Coordinator.

VI. DISTRIBUTION/NOTIFICATION

The policies and procedures document shall be available on the University website or a copy may be obtained from the Title IX Coordinator, the Human Resources Department, or the Dean of Students Office during normal business hours.

Effective Date: July 1, 2018

Responsible Division/Unit: Equal Opportunity Report and Response, through the Office of General Counsel

Source: Title IX of the Education Amendments Act of 1972 and associated federal regulations.

Links: <http://www.uwyo.edu/regs-policies>

Associated Regulations, Policies, and Forms: UW Regulation 4-2 (Discrimination and Harassment) and Sexual Misconduct Policies and Procedures Document for Faculty, Staff, and Students.

History:

Formerly UW Regulation 8-256; adopted 1/20/2012 Board of Trustees meeting

Revisions adopted 10/20/2014 Board of Trustees meeting

Revisions adopted 9/13/2017 Board of Trustees meeting (effective 7/1/2018: previously UW Regulation 1-256, now UW Regulation 4-3)